

COS Leadership Team Monthly Meeting
Minutes
Sunday evening, February 22, 2026
6:00 p.m.

1. Call to order: 6:01 p.m.

Meeting called to order by Kara Mitchell

Present at the meeting:

- Kara Mitchell
- Todd Neaves
- Clarke Farmer
- Kyle Anderson
- Jeff Knight
- Julie Kriegel
- Amy Johnson
- Cary Fisher
- Dean Smith

Absent:

- Dana Renner

2. Opening Prayer/Devotion: Kara Mitchell

- a. Childhood Stories - Words from her dad, “You aren’t that damn important. All you can do is pray and do the right thing.”
- b. Hold onto that golden thread of hope.

3. Consent Calendar and Packet Items: Kara Mitchell

- a. Consent items
 1. Minutes of the previous meeting
 2. Financial reports: Previous Month
 3. Senior Pastor Report

Motion to approve consent items


Motion: Julie Kriegel

Second: Cary Fisher

All in favor

4. Creative (“Generative”) Work: Kara Mitchell

- a. Music Updated - Matt Schinske

- i. Matt plans & organizes the music.
 - ii. Stemmin Out - Gives Praise Team a demo to practice the worship service. Creates parts for the band and lyrics for singers.
 - iii. Confidence monitor use.
 - iv. How can we use music to bring in more people on Sunday mornings?
- b. Senior Pastor Report Highlights - Kyle Anderson
 - i. NA
- c. Personnel Policies Update - Kyle Anderson
 - i. Drug and Alcohol Policy
 - 1. Motion to approve policy
 - 2. Motion: Cary Fisher
 - 3. Second: Clarke Farmer
 - 4. All in favor
- d. Youth Director Update - Kyle Anderson
 - i. Greg Lacey has been hired as our part-time youth director!
 - ii. He started leading Wednesday night youth and youth Sunday School since Feb. 4th.
 - iii. Currently have a consistent 3-5 youth (6th - 12th grade) on Sunday mornings from 11:00 am - noon.
 - iv. Have about 12 Youth in attendance on Wednesday nights from 6:30 - 8pm.
 - v. Hope to fix up the area to make it more Youth Cozy and then invite families to come check it out and welcome them to start coming on Sunday mornings.
- e. Goals Check-in - Kyle Anderson
 - i. Hired a part-time Youth Pastor 
 - ii. Family Ministries this quarter event - Thunder Night. It was a success. The 30 tickets went quickly. Chris will order more next year.
 - iii. 2 New Sunday School classes have started.
 - 1. Perspectives
 - 2. Purpose Driven Life
 - iv. Hospitality Training took place today, Feb. 22
 - v. Staff met with directors of the new Ronald McDonald House and COS will start partnering with them.
 - 1. They are going to use our building for their Board Meetings until their building is ready.
 - 2. VBS is planning on doing a collection for the RMH.

3. Mission Council will get with them to establish some volunteer opportunities once the doors open.
- vi. Community schools are using COS for different events.
 1. DC X team had a banquet
 2. Piedmont hosted an Academic Meet
- vii. Plan on having an End of Summer Bash for the community.

8. Next Steps

- a. Meeting Recap
 - i. Communications
 1. Connect Article: Cary will turn it in tomorrow, Feb. 23
 2. Other Communication Needed?
 - a. NA
 - ii. Review Actions Items and Assign Responsibility - NA
- b. Date and Time of the next meeting: March 22, 2026
Devotion & Opening Prayer: Cary Fisher
Todd Neaves will have April's Devotional and Opening Prayer

Motion to move into executive session:

Motion: Julie Kriegel
Second: Todd Neaves
All in favor

6. Executive Session:

Closing to executive session: 6:59 p.m.

7. Adjournment and Closing prayer: Kara Mitchell

8:12 p.m.

*All meetings begin at 6:00 p.m. and are held in Rm 12 of the Adult Education area.