



## **Associate Campus Pastor/Director**

*Heartland Church*

The Associate Campus Pastor/Director helps create a place where people feel welcomed, known, and inspired to take their next step with Jesus. We're looking for a leader who loves people, enjoys building teams, and is passionate about helping create a church that is deeply connected, highly invitational, and outwardly focused.

**About the Role:** The Associate Campus Pastor/Director helps bring the vision of the Madison Campus to life by leading guest experience, investing in volunteers, supporting pastoral care, and helping create engaging Sunday environments. This role works closely with the Campus Pastor to build teams, foster community connections, and help people move from attending to engaging through pastoral care, volunteer leadership, stage hosting, and outreach efforts.

### **What You'll Lead:**

- **Sunday Guest Experiences:** Help create welcoming, engaging, and well-organized Sunday gatherings where people feel seen, connected, and encouraged to take a next step.
- **Volunteer Development:** Recruit, train, lead, and care for volunteer teams, helping people discover their gifts and grow in their faith while serving others.
- **Pastoral Care & Leadership:** Help to support pastoral moments through prayer, follow-up conversations, and stage hosting.
- **Community Engagement:** Build meaningful relationships with schools, nonprofits, and local organizations, while helping Heartland maintain a strong presence in the community through outreach initiatives and local partnerships.
- **Campus Events & Next Steps:** Support events, communication, and systems that help people connect more deeply to the mission and life of Heartland.

### **What We're Looking For:**

- A committed and growing follower of Jesus who leads with authenticity, humility, and a heart for people.
- Someone who is comfortable communicating from the stage and has experience with, or a desire to grow in, pastoral care.
- A relational leader who naturally helps others feel seen, connected, and encouraged.
- A strong team builder who enjoys recruiting, developing, and caring for volunteers.
- Organized, dependable, and energized by creating excellent experiences.
- A high-capacity problem solver who remains flexible and calm in fast-moving environments.
- Someone aligned with Heartland's mission and excited about helping launch and grow a thriving church community.