

Interest Group Leader Job Description

Discipleship happens in relationships. (And relationships form best around shared, common interests.)

INTEREST GROUP GOAL:

The primary goal of interest groups is to foster friendship and connection (**RELATIONSHIPS**) around shared interests and to serve as an avenue to relationally engage the lost. (**MISSION**)

The focus areas of an interest group should be:

- Friendship and Fun - Just enjoy bonding around your shared interest!
- Care and Prayer - Commit to caring for and praying for each other as you learn about needs and life burdens.
- Mission - Invite in non-believers to be in relationship with other believers in a low-pressure environment.

Your "WIN" as an Interest Group Leader is to:

Facilitate an interest-based environment and **communicate** regularly with people to cultivate a consistent, fun space to **build relationships** around a shared interest.

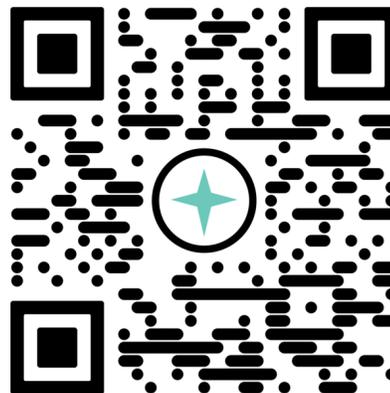
- Plan and organize when and where the group will meet.
- Regularly and clearly communicate with those who are engaged with the group.
- Pray that God would help friendships form and also draw lost people in.

Suggestions for Interest Group Meetings:

1. Relational Check-ins: Ask people normal life check-in questions like "Highs and Lows" from the week to help move relationships from "surface" to "serious" to "spiritual" over time.
2. Prayer: Commit to praying for and checking in on challenges people share about.
3. Invitation: Invite people you connect with in interest groups into deeper and more intentional spiritual environments as those opportunities naturally arise.

GROUP LEADER REQUIREMENTS:

- 1. Be a Covenant Partner.**
 - Growth Track
 - Bio Form
 - Partnership Covenant
- 2. Complete a Background Check.**
- 3. Talk with the staff person who oversees groups.**
- 4. Complete all required onboarding training.**
- 5. Complete Group Leader Covenant.**



LOGISTICS OF LAUNCHING:

- **Determine your group meeting details:**
 - A. Time and Frequency**
 - At least once per month (More frequently is ideal if possible for consistent relationship-building!)
 - About 10 weeks (Semester-based)
 - B. Location:**
 - Determined by your group's activity
 - C. Target Interest:**
 - Give us a clear description of what the interest group will be doing and if it's gender-specific or co-ed.

COMMUNICATION EXPECTATIONS:

- Emails from us

STAFF CONTACTS:

- **For general group needs, logistics, administration, and questions:** Bailey Akers, Groups and Global Sending Coordinator - bakers@northstarknox.com |
- **For pastoral guidance:** Tyler Bivens, Teaching and Care Pastor - tbivens@northstarknox.com | (615) 440-8990