



Loving God. Loving people.

Old Mission UMC. 5519 State Park Rd. Fairway, KS 66205

www.oldmission.org

Job Description: Church Organist

Reports to: Director of Worship Arts. **Status:** part-time

About Old Mission United Methodist Church

Old Mission UMC is a welcoming community deeply committed to growing our relationship with Jesus Christ through worship, Bible study, and fellowship. We value a safe, inviting and inclusive atmosphere for everyone who walks through our doors. Our traditional music ministry is a vital, celebrated part of our worship experience, and we rely on a collaborative, flexible team to bring that ministry to life.

Job Summary

Serve as the primary church organist and collaborative pianist for the Traditional Worship service, currently held at 8:30 AM on Sundays.

Key Responsibilities

Worship & Rehearsals

- **Sunday Worship:** Play the organ for the 8:30 AM Traditional service, including assigned hymns and self-selected, liturgically appropriate preludes, offertories, and postludes.
- **Collaborative Pianist:** Accompany the Chancel Choir on choral anthems during Sunday services and Wednesday night rehearsals (6:45 PM call time for 7:00 PM – 8:15 PM rehearsal, with six week summer break)
- **Special Services:** Provide music and accompany the choir for special events throughout the year (e.g., Back to School Sunday, Old Mission Christmas, Christmas Eve, Ash Wednesday, Holy Week, Easter).
- **Soloists:** Rehearse with and collaborate with guest or volunteer soloists, providing musical support and guidance as needed.

Preparation & Administration

- **Practice:** Set and maintain a personal weekly practice schedule to ensure all musical material is fully prepared prior to rehearsals and performances.
- **Instrument Care:** Act as the curator of the organ, coordinating directly with a local organ technician for routine tuning and maintenance. Consult with the Director of Worship Arts for any necessary equipment purchases.

- **Collaboration:** Meet quarterly with the music staff to plan for seasonal worship. Maintain open, clear communication with the Director of Worship Arts and the broader team.
- **Absences:** Communicate any planned absences in advance to the Director of Worship Arts, and take responsibility for hiring and preparing a qualified substitute organist.
- Allowed four Sundays off per year plus specialty services (e.g Juneteenth or Youth Sunday), additional time off needs to be communicated with the Director of Worship Arts.

Additional Opportunities (Weddings & Funerals)

- **Weddings:** Opportunities to play for weddings at your discretion. These earn an additional fee set by the organist, guided by the current American Guild of Organists (AGO) pay scale and outlined in our church wedding policy.
- **Funerals:** Serve as the primary organist for funerals. Daytime availability is highly preferred. When unavailable, provide a list of substitute organists for the role.

Qualifications & Skills

- **Education:** A four-year degree in music (with an emphasis in organ performance) is preferred. Equivalent professional training and experience in organ and piano will be accepted in lieu of a degree.
- **Musical Ability:** Excellent organ and piano playing/accompaniment skills.
- **Experience:** Previous experience working in a church music setting is highly preferred.

Core Competencies & Expectations

- **Faith:** A deeply committed Christian seeking to grow their relationship with Jesus Christ.
- **Team Player:** Collaborative and flexible with church staff, pastors, and volunteer musicians, regardless of musical style. Excellent communication skills with staff and volunteers.
- **Technology:** Comfort with use of music technology (ie Digital music, worship planning software and online planning tools)
- **Welcoming:** Fosters a safe, warm environment for all musicians, congregants, and guests (including families planning weddings or funerals).
- **Physical:** Able to freely move about the church facility and grounds.

Salary and Terms

- The position is classified as part-time, 12 hours per week.
- Salary starting at \$14,000, commensurate with experience and education.

Email CV or resume to: Karen Eisele, Director of Worship Arts karene@oldmission.org

Application Deadline: July 22, 2026. Start date: Aug. 16, 2026