

Community Group Leader Job Description

Discipleship happens in relationships.

Church is not a building to come to. It is a FAMILY to belong to.

COMMUNITY GROUP GOAL:

The primary goal of community groups is to foster spiritual growth by cultivating **RELATIONSHIPS** within the body as a spiritual family.

The focus areas of a community group should be:

- Friendship - sharing life together, celebration with food, special days, fun, etc.
- Care - for practical and spiritual needs
- Prayer - for each other, Northstar, and God's local and global mission
- Mission - service and outreach
- Spiritual Disciplines - together and conversational check-ins
- Scripture - discussions of Word-centered content

Your "WIN" as a Community Group Leader is to:

Facilitate a safe, caring, relational environment in which people can **build relationships** and **experience life together in God's family**.

- Facilitating over teaching
- Shepherding people to their next steps as disciples and disciple-makers
- Modeling vulnerability
- Cultivating relational warmth and safety

Suggestions for Community Group Meetings:

1. Relational Check-ins: "Highs & Lows," shared meals (FRIENDSHIP, CELEBRATION)
2. Missional Check-in: Evangelism & Serving check-ins (MISSION)
3. Prayer: In response to relational & missional check-ins (CARE, PRAYER, MISSION)
4. Discussion: Word-centered content with application discussion

Group Leader Onboarding Process

GROUP LEADER REQUIREMENTS:

- 1. Be a Covenant Partner.**
 - Growth Track
 - Bio Form
 - Partnership Covenant
- 2. Complete a Background Check.**
- 3. Connect with the staff person who oversees groups.**
- 4. Complete all required onboarding training.**
- 5. Complete Group Leader Covenant**



LOGISTICS OF LAUNCHING:

- **Determine your group meeting details.**
 - A. Time and Frequency**
 - At least twice per month (Weekly is ideal)
 - About 10 weeks (Semester-based)
 - B. Location:**
 - Home is ideal, but the church building is available upon request (not Wednesday nights or Sundays).
 - C. Target Demographic:**
 - A certain age bracket, season of life, or gender? (Examples: 20s-30s marrieds with young kids, 50+ Empty Nesters, Any Adult 40+, Any men, etc.)
 - D. Childcare Details:**
 - Will your group provide childcare at the group?
 - Childcare Reimbursement Policy & Form: <https://northstarknox.com/childcare/>

COMMUNICATION EXPECTATIONS:

- Emails from us
- Attendance

STAFF CONTACTS:

- **For general group needs, logistics, administration, and questions:** Bailey Akers, Groups and Global Sending Coordinator - bakers@northstarknox.com |
- **For pastoral guidance:** Tyler Bivens, Teaching and Care Pastor - tbivens@northstarknox.com | (615) 440-8990

