



River Church Marlow (RCM)

Children, Youth and Digital Engagement Lead

Responsible to:	Leader of River Church Marlow
Location:	Marlow, Buckinghamshire
Work base:	Home /Community venues as appropriate
Hours of work:	full time / part time / flexible
Salary:	Based on experience, 22-30K
Duration:	permanent
Annual leave:	25 days pro rata

About Us

River Church Marlow is a growing, inclusive, and affirming church community committed to welcoming people who may have felt excluded from church in the past. We are passionate about creating a space where everyone belongs, exploring faith in a way that is authentic, thoughtful, and life-giving.

We are entering an exciting new season—reintroducing ourselves to our community with a fresh identity and a clear vision to engage younger people, young families, and those exploring faith for the first time.

The Opportunity

This is not a “maintenance” role—it’s a pioneering, development-focused position.

We are looking for someone who can:

Build a vibrant, sustainable children and youth ministry from the ground up

Create engaging, fun, and nurturing environments for young people

Reach beyond Sunday mornings to connect with young people in the wider community

Shape how we communicate as a church—especially to younger audiences and young families

If you are creative, relational, entrepreneurial, and passionate about inclusion, this role offers a unique opportunity to make a lasting impact.

Key Responsibilities

1. Children & Youth Ministry Development

- Design and lead a clear vision and strategy for children and youth at RCM
- Build a structured pathway from early years through to teenage engagement
- Develop and be involved in the delivery of age-appropriate Sunday morning activities.
- Disciple and support young people.

- Create a safe, fun, and spiritually nurturing environment
- Recruit, train, and support a team of volunteers (with Leadership support)
- To be involved as appropriate in local Churches together children's events such as Lighthouse (a Christian Children's holiday week)

2. Youth Engagement & Outreach

- Establish midweek or alternative gatherings (e.g. social spaces, discussion groups, activities)
- Actively connect with and attract new young people from the local community
- Build relationships with schools, families, and local networks where appropriate
- Create an environment where young people feel they belong before they believe

3. Digital & Communications Leadership

- Take a leading role in RCM's communications team
- Develop and manage social media strategy and content
- Create engaging, relevant content that reflects our identity and values
- Help position RCM as a welcoming, inclusive church for younger generations
- Support wider church communications where needed

4. General Responsibilities

- To be responsible for and committed to best practice in safeguarding children.
- Working at all times in accordance with the policies and procedures and risk assessments of River Church Marlow.
- To attend RCM Leadership Team meetings.
- To engage fully in church life that will involve attending appropriate weekend and evening meetings plus giving time voluntarily as a normal member of the church.

Essential

- A deep Christian faith
- A passion for working with children, young people, and young families
- A desire to grow in the role.
- A pioneering mindset, ability to self-initiate - excited by building something new
- Strong relational skills and the ability to connect naturally with young people
- Experience (professional or personal) using social media creatively and effectively
- Ability to work collaboratively within a team and empower volunteers
- Alignment with and enthusiasm for our inclusive, affirming theology.
- Previous experience in children's or youth work (church or community setting)
- Excellent people-management, administration and communication skills.

- An ability to manage time effectively and set healthy work/life boundaries.
- Computer literate.

Desirable

- A recognised youthwork qualification or relevant transferable qualification.
- Experience in communications, marketing, or digital content creation
- Basic design, video, or content production skills
- Understanding of safeguarding and best practice in youth work
- Living locally within the Marlow area.
- Current driving license.

What Success Looks Like

- A growing, engaged group of children and young people
- New families and young people connecting with RCM
- A consistent rhythm of youth-focused activity beyond Sundays
- A strong and engaging social media presence reaching younger audiences
- A volunteer team that is equipped, encouraged, and growing

What We Offer

- The chance to shape and build something from the ground up.
- To join a supportive and forward-thinking leadership team
- Freedom to innovate and try new approaches
- Opportunities for further training in key areas.
- A faith community committed to inclusion, authenticity, and spiritual growth

This job description sets out the key elements of your role. However, you will be expected to undertake any other reasonable responsibilities, duties and tasks, which are within your capabilities, when requested to do so.

This post can be full or part time. Could suit a school leaver or a graduate and salary will be decided dependent on experience.

Formal annual performance reviews are required with your line manager Anthea Wratten (Church Leader).

There is a genuine occupational requirement that the post holder is a Christian. Appointment to this post is subject to a satisfactory enhanced DBS check, reference checks, and provision of evidence of eligibility to legally work in the UK prior to appointment and for the entire duration of employment. There is a 6-month probation period.