

CCUA BOARD MEETING Minutes
February 22, 2026 – 5:00 PM / #1

Board Members Present: John Thomson, Rachel Greenawalt, Aaron Meyer, Lynda Allen, Don Reddick, Doug Nielsen, Kyle Olney, Tyler Bontrager, Laura Allen, Jeanette Martinson, Amy Smith, and Charles Carrigan.

Staff Members Present: Pastor Jen, Pastor Mark, Tim Mercer

Board Members Absent: Tony Fightmaster

1. DEVOTIONS/PRAYER:

- A. Pastor Mark asked the board members what you are thankful for. We are grateful people! Pastor Mark led in prayer.

2. ADMINISTRATION

- A. **ACTION:** After adding point 2e. housing allowance, point 2f. Approval of staff, and point 8c, the agenda was approved. (John Thomson/Rachel Greenawalt)
- B. Charles Carrigan, acting secretary, reviewed the minutes of the January 2026 meeting and noted the action points. **ACTION:** A motion was made to approve the minutes. ((Aaron Meyer/Lynda Allen)
- C. **ACTION:** Trustees and Stewards of the new board were appointed. Stewards for the 2026 board include Rachel Greenawalt, Jeanette Martinson, Tyler Bontrager, Don Reddick, Tony Fightmaster. Trustees for the 2026 board include John Thomson, Aaron Meyer, Lynda Allen, Doug Nielsen, Laura Allen, Charles Carrigan, and Kyle. (Don Reddick/Doug Nielsen)
- D. **ACTION:** Charles has been nominated and approved as Secretary for the 2026 Board. (Tyler Bontrager/Kyle Olney)
ACTION: Tim Mercer has been nominated and approved as Treasurer for the 2026 Board. (Laura Allen/Jeanette Martinson)
- E. Pastor Mark announced the Resignation of our Parish Nurse, Dot Bendix, effective April 10, 2026. She has worked tirelessly for 10 years and has been an integral part of the congregation's overall care.
- F. Pastor Mark led a discussion formally requesting approval of the current staff. **ACTION:** A motion was made to approve our staff members to report to the District. (Amy Smith/Charles Carrigan)

3. FINANCE

- A. Tim Mercer reviewed the reports for College Church's finances through January 31, 2026. He spent time explaining some of the figures in the -050 column and the scholarship funds that have been received. **ACTION:** A motion was made to approve these reports.(John Thomson/Rachel Greenawalt)
- B. Pastor Mark led a discussion about the endowment campaign launched at the Annual Meeting. He explained his plan moving forward. He also reported that he has appointed a committee to help guide and manage the investment strategy and advice, and is requesting the board's input and approval of these appointments. The appointees include Doug Nielsen (board liaison), Chris Shride, Russ Benson, and Kevin Sims. They will serve in an advisory role only. **ACTION:** Approval of these appointees to the endowment committee. (John Thomson/Doug Nielsen)

- C. Pastor Jen presented the 2026 ministry budgets and led the discussion in the request for approval of these budgets. The overall need amount for the 2026 budget has increased by \$5,000, mainly because of the addition of the AWANA Ministry last fall. **ACTION:** A motion was made to approve the budget as presented. (Aaron Meyer/Lynda Allen)
 - D. Pastor Jen presented the four staff members who requested that a housing allowance be applied to their payroll accounts. A housing allowance allows pastors to set a monthly amount to be deducted from their taxable income. **ACTION:** A motion was made to approve the housing allowances for Pastors Joel, Sherry, Mark, and Jen. (Don Reddick/Doug Nielsen)
4. NMI
- A. Amy Smith reported the plans for Missions Weekend. Activities are planned, such as a mission project, Kids on the Move fundraiser for kids, Trivia Night to help raise funds for mission trip scholarships, a prayer walk, and special services on Sunday in the AM and PM with Special Guest speaker Rev. Dr. Matteo Ricciardi from Italy.
5. PASTORAL CARE
- A. Pastor Jen shared with the board that the Prayer and Care Team has asked the church family to join them in praying for the many volunteers who help in all the ministries at College Church.
6. BUILDING AND PROPERTY
- A. Pastor Mark reported the progress in transferring the Deed for the property at 395 N Schuylar from College Church to Center of Hope. Our attorney is finishing up drafting the necessary documents.
 - B. Pastor Jen requested approval of funds for new firewall equipment for the College Church network. The current piece of equipment is approaching end of life and needs to be replaced. **ACTION:** A motion was made to approve the expense of \$2880 to purchase and install the new firewall equipment. (Lynda Allen/Don Reddick)
7. ONU/COLLEGE AGE MINISTRY
- A. Pastor Mark reported on the recent revival and its success with Pastor Jonathan Burkey. Many students enjoyed his sermons and experienced the Holy Spirit's presence.
 - B. Future activities for our college students are on the calendar: Trivia Night (Feb 28), Worship Night on March 20, and a trip to Chicago on April 19. Efforts to get the word out are planned.
8. PASTORS REPORT
- A. Pastor Mark shared his calendar over the past month. He has been busy attending events and tending to our church family one-on-one. He led the Ash Wednesday service this past week, along with Pastor Makenzie of Community Cup. Pastor Mark also shared future plans to be in Texas to visit family in March.
 - B. Charles Carrigan led a discussion on the plans that he and Pastor Mark have to hold a board retreat on March 28. It will be on a Saturday from 9-4, with lunch included. This will serve to bring everyone together to spend time focusing on and reflecting on the upcoming year. Other details are still coming together.
 - C. Charles reviewed a list of all church activities in which board members should participate to some degree.
 - D. Charles and Pastor Mark led a discussion on establishing Board Buddies, matching board members with ministry leaders to serve as buddies who check in and provide support for the coming year. These were decided as follows:

Joel – Charles
Jesse & Christine – Don Reddick
Sherri – Lynda Allen
Jen – Rachel G.
Aubry – Laura Allen
Tim – John
Luke & Amber – Tyler B.
Mark and Debi – Doug
Jenni Lyons – Jeannette Martinson
Jackie Link – Amy Smith
Tyler – Kyle Olney
Marvin – Aaron

9. BENEDICTION

Pastor Mark prayed a prayer of benediction.

Minutes respectfully submitted by

Pastor Jen Johnons
Executive Pastor
College Church University Avenue