

Associate Organist
Trinity-by-the-Cove Episcopal Church
Naples, Florida

Position Summary

Trinity-by-the-Cove Episcopal Church seeks a talented and collaborative Associate Organist to support the parish's vibrant and growing music ministry. This part-time position begins in September 2026 and offers an opportunity to contribute to a dynamic worship environment known for musical excellence, spiritual depth, and congregational engagement.

The Associate Organist will primarily provide music leadership for the Sunday 7:30 a.m. Rite I service during the 2026–2027 season, with opportunities for additional responsibilities beginning in Fall 2027 as Trinity's Waterfront Worship service resumes following the church rebuilding project.

The successful candidate will work closely with the Director of Music and Organist, clergy, and staff to strengthen the worship life of the parish through thoughtful and inspiring musical leadership.

About Trinity-by-the-Cove

Located in Naples, Florida, Trinity-by-the-Cove is one of the largest Episcopal churches in the state. Trinity is deeply committed to worship excellence, meaningful outreach, and transformational Christian community.

The parish values a rich musical tradition that enhances worship and supports the spiritual life of the congregation. Trinity's music ministry serves both in-person and online worshippers and is supported by a highly engaged and appreciative congregation.

During the 2026–2027 season, Trinity will continue worship and parish life while undertaking a major rebuilding project that will provide a faithfully replicated church campus designed for future generations.

Primary Responsibilities

The Associate Organist will:

- Serve as organist for the Sunday 7:30 a.m. Rite I service, including prelude, offertory, communion, hymns, and postlude
- Serve as pianist and music leader for Celtic Evening Prayer services
- Share responsibilities for seasonal Saturday Vigil services as needed
- Provide accompaniment support for additional worship services when appropriate
- Serve as substitute organist and/or choir director in the absence of the Director of Music and Organist
- Assist in supporting Trinity's professional music ministry and worship life
- Collaborate effectively with clergy, staff, volunteers, and music leadership

Additional opportunities and responsibilities may be available beginning Fall 2027 with the relaunch of Waterfront Worship services.

Qualifications

Qualified candidates should possess:

- Music education
- Relevant experience as a liturgical musician.
- Christian commitment and a passion for engaging congregations through music
- Desire to work as a team member with the Director of Music, clergy, and staff.

Compensation

Hours per week vary with the season and Director of Music's schedule.

Compensation is:

- \$200 per service for the Rite I, 7:30 a.m. Sunday service,
- \$250 per service for the Saturday Vigil service with cantor.
- \$300 Sunday Waterfront Worship service, and Celtic Evening Prayer
- \$300 Waterfront Worship rehearsal
- \$300 Sunday Rite II accompanist (only with commensurate skills) for the 2026-2027 construction season in the absence of the Waterfront Worship hours. This added duty would then transition to the Waterfront Worship service once construction is completed.
- Additional sessions when the Director of Music is away are compensated with additional sessions/rates.

Working Environment

Trinity-by-the-Cove values collegiality, professionalism, and creativity within its music ministry. The Rector and parish leadership view the music program as central to the worship and mission of the church and seek musicians who will contribute positively to the parish's continued growth and spiritual life.

To Apply

Please submit:

- Letter of Interest
- Curriculum Vitae or Resume
- Contact Information (including phone number, mailing address, and email address)

Applications should be emailed to:

Deborah Finch

HR Consultant to the Rector

dfinch@trinitybythecove.com