

Leadership Team Meeting

November 23, 2025

Attendees: Kara Mitchell, Brian Dickerson, Ron Hendricks, Carolyn Clark, Julie Kriegel, Clarke Farmer, Jeff Knight, Todd Neaves, Kyle Anderson

Absent: Dana Renner

Meeting called to order at 6:00 pm

Introductions of new members Amy Johnson, Cary Fisher and Dean Smith. Amy was not able to attend the meeting. Cary and Dean gave us a brief introduction of their backgrounds and experiences at Church of the Servant. We also recognized the efforts and time served by our outgoing LT members – Brian Dickerson, Ron Hendricks, and Carolyn Clarke. Brian, Ron, and Carolyn we appreciate your hard work and devotion to Church of the Servant.

The Consent Agenda including the October 2025 Financials, the previous meeting's Minutes, and the Senior Pastor Report was presented by Todd Neaves and motion requested. Brian Dickerson motioned and Julie Kriegel seconded. All in attendance were in favor of acceptance.

Senior Pastor Report Highlights: Kyle reviewed his Senior Pastor Report and noted that the attendance has incrementally grown. On November 23rd, we had a Sunday attendance of 329 individuals. On average in 2024, our attendance was 302. In 2025, it was 351. We have also noticed many young families and couples visiting. Carolyn Clarke asked for a confirmation of the Online attendance number of 562 for Sunday, October 26th. Kyle confirmed this number is correct.

Kyle also reported that the Stewardship campaign stands at \$1,180,400 as of 11/23/25. We are hoping for \$1,250,000 to \$1,300,000 and have 251 individuals still to bring in their commitment card.

Charge Conference/Listening Post Review: The Charge Conference being held after church and Sunday School seemed to be well-received and have increased attendance.

Staff Recommended Goals/Benchmarks: The only feedback came from Jeff Knight who asked about a potential replacement for Ed Davis, Director of Music Ministries. Jeff expressed a desire to build the choir and consider bringing back interns from Oklahoma City University.

Kyle mentioned preparing a three-year plan.

Flag Pole Lighting Discussion: The lighting proposal was approved. The LT discussed how to communicate the “good news” to the congregation. Clarke mentioned that after discussing this with Tom Pace, Tom’s feeling was to just keep it on and questions from the congregation will come and can be addressed at that time instead of an official statement. Generally, the LT believes that we should be prepared to state that this is being sponsored by an individual in the church.

End of Year Staff Appreciation: The LT agreed that sponsoring a lunch early in 2026 would be good and was well-received last year. We also discussed placing Christmas baskets outside of the Celebration Center and ask congregation for donations.

Carolyn Clark motioned to move into Executive Session. Clarke Farmer seconded the motion.