



2023

Pastoral Search

Marietta Community Church – Marietta, GA



INTRODUCTION

What an expectant moment in the life of the Marietta Community Church (MCC) congregation as we enter into a new chapter. It's with great joy and all thanks to Him that we are opening the doors to the new church home of Marietta Community Church in early 2023. It's a tremendous accomplishment and a testament to His blessings during the uncertain times of Covid to be completing the construction of the initial building on our property less than 24 months after announcing our capital campaign and building plans in the spring of 2021.

This exciting moment comes at an important time in the life of MCC as we prepare to welcome a new Senior Pastor to lead our congregation. In the spring of 2022, our founding pastor, Dr. Dave Mayo, announced his intention to retire from ministry after spending the past 7 years leading MCC through its formation and development as a new ECO Presbyterian church. As a testament to the incredible leadership Dr. Dave Mayo has provided MCC, he has given our congregation a flexible timeline to allow for a devout search and transition of leadership to our new Senior Pastor.

With the foundation our Leadership Team has created, the MCC congregation trusts in God's provision as we search for a new pastor committed to our mission of building an intergenerational community connecting people to Jesus Christ.

ASPIRATIONAL HOPE

Our mission is to be an intergenerational community connecting people to Jesus Christ with six inspirational values serving as our foundation:

JESUS CENTERED

Jesus alone is Savior and Lord of every area of life

*John 3:16
John 4:16
Acts 4:12
Philippians 2:11*

BIBLICALLY GROUNDED

The Bible is the authoritative Word of God

*2 Timothy 3:16-17
Hebrews 4:12
Luke 11:28*

KINGDOM FOCUSED

Seeking the Kingdom of God above earthly allegiances

*Matthew 6:10
Matthew 6:33
Luke 9-12*

DISCIPLE GROWING

Sharing the Gospel and growing life-long learners

*Matthew 28:19-20
John 8:31-32
Acts 1:8*

MISSION DRIVEN

Sending Disciples to serve others as Christ served

*Mark 10:45
Luke 9:1-2
1 Peter 4:10*

COMMUNITY INTEGRITY

Living in encouragement, responsibility, and trust

*Acts 2:42-47
Hebrews 3:13
1 Thessalonians 5:11
Galatians 6:1-5*

It is our hope that MCC's dedication to our intergenerational mission and transformational values facilitates the growth of our congregation as disciples of our Lord and Savior. Our initiatives in the ministries of worship, discipleship, missions, and congregational care help deliver on God's vision for a MCC Covenant Partner through their development in 3 key areas:

- Relationship with Christ
- Relationship with Church
- Relationship with Community

The goal of our search for MCC's next Senior Pastor is to help us explore how God can use MCC to expand on this glorious vision. How can you help us fulfill His mission for our church?

PRESENT REALITY

“MCC is uniquely equipped to invest in the next generation by having many people who have been walking with the Lord for many years and have the desire to invest in others” – Covenant Partner

WHO WE ARE

333 Covenant Partners call MCC their church home

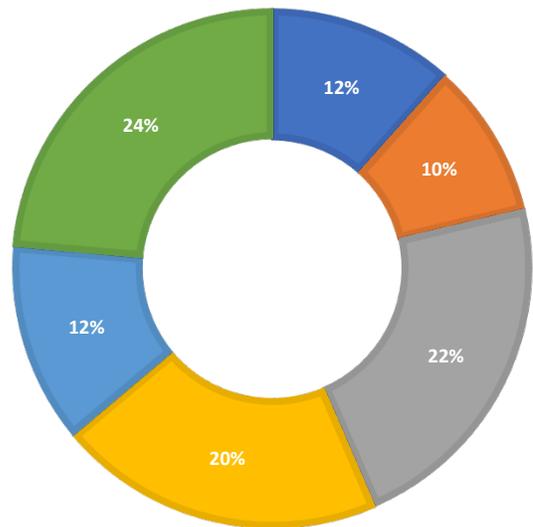
- Average attendance at Sunday morning worship in 2022 ranges between 150 and 200
- 83% of Covenant Partners are active in ministries outside of Sunday morning
- 97% of Covenant Partners grew up in a church setting
- 86% of Covenant Partners have been with MCC since its inception 7 years ago

Top reasons given for attending MCC from survey of congregation:

- Fellowship and community
- Sunday experience
- Discipleship opportunities
- Community outreach and missions

AGES OF COVENANT PARTNERS

■ Ages 19-30 ■ Ages 31-45 ■ Ages 46-55 ■ Ages 66-75 ■ Ages 75+ ■ Unknown



WORSHIP

Sunday Service
Worship Team
Children’s Sunday Service
Youth Sunday Night Service
Special Holiday Services
Choir
Bells Choir

DISCIPLESHIP

Small Group Fellowship
Focused Bible Studies
Gospel Project
Youth Retreats in each season
Children’s Holiday Events

MISSIONS

International Missions in Mexico, Thailand, and others

Local Missions with MUST Ministries, Angel Tree, Table on Delk, and many more

Family Mission Nights

HOSPITALITY & CARE

Greeting Team
Visitor Welcome and Outreach
New Covenant Partner Class
The Light Newsletter
Sunshine Team
Prayer List

FUTURE HOME



**3121 Barrett Pkwy
Marietta, GA 30064**

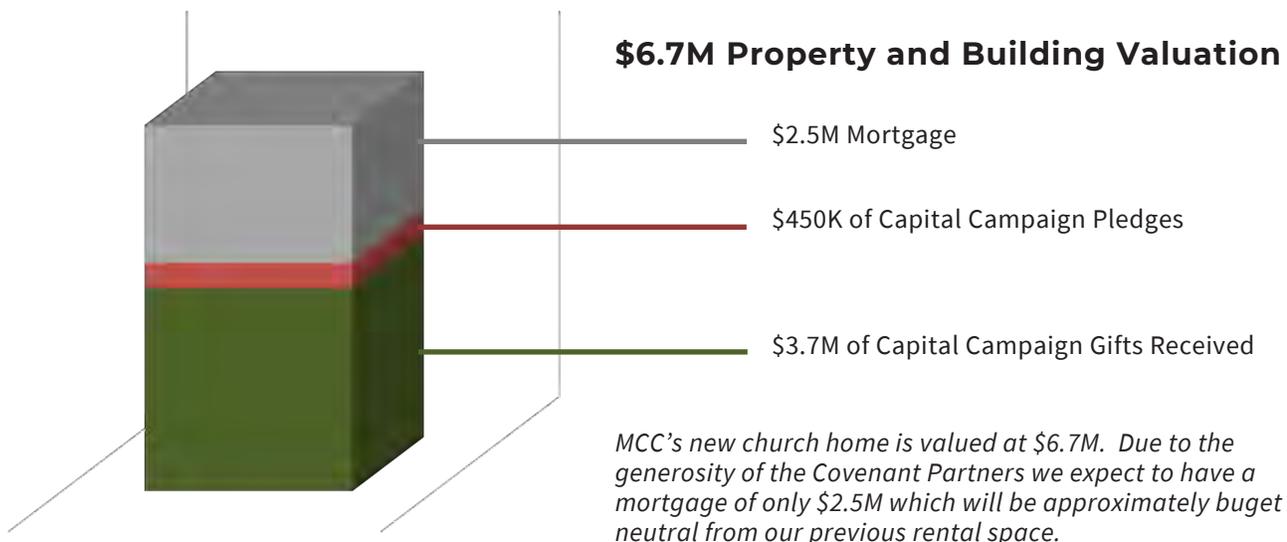
Church building of 16,000 sq ft sits on 8+ acres of property. The property provides ample space for construction of a second larger building phase to accommodate future growth of MCC.

EARLY 2023

Marietta Community Church currently meets at The Strand Theatre in the downtown Marietta Square while we build our new church home in Marietta off of Barrett Parkway.

With an expected completion date in early 2023, our new building will provide space for worship, teaching, ministries, and offers us the opportunity to serve our West Cobb neighbors with space for future growth. The incredible generosity of our congregation has allowed for the property to be responsibly financed allowing for us to focus our energy on our mission of connecting our Marietta community to Jesus Christ.

Visit us at www.mariettacommunity.church to watch us grow as we complete construction of our new church home!



STAFF AND FINANCIALS

STAFF

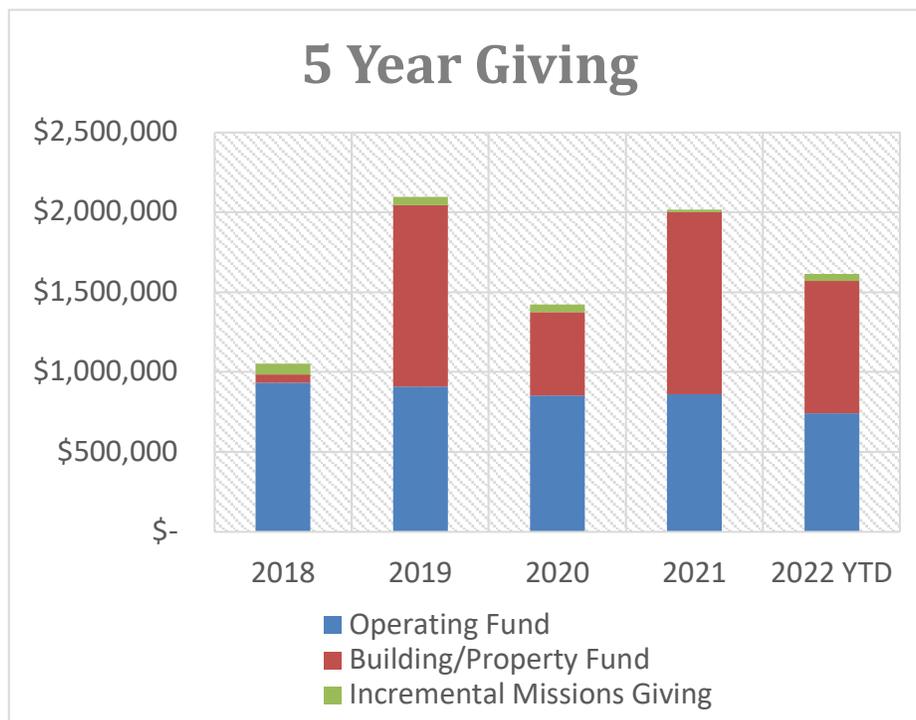
The staff of Marietta Community Church consists of our Senior Pastor and 9 part time staff members. These staff members serve in the following ministry areas: Children’s Ministry, Youth Ministry, Worship and Music, Operations and Facilities, and Finance. The new Senior Pastor will have the responsibility to guide and invest in the spiritual development of the staff including overseeing and coordinating all of the work of the staff to ensure a strong, unified, and effective team. The MCC leadership team has established a five-year vision for the organizational structure of the church that includes adding Associate Pastors, converting part-time roles to full-time roles, and bringing on a Church Planting Resident to prepare to plant a new church body.

“Love for the Lord, commitment to God’s word, and a group of people who are committed to support the mission of Marietta Community Church.” – Covenant Partner

FINANCIALS

The MCC congregation has been incredibly generous in their giving to MCC:

- Giving has exceeded the operational expenses each year of MCC’s existence
- Significant cash reserves have been established to provide a long-term financial stability
- Capital campaign gifts for the property and building exceeded both goals
- The operational budget for 2023 is increasing to \$1 million to support MCC’s future growth



MCC has always been fiscally responsible with operating expenses never exceeding giving

OUR MARIETTA COMMUNITY

Located just northwest of Atlanta, Marietta is known for its distinguished history, sense of community, and modern quality of life.



With a population of 60,972, Marietta, Georgia is located 18 miles northwest of Atlanta and part of the larger Metro Atlanta area which boasts a population of over 6 million. Home to a charming historic town square, Marietta combines the vibrancy of an urban environment with the comfort of a small town filled with quaint shops, beautiful parks, celebrated theatres, and delicious restaurants. Marietta is the county seat of Cobb County which boasts a diverse business base that encompasses manufacturing and distribution, healthcare, administrative headquarters operations, service industries, and retailers. Large-scale employers in Cobb County include the Cobb County Public Schools, WellStar Health System, The Home Depot, Cobb County Government, and Publix.



Marietta offers a high quality of life for its residents with highly rated school systems, historical downtown, and endless outdoor adventures. The Marietta City School system includes 8 elementary schools, a sixth-grade campus, a historic middle school for grades 7-8, and Marietta High School, all with a total of almost 9,000 students. The Cobb County school district has 109 schools and over 107,000 students. Additionally, Kennesaw State University calls Cobb County home with over 40,000 students. The thriving Marietta Square has locally owned restaurants, shops, and art galleries as well as a popular year-round weekend farmers market in addition to other events throughout the year. In the backyard of Marietta is Kennesaw Mountain National Battlefield Park with almost 3,000 acres, 20 miles of trails, and spectacular views of the Atlanta skyline from its peak. There are several other parks throughout Cobb County along with access to the Chattahoochee River and other nearby lakes.



With its close proximity to Atlanta, residents of Marietta are able to enjoy the advantages of a big city rich in culture with access to a diverse spectrum of museums, galleries, and attractions. Atlanta is home to professional sports teams: Atlanta Braves, Atlanta Hawks, Atlanta Falcons, and Atlanta United. The arts in Atlanta are well supported with the Atlanta Symphony Orchestra, Atlanta Ballet, Atlanta Opera, and many other arts groups calling Atlanta home. There are options for leisure and entertainment throughout the year in Atlanta with concerts, festivals, and other cultural events offering opportunities to engage in the broader community.

OUR LOCAL CHURCH COMMUNITY

Our church home in West Cobb presents a unique opportunity to impact our immediate community. Within a 5 mile radius, the following trends present a need for His impact.

*2 Corinthians 2:14 "But thanks to God, who in Christ always leads us in triumphal procession, and **through us spreads the fragrance of the knowledge of him everywhere.**"*



YOUNG FAMILIES

Our community is full of young families that are busy juggling the demands of kids and work:

- Average age is 38 years old
- 70% of married couples have children
- 57% are dual income families
- 50% of the people drive > 30 minutes to work each way



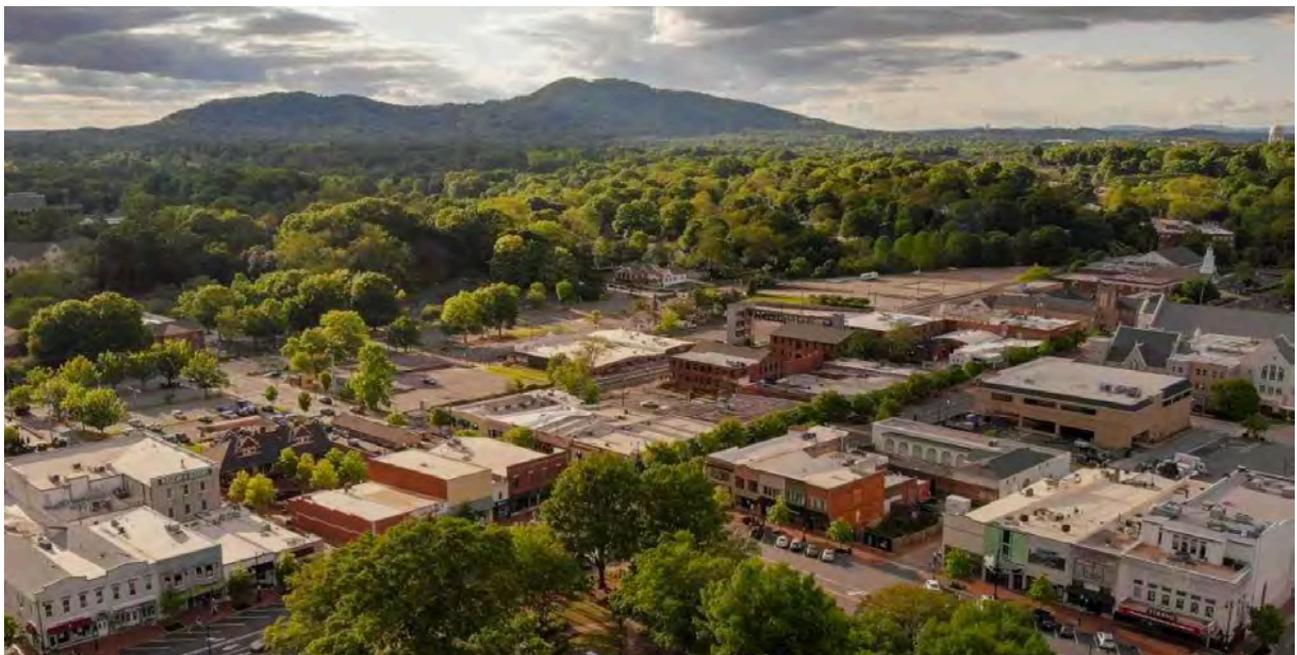
UNCHURCHED

Although our community has a favorable view of Jesus, the majority do not affiliate with any faith community

- 72% of our community is not involved in any faith community. This has increased by 10% in the last 4 years and is higher than the national average of 65%.
- Our neighbors have a favorable view of Jesus with almost half of our community believing that Jesus was both divine and human.
- 60% of our community believes that people in the church do not behave as Jesus would behave.

SOCIALLY CONCERNED

Our community is concerned about the unrest in our world caused by Covid, political tensions, and racial injustice.



PASTOR PROFILE

The Senior Pastor will serve as Head of Staff, with responsibility to MCC, its Session, and the broader Marietta and Cobb County community. As the senior member of the staff, the Senior Pastor will be responsible to exercise pastoral as well as administrative leadership to the church.

QUALIFICATIONS

- Deep Biblical knowledge with the ability and desire to effectively communicate the Gospel and its application in everyday life
- Passion for Christ and His people
- Demonstrated leadership in building innovative ministries that advance the Kingdom of God
- Proven ability to lead and motivate others (staff and congregation) to follow and advance God's vision for the Church
- Passionate about advancing the mission of MCC to be: "An intergenerational community connecting people to Jesus Christ"
- Reformed theological alignment and adherence with the ECO Essential Tenents and polity
- Ordained in or able to be ordained in ECO
- Master of Divinity or equivalent from an accredited theological seminary

APPLICATION PROCESS

- To apply or recommend a candidate, please contact the Pastor Nominating Committee at pnc@mariettacommunity.church
- Interested candidates should submit:
 - Resume
 - Cover Letter
 - Three Recorded Sermons