Church of the Servant Leadership Team Monthly Meeting Minutes
August 23, 2026

1. Call to order: 6:00
   Meeting called to order by Kara Mitchell

   Members present at the meeting:
   - Kara Mitchell
   - Dean Smith
   - Amy Johnson
   - Jeff Knight
   - Kyle Anderson
   - Cary Fisher
   - Julie Kriegle
   - Todd Neaves

   Members absent: Dana Renner, Clarke Farmer

2. Opening Prayer: Kara Mitchell
   Amy Johnson provided a brief devotional

3. Consent Calendar and Packet Items

   a. Consent items
      i. Minutes of the previous meeting
      ii. Financial reports: Previous month
      iii. Senior Pastor's Report

   Motion to approve consent items
   Motion: Julie Kriegle
   Second: Jeff Knight
   All in favor

4. Creative Work: Kara Mitchell
   Senior Pastor Report Highlights: Kyle Anderson
   - Kyle provided a quick summary of pastors notes, highlighting the mission fair, as well as his fall Bible study update.
   - Kara reminded everyone of nominations for leadership team and foundation team.

   Staff Highlights: Heather DeShazo
   - Provided a handout on her areas of responsibilities
   - Starting a communications team; first team is Monday
   - Completed a website audit report of servantokc.org completed by an outside organization
   - Used Google Ads to promote VBS and it was highly successful
   - Applying for Google Ads grant to help with promotion
   - Shared ways events are advertised

- Social media update and future plans for short videos and testimonials
- Needs more content for social media and is seeking ideas and assistance

Messy Church: Nathan Oney
- Reviewing demographic reports and there are a lot of families in our area that are not connected to a church
- Parents spend more time on their children's activities which is why connections to a faith-based community are down
- The biggest hinderance is the challenge of bringing kids to church
- Starbright and Worm World are opportunities to promote program
- Found a program called Messy Church, which started in England
- The idea is to remove barriers that are challenging for families
- Families would come and spend time together and do an art project or fun activity that is about a faith-based story and then have a lot of games and a meal
- Allows parents to get to know other parents and build a community
- After the activities, games, and meal, there will be a service that includes using the children to help tell the story
- This is a monthly activity, but they will be sent home with a list of home activity ideas, as well as church activities
- 2nd Sunday, starting in October from 5 to 7
- One hour of games, 30 minutes for a meal and 30 minutes for a service
- Will have an opportunity for sign up, but families can just show up
- Looking for volunteers to help with welcome and registration, and crafts/activity stations. Eventually will need a meal team.
- Reaching out to schools, as well as promoting through Warm World and Starbright
- Nathan and Chris are heading up the program
- Messy Church does provide some curriculums, but allows for the ability to create your own programs
- Will be communicated through all regular channels
- Open to all types of families (traditional, multi-generational, single parents, etc.)
- Primarily targeted for children from 1.5 to grade school age (activities may be a little to simple for teens, but they are welcome to come)
- Julie had the idea to reach out to Sunday School classes to have a class provide the meal on a rotation

Jesus Statue Update: Dean Smith
- The standing Jesus was moved because multiple people had run into Jesus' outstretched hands
- The Jesus with the children statue downstairs has been moved behind the elevator where the waterfall used to be
- It was moved due to a structural issue with the floor and the fact that there was a void after the waterfall was removed
- The statue is on casters so it can be moved easily
- Dean went and talked to Renny Reeves to get the background story

- Frank and Phan Hites so a similar statue in Branson and went to Minnesota to commission the artist to create another statue and paid for it
- Their request was to have it placed in front of the children's area
- Dean asked if we need to talk to the children's staff to see if it we can move it back to the original site
- Kyle gave an update on the security construction that could be happening in the children's area and suggested to wait until after the construction is complete
- Eric Smith is currently meeting with contractors to get bids and hoping to know in the next two months
- Dean is getting quotes to move the standing Jesus statue, as well as the baptismal basin
- Recommending to use benches or plants on each side to alleviate the issue of accidentally running into the hands

Charge Conference is November 8
- Time to celebrate ministries with required actions
- Approve nominations, people can make amendments on the floor
- Clergy compensation to be approved (leadership team to decide in October for November meeting)

Clergy evaluations and church profile
- Filled out and signed on by the leadership team (preferred to be completed next month to be ready for Kyle and Nathan's meeting with Dr. Kim)
- Leadership team to recommend candidates for ministry
- Kristia Oney on the path toward becoming a deacon); she would come meet with the Leadership team in an executive session

5. Next steps
   - Kara to send out emails
   - Dean to write the Connect article and devotion for next meeting
   - Kyle to get with Kristia to invite her to the September meeting and will have her fill out the questions and will email the team separately from the regular packet due to it being an executive session item

   Motion for executive session

   Motion: Cary Fisher
   Second: Dean Smith
   All in favor