

SEE IT. BUILD IT. LEAD IT.

VISION TO ACTION • MASTERCLASS WORKBOOK
“Write the vision, and make it plain...” • Habakkuk 2:2

1. SEE IT

VISION + DISCERNMENT

What do I see, and how do I know it is worth pursuing?

EXERCISE 1 • THE VISION GAP • 60 SECONDS

Where are we now? Where do I believe we could be? What is the gap?

IS IT GOD-GIVEN?	Does it align with my values, calling and sense of purpose?
IS IT NEEDED?	What problem does it solve? Who is different if I build it?
IS IT BUILDABLE?	What resources, relationships, capability and courage will it require?

MY DISCERNMENT Calling + Need + Capacity = _____

BUILD IT

CLARITY + STRATEGY + EXECUTION

Can I articulate it, and can I create the conditions for it to happen?

THE CLARITY TEST

WHAT?	What are we building?
WHY?	Why does it matter?
WHO?	Who benefits?
SO WHAT?	What changes if we succeed?

MY VISION IN ONE SENTENCE

I am building _____

EXERCISE 2 • BUILD IT • 45 SECONDS

Identify one thing you need to build in each area. Then circle the one that matters most.

PEOPLE Who needs to be involved? _____ _____	PARTNERSHIPS Who do I need around the table? _____ _____
CAPABILITY What do we need to get better at? _____ _____	SYSTEMS What needs to change? _____ _____

THE ONE I NEED TO BUILD FIRST: _____

LEAD IT

PEOPLE + OWNERSHIP + LEGACY

Can I bring others with me, create the conditions for them to flourish, and build something that outlives me?

THE LEADERSHIP SHIFT

Stop asking: “How do I get people to follow me?”

Start asking: “How do I create the conditions for people to flourish?”

MY PEOPLE

Who needs to come with me, and what do they need from me to thrive?

MY LEGACY

What could become bigger than me? What could outlive my involvement?

EXERCISE 3 • MY PERSONAL VISION BLUEPRINT

SEE	What do I see that does not exist yet?
DISCERN	Why do I believe this is mine to build?
SAY	Can I explain it in one sentence?
BUILD	What are the first three things I need to put in place?
LEAD	Who needs to come with me, and what do they need from me to thrive?

MY NEXT FAITHFUL STEP:

SEE IT. BUILD IT. LEAD IT.

See clearly. Build intentionally. Lead generously.