

SPIRITUAL GIFTS TEST

How to take this test:

Romans 12:3 **3** Because of the privilege and authority God has given me, I give each of you this warning: Don't think you are better than you really are. Be honest in your evaluation of yourselves, measuring yourselves by the faith God has given us.

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies? Each question is very important, so try not to miss out on any. Your score is calculated at the end of the test.

Respond to each statement according to the following 0-5 point scale:

0 = Never; Not true 1 = Rarely; Seldom true 2 = Some of the time; Occasionally true 3 = Half of the time; Usually true 4 = Most of the time; Consistently true 5 = All of the time; Always true

Begin:

1. _____ I am skilled at organizing people to accomplish many different tasks and objectives.
2. _____ I like to venture out and start new projects.
3. _____ I can easily determine whether a statement is true to Scripture or not.
4. _____ I can clearly and effectively communicate the Gospel to others.
5. _____ I believe everyone needs encouragement in this life, and I love to give it.
6. _____ I live confidently knowing that God is intimately concerned and involved with my life.
7. _____ I live a simple lifestyle so that I can give a larger portion of my income to The Lord's work.
8. _____ People often ask me my perspective or interpretation of specific passages of Scripture.
9. _____ I have been told that I am a "dreamer."
10. _____ I have great empathy for those who are facing difficult life challenges.
11. _____ I am very protective of the spiritual well-being of others.
12. _____ At times God has given me a message for an individual or group and compelled me to speak it to them.
13. _____ I enjoy doing everyday tasks that support the various ministries of the church.
14. _____ I spend large amounts of time studying the Word of God knowing that my effort will make a difference in someone's life.
15. _____ I often have helpful insights into situations that have not been made clear to others.
16. _____ I can clearly see what needs to be done and implement a plan to make it happen.

17. _____ I am willing to take risks for the kingdom of God that others may not.
18. _____ I pay attention to what people say and how they say it, particularly those who teach.
19. _____ I feel a burden of compassion for those who are lost without Jesus.
20. _____ When people are discouraged, I remind them of the power and promises of God found in Scripture.
21. _____ I trust God completely to answer my prayers according to His perfect will.
22. _____ I consistently and joyfully give of my income - often more than a tithe.
23. _____ The Spirit has brought to my mind information that I have been able to use to minister to others effectively.
24. _____ I have a vision for my church or ministry and I know what needs to be done to accomplish it.
25. _____ I see the sick or needy as those who most need the love and comfort that Jesus offers.
26. _____ I love spending time nurturing and guiding others in their faith.
27. _____ There have been occasions that I have received a revelation from the Lord and spoken it to the church.
28. _____ I readily volunteer to help in church when I know it will fill a practical need.
29. _____ I effectively communicate the Bible in ways that influence and motivate others to learn more.
30. _____ I have learned through my experiences in life and can often guide others who are facing similar difficulties or challenges that I have had.
31. _____ I am good at delegating responsibility and trust others to "do their jobs."
32. _____ I can minister to people in different cultures effectively.
33. _____ I am a quick and accurate judge of character.
34. _____ I seek ways to build relationships with non-Christians so that The Lord will use me to share the Gospel with them.
35. _____ I am compelled to challenge and inspire growth in those whose faith is stagnant.
36. _____ I know God will come through even if I don't see any possible solution to my problem.
37. _____ When I give it brings me great joy knowing that more people will be served and touched with the Gospel.
38. _____ I study the Bible regularly in order to share truth with others in and outside the church.
39. _____ I am not afraid to take risks to advance the kingdom of God through my church or ministry.

40. _____ I care deeply about those who are hurting and want to help them navigate through their tough times.
41. _____ I desire to help the wounded and lost find healing and shelter in Jesus Christ.
42. _____ The Lord has spontaneously given me information about an individual that I felt obligated to confront them with in order to restore them to God.
43. _____ I like to be in the background and have no need of recognition for my service in the church.
44. _____ I am able to explain deep theological truths in ways that even a child can understand them.
45. _____ I often help people by offering Scriptural lessons and principles as solutions to life's various challenges.
46. _____ I like to create ways to make things run efficiently in my life and work.
47. _____ God has given me influence over several different ministries and/or churches.
48. _____ I can readily sense the enemy or a demonic influence in a situation.
49. _____ I love to memorize Scripture to share with those who don't know Jesus as their Savior.
50. _____ I am not afraid to challenge someone if I know it will foster spiritual growth and boldness in their life.
51. _____ I will boldly move forward in a situation if I sense God's calling and provision to do so.
52. _____ I believe I have been blessed financially so that I may be a blessing to the church and her mission to reach the lost and help the poor.
53. _____ I retain most of what I learn and can recall it quickly when the need arises.
54. _____ I can readily identify leaders and love to help them grow in their gifts and abilities.
55. _____ I love to see people through the storms of life and show them the compassion that Jesus did.
56. _____ I care about the church and do all I can to see it grow and be built up in love.
57. _____ God has put in my mind urgent matters that were otherwise unknown that I have announced to the church.
58. _____ I set aside time in my week to help those in need in my church and community.
59. _____ I hate it when someone uses Scripture out of context for their own purposes.
60. _____ I can see where a group or individual's decisions and actions will lead them, and I offer to guide them in the right direction.

61. _____ Details matter to me and I pay special attention to make sure things are done correctly.
62. _____ I am qualified and able to establish and lead a new church or ministry.
63. _____ I can often tell if someone is being deceitful or dishonest before it becomes apparent to others.
64. _____ I love to share what Christ has done in my life and how He has changed me.
65. _____ Others have told me that my words have compelled them to step out and grow in their faith.
66. _____ Even when times are tough, I trust God completely to comfort me and provide for my needs.
67. _____ Stewardship is an important discipline in my daily walk with Christ.
68. _____ I like to share the truth and insights God has shown me with others.
69. _____ People often look to me to lead a group or project.
70. _____ I have been known to "care too much" and help others in their time of need.
71. _____ I long to see each person in the church fulfilling the Great Commission.
72. _____ I have suddenly received a message from God specific to our congregation and shared it for the edification of the entire church.
73. _____ If I recognize a need in the church I simply fill it without being asked.
74. _____ I pay attention to the words people use because each one is significant and has meaning.
75. _____ It is humbling to me when someone asks for my guidance, so I take great care to help them.
76. _____ I manage my time wisely.
77. _____ I have a strong desire to raise up leaders and pastors who will equip the church.
78. _____ Things tend to be black or white to me; I see things as good or evil, right or wrong, true or false.
79. _____ I am not afraid to plead with people to believe that Christ died for their sin and to confess Him as Lord and Savior.
80. _____ When others are faced with difficult situations, I boldly tell them of the faithfulness of God towards His people.
81. _____ I don't often worry because of my confidence in God's ability and willingness to see me through every circumstance.
82. _____ I seek ways to help others financially and share the love of Christ with them.
83. _____ I am able to relate the truth and realities of the Gospel to all aspects of life.
84. _____ I am not afraid to step up and take charge in a crisis situation.

85. _____ I seek out those who are deemed "lost causes" and aid them in restoring their lives.
86. _____ The Gospel of Jesus Christ is the foundation of my life and ministry.
87. _____ Others have recognized that often God has spoken clearly and directly to them through a message I have shared.
88. _____ I believe there is eternal significance in performing mundane tasks and service.
89. _____ I love discovering how the Gospel is woven throughout the entire Bible as I increasingly spend time in study.
90. _____ I can easily see which plan or strategy is the best one in a given circumstance.
91. _____ My desk or workspace is set up so I can access whatever I need quickly.
92. _____ Other pastors and leaders often come to me for help and guidance.
93. _____ Others have told me that my perceptions or judgments of people, situations, or statements have proved trustworthy.
94. _____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
95. _____ If a person or a group is stumbling or deviating from the life God has intended for them, I will speak up and press them to remember and return to joyful life in Christ.
96. _____ I consistently encourage others to trust God in everything.
97. _____ I give generously and without pretense to the ministry of God's people.
98. _____ I can usually recall a Scripture verse or passage that applies to a given situation.
99. _____ I am more "visionary" than detail oriented. I concentrate more on the big picture than the day-to-day particulars.
100. _____ Others have showed appreciation that I have comforted and ministered to them at a low point in their lives.
101. _____ I do not seek the "spotlight," but God has called me to shepherd His people.
102. _____ I am always listening for the Spirit of God and I am open to receiving whatever message He has for me to share.
103. _____ I find joy in being a helper and assisting others in their ministries.
104. _____ Often the Holy Spirit gives me just the right words to say when I am teaching an individual or group.
105. _____ I can often see through the confusion or conflict in a situation and provide a practical

and Scriptural solution to it.

Scoring Directions:

1. Score yourself at the blank in front of each question.
2. Add the questions into the table below by the number of the question.
3. Add results at the bottom in the Totals block.
4. Use gift codes to discern high scores and mark your highest scored gifts

Scoring Matrix

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Total Scores															
Gift Codes	Ad	Ap	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Te	Wi

Gift Codes:

Ad = Administration **Ap** = Apostleship **Di** = Discernment **Ev** = Evangelism **Ex** = Exhortation **Fa** = Faith **Gi** = Giving **Kn** = Knowledge **Le** = Leadership **Me** = Mercy **Pa** = Pastor/Shepherd **Pr** = Prophecy **Se** =

Spiritual Gifts Definitions

Administrator: The gift of administration is the God-given ability to give direction and make decisions on behalf of others that result in efficient operation and accomplishment of goals. Administration includes the ability to organize people, things, information, finances, etc. Often the mark of an administrator is the ability to accomplish things in a fitting and orderly way; (1 Corinthians 14:40). Administrators often have a keen eye for detail. They may also possess the natural talents of organization, observing and using details, problem solving, and reasoning.

Discernment: The spiritual gift of discernment is the ability to quickly perceive whether such things as people, events, or beliefs are from God or Satan. People with the gift of discernment know that Satan and his demons disguise themselves as holy (1 Cor. 11:14-15). They also know that Satan empowers counterfeit miracles (Ex. 7:11-22; 8:7; Matt. 7:21-23; 2 Tim. 3:8) to deceive people (2 Thess. 2:9), and that he empowers false teachers (2 Pet. 2:1), false prophets (Matt. 7:15), false apostles (2 Cor. 11:13), and false doctrines (1 Tim. 1:3; 6:3). Jesus was able to know the presence of Satan (Matt. 4:1-11), see when someone was influenced by Satan (Luke 22:31), and know when someone's words were influenced by Satan (Matt. 16:23). John (1 John 4:1), Paul (Acts 16:16-18), Peter (Acts 5:1-11), and the disciples (Matt. 10:1) all demonstrated the gift of discernment.

Evangelism: The gift of evangelism is the ability and desire to boldly and clearly communicate the gospel of Jesus Christ so that non-Christians can become Christians. Evangelists often care passionately about lost people and have a strong desire to see them meet Jesus. They feel compassion for the lost and seek to earnestly understand their questions and doubts so that they can provide a compelling answer. An evangelist often prefers being with people in the culture rather than hanging out with Christians in the church.

Encouraging: The gift of encouraging involves motivating, exhorting, and consoling others so they mature in their walk with Jesus. Christians with this gift have an unusual sensitivity for and are attracted to those who are discouraged or struggling. As a result, people tend to pursue them for healing words, gracious truth, and compassionate counsel. These people also tend to have a high degree of patience and optimism. They may have a knack for one-on-one relationships and prefer working with an individual or small group.

Faith: The gift of faith is the ability to envision what needs to be done and to trust God to accomplish it even though it seems impossible to most people. Those with the gift of faith trust God in difficult, even impossible situations when others are ready to give up. These people are often visionaries who dream big dreams, pray big prayers, and attempt big things for Jesus. These people tend to be optimistic, hopeful, persevering, change-oriented, and future-focused. These people also tend to be very convincing about the truth of Scripture because they themselves are so convinced of the truth and power of God and his Word.

Giving: The gift of giving is the ability to give money and other forms of wealth joyfully, wisely, and generously to meet the needs of others and help support ministries. Regardless of the amount, people with this gift genuinely view their treasures, talents, and time as on loan from God and not their own. They are often moved to meet the physical needs of others. They enjoy giving of themselves and what they have. Even if they do not possess the resources to help, they earnestly pray for those needs to be met.

Knowledge: The word of knowledge is the ability to research, remember, and make effective use of a variety of information on a number of diverse subjects. These people love to study, love to learn, and are not content with a surface-level knowledge of topics. They are compelled to conduct thorough research and compile their findings so that others can benefit from their long hours of focused study. People with this spiritual gift love God with all their mind (Mark 12:29-30). And these people tend to like footnotes.

Leadership: The spiritual gift of leadership is found in people who have a clear, significant vision from God and are able to communicate it publicly or privately in such a way that they influence others to pursue that vision. These people tend to gravitate toward the point position in a ministry. Others tend to have trust and confidence in their abilities. They best serve others by leading them. They tend to operate with a strong sense of destiny.

Mercy: The gift of mercy is the capacity to feel and express unusual compassion and sympathy for those in difficult or

crisis situations and provide them with the necessary help and support to see them through tough times. They have the ability to walk in another's shoes; and to feel the pain and burdens they carry. They desire to make a difference in the lives of hurting people without being judgmental. They may have a difficult time evaluating the intentions of others and at times appear naïve.

Pastoring: In one sense, pastoring is the office reserved for those men who meet the biblical criteria (1 Timothy 3:1-7; Titus 1:5-9). In another sense, there is a pastoral gift also commonly known as shepherding or biblical counseling that God gives to people in the church beyond the pastors/elders. These people protect, guide, counsel, and disciple other people. The person with a pastoral gifting has a love for people that compels them to meet with people to care for them and guide them with biblical instruction. People with this gift find great joy in seeing people mature in their faith and overcome besetting sin and discouragement.

Prophecy: This is the spiritual gift where the Spirit empowers certain Christians to receive revelation and speak powerful messages from God to people. See Romans 12:6, 1 Corinthians 12:10, 14:1-5, 30-33, Ephesians 4:11, 1 Peter 1:20-21. The spiritual gift of prophecy is listed among the gifts of the Spirit in 1 Corinthians 12:10 and Romans 12:6. The Greek word translated “prophesying” or “prophecy” in both passages properly means to “speak forth” or declare the divine will, to interpret the purposes of God, or to make known in any way the truth of God which is designed to influence people. Many people misunderstand the gift of prophecy to be the ability to predict the future. While knowing something about the future may sometimes have been an aspect of the gift of prophecy, it was primarily a gift of proclamation (“forth-telling”), not prediction (“fore-telling”). Christians are to be very wary of those who claim to have a “new” message from God. It is one thing to say, “I had an interesting dream last night.” However, it is quite another matter to say, “God gave me a dream last night, and you must obey it.” No utterance of man should be considered equal to or above the written Word. We must hold to the Word that God has already given and commit ourselves to sola scriptura — Scripture alone.

Serving: The gift of helps or service is the ability to joyfully work alongside another and help that person complete the task God has given them. People with this gift generally prefer to work behind the scenes. They also tend to find joy in helping alleviate the burdens and responsibilities of others. This gift is usually accompanied with an attitude of humility and sacrifice, as well as an ability to perceive the needs of others. These people tend to demonstrate a servant attitude, loyalty, attention to detail, and responsiveness to the initiatives of others. They function well in positions of detail and assistant leadership.

Teaching: The gift of teaching is the God-given ability to understand and communicate biblical truth in a clear and relevant manner so that there is understanding and application. Learning, researching, communicating, and illustrating truth are qualities that an individual will manifest when exercising the gift of teaching. These people enjoy studying and learning new information, and find great joy in sharing it with others. The format of teaching varies from one-on-one discipleship to formal classes, informal Bible studies, large groups, and preaching, which is a form of teaching.

Wisdom: The gift of wisdom is the ability to have insight into people and situations that is not obvious to the average person, combined with an understanding of what to do and how to do it. It is the ability to not only see, but also apply the principles of God's Word to the practical matters of life by the Spirit of wisdom; (Eph. 1:17). These people often have an ability to synthesize biblical truth and apply it to people's lives so that they make good choices and avoid foolish mistakes. These people today function well as coaches, counselors, and consultants.

Answer Key 301The Baptism in The Holy Spirit

2. The Baptism with the Holy Spirit was a high priority to Jesus

Purpose & Principles for this class:

- Pastors are the administrators/preparers.
- People are the ministers/workers.

Salvation is the beginning and the heart of the Christian life.

The Goals of this class:

The objective of this class is to train and equip an army

We Minister In 3 Directions:

1. To the Lord (UP)
3. To unbelievers (Down)

Ways that we minister to others

2. The service of small things is tasks performed
6. The service of hospitality gives people a chance to be together

We Minister To 3 Areas of Need

1. People's physical needs.
2. To People's Emotional Needs.
3. To People's spiritual needs.

God wants to use me to build up his body.

Why should I be interested?

3. I've been called into ministry!

How Has God Shaped Me?

1. I was shaped for a purpose.
3. I am wonderfully made

How has God used my past experiences to prepare me to minister?

What personal experiences have I had?

What educational experiences have I had?

How Paul's Ministry Was "Shaped"

Paul's Heart

Paul's Experiences

What the Bible Says About Spiritual Gifts

1. Only believers filled with the Holy Spirit have properly ACTIVATED spiritual gifts.
3. You can't earn a spiritual gift.
5. The gifts I'm given are permanent.
6. I am to develop the gifts that God gives me.

The Purpose Of Spiritual Gifts

1. Not for my benefit, but the good of others.

Cautions About Spiritual Gifts

Fruit shows my maturity.

Gifts show my ministry.

4. Don't project your gift. Don't expect others to serve the way you ...Discovering Your Gift

Every leader is a student.

We expect excellence in ministry, not perfection.