

Leadership, Administration, Mercy, and Faith

Series: Gifts of the Spirit

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Key Scriptures

- 1 Peter 4:10
- Romans 12:8
- 1 Corinthians 12:9
- Romans 8:17
- Ephesians 2:6
- 1 Peter 2:9
- Hebrews 12:16–17

God has given every believer spiritual gifts, placed us where He wants to use us, and given us a new identity in Christ. Our responsibility is to recognize what He has entrusted to us and faithfully use it to serve others wherever we go.

Your Gift Goes Where You Go

- When we hear “spiritual gifts,” we often think about church services, ministry teams, worship, or Bible studies. Spiritual gifts certainly belong in the life of the Church—but the Holy Spirit does not disappear when we leave the building.
- He goes home with us. He is present in our marriages, parenting, friendships, workplaces, finances, businesses, and neighborhoods.

“Each of you should use whatever gift you have received to serve others.”
— 1 Peter 4:10

- Scripture does not limit our gifts to Sundays. God intends for them to intersect with real life.
- Instead of asking only, “What is my spiritual gift?” consider three larger questions:
 - What has God placed in me?

- Where has God placed me?
- How can I use what He has placed in me right where I am?

Four Gifts of the Spirit

Leadership

- Leadership is the God-given ability to influence people, help them see the bigger picture, and move them toward a shared vision.

“If it is to lead, do it diligently.” — Romans 12:8

- Leadership is not limited to standing in front of a crowd. It can be expressed in our homes, marriages, workplaces, finances, and everyday decisions.

Administration

- Administration is the God-given ability to organize people, resources, and responsibilities so that a shared purpose can be accomplished.
- People with this gift often bring structure to confusion. They recognize strengths, establish clear steps, anticipate obstacles, improve communication, and help others work together effectively.

Mercy

- Mercy is the God-given ability to recognize pain, respond with compassion, and care for people who are hurting.

“If it is to show mercy, do it cheerfully.” — Romans 12:8

- A person with the gift of mercy does not only see the problem—they see the person.

Faith

- Faith is the God-given ability to trust Him for what cannot yet be seen and believe Him for supernatural results in every area of life.

“To another faith by the same Spirit.” — 1 Corinthians 12:9

- Faith does not ignore reality. It looks honestly at the circumstances and still declares that God is faithful.
- When a marriage is struggling, faith says, “God is not finished.” When a child is making destructive choices, faith believes God can still reach them. When a family faces something it cannot fix, faith continues to trust the One who can.

Know Your Position in Christ

- An earthly king could possess a title and still fail his kingdom by refusing to exercise the authority and responsibility that came with it. In the same way, it is not enough for believers to enjoy the benefits of belonging to Christ while neglecting the purpose He has given us.
- Romans 8:17 teaches that we are co-heirs with Christ. Ephesians 2:6 says we have been raised and seated with Him. First Peter 2:9 calls us a chosen people and a royal priesthood.
- We have been given a new identity and a new purpose. We are called to participate in Christ's mission and help advance His Kingdom—not through domination or self-importance, but through faithful service, obedience, and the power of the Holy Spirit.

"Position always precedes power. We must be positioned in Christ before we can do anything for Christ."

Do Not Treat the Sacred as Ordinary

- Esau traded his birthright for a single meal. When something sacred mattered most, he treated it as ordinary because he assumed he could make things right later.
- Hebrews 12:16–17 reminds us that the opportunity he surrendered could not simply be recovered when he wanted it back.
- God has entrusted us with a new identity, spiritual gifts, a calling, and opportunities to serve. We should not neglect them, minimize them, or trade them for temporary comfort.
- Do not assume there will always be another opportunity to obey.

Key Statements

- The Holy Spirit does not disappear when you leave the church building.
- Your spiritual gift is part of how God wants to work through you everywhere you go.
- A person with mercy does not only see the problem—they see the person.
- Faith does not ignore reality. Faith says, 'I know God is faithful.'
- Position always precedes power.
- When the sacred mattered most, Esau treated it as ordinary.

Reflection and Application

Consider these questions this week:

- What has God placed within me?
- Where has God placed me during this season?
- Who can I serve with the gifts He has given me?
- Am I living from my identity in Christ, or allowing my circumstances and past to define me?
- Have I been treating something sacred—my calling, gifts, relationships, or opportunities—as ordinary?

Ask the Holy Spirit to reveal one practical place where your gift can meet a real need this week. Then respond with faith and obedience while the opportunity is in front of you.