

PASTOR OF STUDENT MINISTRY

Christ the King Presbyterian Church

Position Profile



Christ the King Presbyterian Church

Dear Pastor of Student Ministry Candidate,

Thank you for your interest in this position at Christ the King. As a church, our mission is to make disciples who worship God, grow in God's grace and serve in God's mission, all for God's glory. This is a lofty and long-term vision, and, in order to pursue it into the future, it is going to require the next generation to follow Jesus into every sphere of life. That is why I believe this specific role is of vital importance to the church, both for its current and future health. The goal of this document is to give you a snapshot of Christ the King, the role of Pastor of Student Ministry, and the city of Houston. We hope to give you enough information on the front-end to help you discern if you would like to move forward in the hiring process. I am grateful for your interest and grateful for your taking the time to prayerfully read these materials. If I can be of any help to you along this path, please do not hesitate to contact me at clay.holland@christtheking.com.

Yours,

Clay Holland
Pastor of Families



ABOUT CHRIST THE KING

Vision

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To reach
Houston for
Christ and
renew lives
by grace

In 1997 a small group of families launched a new church they called Christ the King and joined the Presbyterian Church in America (PCA) in their mission to worship, know and serve the King so that he is honored, and his reign is powerfully extended in Houston and beyond. What began as a handful of families meeting in a hotel conference room, the Lord has grown into a thriving community of worshippers.

Mission

Christ the King exists to make disciples who worship God, grow in God's grace and serve in God's mission, all for God's glory.

Looking back over our years of ministry, we have seen the Lord at work among us and beyond us. We've seen churches planted, campus ministries launched, marriages healed, children baptized, students growing in faith, deep friendships formed, men and women sent out for kingdom work and lives transformed by the gospel.

We hope you will join us as we continue in our mission to reach Houston for Christ and renew lives by grace.

OUR VALUES

Truth

We are grounded in the truth of God's word

Grace

Because we are ground in the truth of God's word, we believe we are saved and shaped by grace

Love

Because we are saved and shaped by grace, we seek to love God and one another

Faith

Because we love God and one another, we prayerfully take risks in faith that God is at work

Hope

Because we have faith that god is at work, we hope that God will bring his work to completion

Worship that Transforms

As human beings, we are created by God to worship God. Our gathered worship on Sunday mornings is the time and place we gather together to glorify God and be transformed by his work. Gathered worship, then, is the highlight of our week and our priority as a church.

Growing in Life with Christ

It is the purpose and privilege of the church to make and equip disciples; those who follow Christ by knowing, applying and living the Word of God.

Serving in Faithful Mission

In order to be faithful to God's mission of redemption, we must have an outward face in all that we do and purposefully pursue making disciples through evangelism and service.



CTK BY THE NUMBERS

Membership

1060 communing members, 327 non-communing members

Budget

\$8.03M for the 2026 ministry year

Leadership

5 Pastors, 20 Elders on the Session, 15 Deacons, 7 Elder Advisors,
5 Deacon Assistants, 29 Full Time Staff Members





POSITION DESCRIPTION

PASTOR OF STUDENT MINISTRY

Full Time/Part Time

Full Time

Reports to

Pastor of Families

Direct Reports

Student Ministry Coordinators

Department/Team

Student Ministry

Location

On-Site

Position Class

Pastor

Estimated Hours

40 Hours/Week

DOL Ministerial Class

Ministerial

Exempt/Non-Exempt

Exempt

Position Mission

To reach Houston for Christ and renew lives by grace by directing the spiritual formation of students within the church and outreach to those outside the church so that they worship God, grow in God's grace, and serve in God's mission all for his glory.

About the Position

The Pastor of Student Ministry will be responsible for the discipleship and care of students grades six through college by overseeing the programming, staff and volunteers that serve the Student Ministry.

Responsibilities

- Collaborate with the Pastor for Families and Children's Ministry Director to develop and implement a seamless program of spiritual formation from birth through college.
- Develop a compelling and contagious vision for Student Ministry that reinforces Christ the King's vision and core values.
- Effectively cast this vision to the congregation with a specific focus on parents.
- Engage with students one-on-one and in small group settings.
- Serve as the lead teacher for the Student Ministry team.
- Collaborate with the Pastor of Families to develop and implement a systemic and sustainable curriculum for Student Ministry that dovetails with overall path of discipleship from birth through college.
- Create a culture of warmth and outreach with ministry-wide attention to newcomers.
- Safeguard and instill the philosophy of ministry among staff, parents and volunteers.
- Create a fun and engaging environment where students are welcome and experience the love and grace of Jesus Christ in an age-appropriate manner.
- Promote excellence in ministry through on-going professional development, ministry goal setting and personal spiritual growth.
- Oversee the recruiting, equipping, coaching, and encouraging of volunteers.
- Disciple volunteers and instill Christ the King's philosophy of ministry.
- Pastorally care for volunteers and key lay leaders.

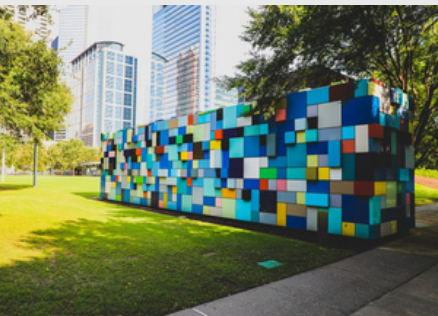
- Track and encourage college students who are members of Christ the King.
- Under the direction of the Pastor of Families, create engaging opportunities for encouragement and discipleship of college students during the winter break and summer.
- Collaborate with the Director of Young Adults to “hand-off” college students to the Young Adults Ministry as college seniors return to Houston.
- Develop and maintain effective systems that foster excellence throughout the ministry to include volunteer management, attendance tracking, and key performance measures.
- Supervise the use of physical space allocated to Student Ministry.
- Oversee the safeguarding of the highest standards of safety.
- Oversee annual budgeting and ministry planning process for Student Ministry.
- Train, oversee and encourage the Student Ministry staff.
- Ensure the priority of gathered worship among Student Ministry staff.
- Lead in the hiring of future staff and collaborate in the hiring of Christ the King Fellows assigned to Student Ministry.
- Teach, preach and lead Sunday morning worship liturgy as requested.

Skill Requirements

- Ordained or ordainable in the PCA denomination.
- Masters of Divinity or higher level of education.
- A deep love for Jesus and for his bride, the church.
- Gospel humility and gospel security that leads to a focus on others.
- Committed to a life of worship and prioritize gathered worship.
- Vision-oriented with effective leadership and communication skills.
- Effective delegator who confers leadership while maintaining quality.
- Love for students and a passion to see them worship, know, and serve Jesus.
- A leader of leaders and effective manager of highly gifted staff and lay leaders.
- Commitment to a Christ-centered approach to biblical teaching as well as Reformed and Covenantal theology.
- Passionate about Christ the King’s philosophy of ministry.
- Steady and calm during crises and committed to conflict resolution.
- Energized by collaborative ministry and training lay leaders to execute the work of ministry.
- Able to establish and maintain appropriate boundaries and pursue a healthy balance of family, personal health and ministry.



About Houston



ABOUT HOUSTON

—— 4th most
populous city

Houston was founded on August 30, 1836 by brothers Augustus Chapman Allen and John Kirby Allen on land near the banks of Buffalo Bayou.

most
ethnically
diverse

Houston is the fourth most populous city in the nation, with an estimated July 2018 population of 2,325,502 (trailing only New York, Los Angeles and Chicago), and is the largest in the southern U.S. and Texas.

145 languages

Houston is expected to become the third most populous U.S. city during the second half of the decade of the 2020s.

90 nations

Greater Houston is the most ethnically diverse metropolitan area in the United States. At least 145 languages are spoken by city residents, and 90 nations have consular representation in the city.

9,444 square
miles

The Houston-The Woodlands-Sugar Land Metropolitan Statistical Area (MSA) consists of nine counties: Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery and Waller and covers 9,444 square miles, an area slightly smaller than Massachusetts but larger than New Jersey.

About Houston

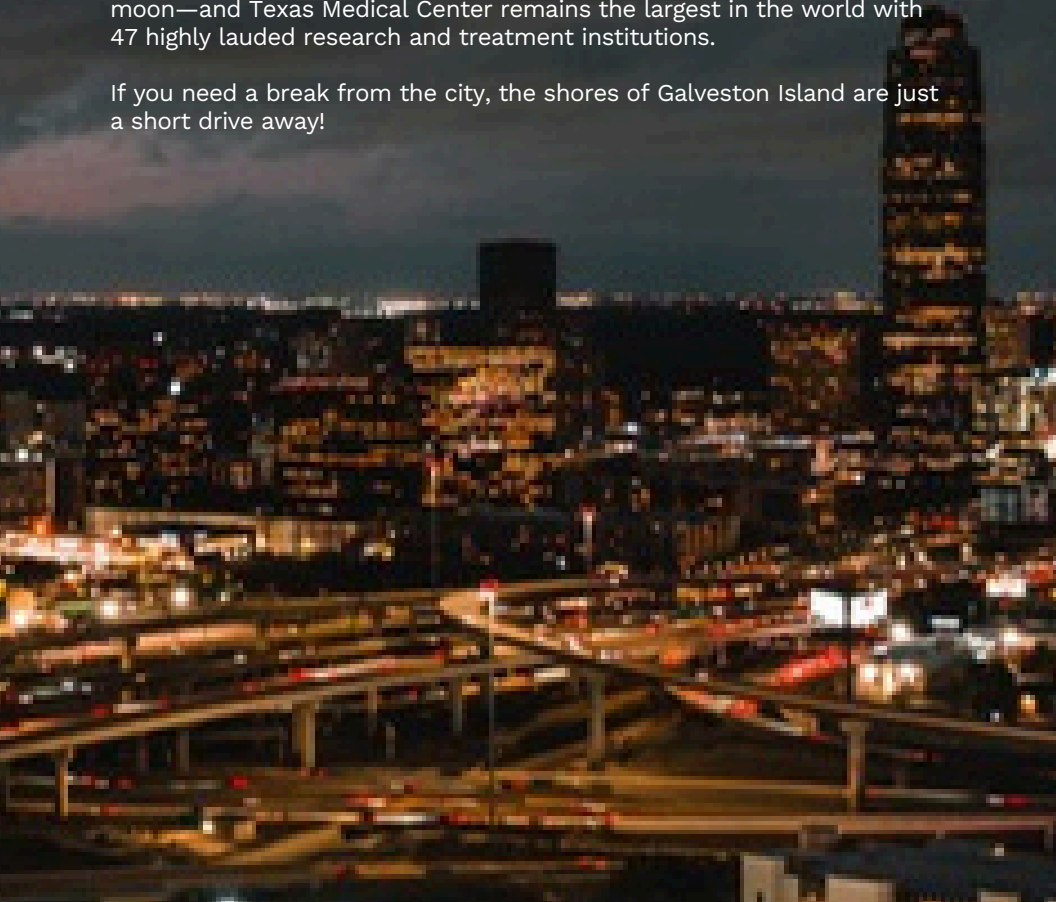
Houston has a diverse sports scene with many professional and college teams, including the Astros, Texans, Rockets, Dynamo, and Dash.

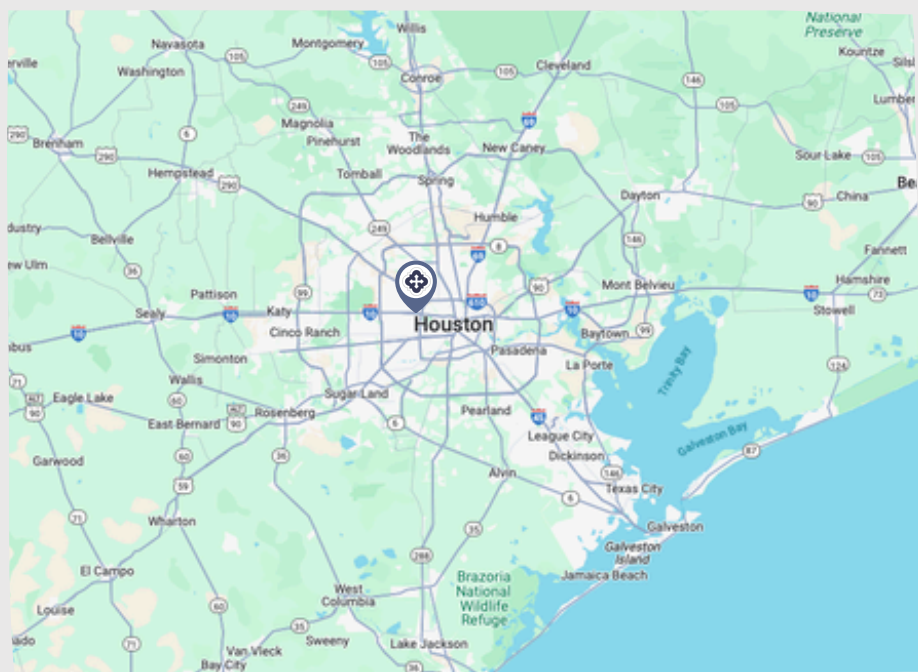
Houston also boasts a thriving professional arts scene, with resident companies in ballet, opera, symphony and theater. The Museum District stakes its claim as the country's fourth-largest, with 18 cultural powerhouses set within blocks of one another.

With 13,000 restaurants representing cuisine from more than 70 countries and American regions, Houston's restaurant scene is as ethnically diverse as its more than 6 million residents. In fact, Houston was named the "newest capital of great food" by Food & Wine and the country's most exciting food city by Tasting Table magazine.

Twenty-five companies on the Fortune 500 list call the Energy Capital of the World home. Aeronautic research is unsurpassed at NASA headquarters—the facility responsible for putting the first man on the moon—and Texas Medical Center remains the largest in the world with 47 highly lauded research and treatment institutions.

If you need a break from the city, the shores of Galveston Island are just a short drive away!







CHRIST THE KING
H O U S T O N

Resumes and Cover Letters should be sent to:

Clay Holland

Associate Pastor

(713) 892-5464

clay.holland@christtheking.com