



Connection Point Church – Ministry Staff Team

Top 5 Staff Values

1. We Pursue Health and Wholeness

“Love the Lord your God with all your heart, with all your soul, with all your strength, and with all your mind.” — *Luke 10:27 (CSB)*

- Prioritizing our relationship with God above everything else.
- Taking care of our emotional, mental, and physical health.
- Protecting time for family and rest, including honoring Sabbath and using vacation well.
- Supporting one another through personal challenges and celebrations.

2. We Lead with Integrity and Ownership

“Whoever is faithful in very little is also faithful in much.” — *Luke 16:10 (CSB)*

- Following through on commitments and finishing what we start.
- Owning mistakes, learning from them, and moving forward with humility.
- Doing excellent work without needing constant supervision.
- Honoring the time, trust, and resources given to us.

3. We Communicate Clearly and Courageously

“Let your ‘yes’ mean ‘yes,’ and your ‘no’ mean ‘no.’” — *Matthew 5:37 (CSB)*

- Setting clear expectations and responding to others within 24 hours.
- Giving and receiving feedback—kindly, directly, and constructively.
- Addressing conflict face-to-face, not sideways or behind backs.
- Keeping each other informed rather than assuming someone else will do it.

4. We Serve Beyond Ourselves and in Unity

“Just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” — *Matthew 20:28 (CSB)*

- Jumping in to set up chairs, greet a guest, or reset a room—even if it's not in our role.
- Encouraging and equipping volunteers—not just using them.

- Serving with others, not just alongside them, to build unity and shared ownership.
- Saying, “How can I help?” instead of “That’s not my job.”

5. We Multiply, Model, and Empower Others

“And he himself gave some to be... pastors and teachers, equipping the saints for the work of ministry, to build up the body of Christ.” — *Ephesians 4:11–12 (CSB)*

- Modeling faithfulness, humility, and servant leadership in how we live and lead.
- Identifying and inviting new leaders into meaningful roles.
- Delegating with intentionality, clarity, and follow-up.
- Coaching and celebrating growth in others.
- Letting others shine and succeed—even when we could do it ourselves.

Living It Out

These values aren’t just a plaque on a wall—they’re the way we do ministry. They define how we build trust, grow leaders, protect culture, and reflect Christ to each other and to our church.

Let’s live them. Let’s lead them.