

## COS Leadership Team Monthly Meeting

### Minutes

Sunday evening, October 26, 2025 – 2:00 pm – Classroom 12

#### **1. Call to order: .**

Meeting called to order by Brian Dickerson at 2:00 pm (on the dot!).

- Ron Hendricks
- Brian Dickerson
- Clarke Farmer
- Carolyn Clark
- Kyle Anderson
- Kara Mitchell
- Jeff Knight
- Julie Kriegel

Absent:

- Todd Neaves
- Dana Renner

#### **2. Opening Prayer**

Ron Hendricks led us in prayer.

#### **3. Consent Calendar and Packet Items: Brian Dickerson**

a. Consent items

1. Minutes of the previous meeting
2. Financial reports: July 2025
3. Senior Pastor Report

**Motion to approve minutes? Julie Move, Clark Second, All in favor.**

#### **4. Creative Work (65 minutes): Brian Dickerson**

a. Senior Pastor Report Highlights – Kyle Anderson

- i. Fall Festival, All Saints Sunday, veteran celebration, Advent coming.

b. 2026 Goal Setting – Kyle Anderson

Youth, Family (church family), Community - from goal-setting meeting

-Kyle talked with staff and had us hand out developed outcomes over next 3 years. Will need to re-evaluate each year.

- i. Youth ministry - expand staff, put together a team of 5-9 members, participate in mission 2/semester and expand from there, social events outside the church 2/semester, connect with youth beyond high school (care package, etc). Kyle came up with number goals to achieve over 3 years - increase each year.

- ii. Family- Host new events for All-church (potluck, game night, sporting, etc.), Groups (Moms, Men, Singles/Divorced/Remarried. Will need to hire a “Belongings Coordinator” (possibly an executive assistant) . This position will be in charge of hospitality, plus

education. He or she will reach out to new members and make sure they have a community/a place to plug in (Small group opportunities, new member dinner, dinner for 8, living room groups). He/She will create new Sunday school and small groups. Will need to increase lay involvement (acolyte, lay leadership, hospitality, etc.) New communication materials will need to be created and updated each year. Overall, increase average attendance.

iii. Community and partnerships - Servant should be seen as a gift to NW OKC and beyond. Focuses should include: leveraging Starbright/Warmworld, Recruit/Hire next choir director, Attendance of staff and leadership at church events, Partnering with neighboring non-profits (fish fund?), partnering with neighboring schools (host a minimum of two school-related events/year), leverage existing events like Nativity, Fall Fest, Easter, VBS, enhance community communications (media campaigns, website, mailer), and overall increase professions of faith.

iv. We will look at these goals again at the next meeting.

c. Pre-Church Conference Planning and Discussion – Brian Dickerson (25 minutes)

i. Review/Affirm 2026 Leadership Slate

- Charge Conference (Nov. 9) Kyle went over nominations for the Leadership Team, Servant Foundation, Leadership Development
- Discussion: Chair Appointment from year to year. (Vice Chair will be identified halfway through the year by the Nominations Committee.
- Discussion: Staff Member (Vicky Roberds) to be a member of the SPRC

**Motion to approve? Move, Carolyn. Ron, Second. All in favor**

ii. Develop the recommended 2026 pastoral compensation package

d. Approval of HSPG Financial Audit – Brian Dickerson (10 minutes)

i. Steve Johns spoke to pledges. There is an overall increase in pledging. He feels positive about setting financial benchmarks for next year.

ii. Steve spoke to Annual Financial performed by HSPG. The opinion by the accounting firm resulted in a clean audit (Yay, Steve!). There were some questions about timing (Change of ministers, consolidating accounts, etc.)

iii. Discussion: Should we use a different firm for upcoming audits (we've used HSPG since 2019)? There were questions about what that would entail. The group decided to hold off on looking for another firm for another year.

**Motion to accept audit. Jeff, moved. Clark, second. All in favor.**

e. Tree Lighting

i. There was a lengthy discussion about the proposed gift.

ii. Donor (Tom Pace) will pay for the lighting of the tree with all-weather equipment. It is intended as a beacon to NW OKC and a form of marketing for the church. It should be white lights only, so as to not get into murky waters, politically (ie. Red, White, and Blue on July 4th, etc.) The tree is to be lit Thursday through Sunday per the criteria of the gift.

**Motion to approve gift? Clark, moved. Carolyn Second. All in favor.**

Brian - Charge conference November 9th  
Next meeting November 23rd,6pm

Kyle - We'll invite new class of LT. Plan not to meet in December.

**5. 3:13 pm Next Steps (5 minutes)**

a. Communications

- i. Brian asked for Connect Communication to Heather by tomorrow End-of-Day.  
Kara volunteered.

b. Date and Time of the next meeting: All Church Conference: November 9, 2025 at 12:30 pm in the Community Hall

c. Kyle will invite the new Leadership Team class to the next meeting. We will not meet in December.

**Motion to adjourn to Executive Session? Julie, moved. Clarke, second. All in Favor.**

**6. Executive Session**

Executive Session: 3:42

8. Adjournment and Closing prayer: Todd Neaves

**Move to adjourn? Move, Carolyn. Second, Jeff.**

**7. 3:48 pm Adjournment and Closing Prayer: Brian Dickerson**

Next Meeting November 23, 2025.

\*All meetings begin at 6:00 p.m. and are held in Rm 12 of the Adult Education area.