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BUILT TO LAST

Tyrone Jones

EXODUS 18:13-27

The next day Moses took his seat to serve as judge for the people, and they stood around him from morning till evening. When his father-in-law saw all that Moses was doing for the people, he said, “What is this you are doing for the people? Why do you alone sit as judge, while all these people stand around you from morning till evening?”

EXODUS 18:13-27

Moses answered him, “Because the people come to me to seek God’s will. Whenever they have a dispute, it is brought to me, and I decide between the parties and inform them of God’s decrees and instructions.” Moses’ father-in-law replied, “What you are doing is not good. You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone.

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EXODUS 18:13-27

Listen now to me and I will give you some advice, and may God be with you. You must be the people's representative before God and bring their disputes to him. Teach them his decrees and instructions, and show them the way they are to live and how they are to behave. But select capable men from all the people—men who fear God, trustworthy men who hate dishonest gain—and appoint them as officials over thousands, hundreds, fifties and tens.

EXODUS 18:13-27

Have them serve as judges for the people at all times, but have them bring every difficult case to you; the simple cases they can decide themselves. That will make your load lighter, because they will share it with you. If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied.”

EXODUS 18:13-27

Moses listened to his father-in-law and did everything he said. He chose capable men from all Israel and made them leaders of the people, officials over thousands, hundreds, fifties and tens.

They served as judges for the people at all times.

The difficult cases they brought to Moses, but the simple ones they decided themselves. Then Moses sent his father-in-law on his way, and Jethro returned to his own country.

ACTS 6:1-4

But as the believers rapidly multiplied, there were rumblings of discontent. The Greek-speaking believers complained about the Hebrew-speaking believers, saying that their widows were being discriminated against in the daily distribution of food. So the Twelve called a meeting of all the believers.

ACTS 6:1-4

They said, “We apostles should spend our time teaching the word of God, not running a food program. And so, brothers, select seven men who are well respected and are full of the Spirit and wisdom. We will give them this responsibility. Then we apostles can spend our time in prayer and teaching the word.”

1. ALIGNMENT

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PSALM 133:1-3

Behold, how good and how pleasant it is For brethren to dwell together in unity! It is like the precious oil upon the head, Running down on the beard, The beard of Aaron, Running down on the edge of his garments. It is like the dew of Hermon, Descending upon the mountains of Zion; For there the Lord commanded the blessing-- Life forevermore.

Keys to alignment:
Understand your role.

Remember, clarity of role will always outweigh clarity of title.

Keys to alignment:
Understanding what is
mission critical for you.

*What is it that you do that you
SHOULDN'T delegate and should
be your primary focus*

Keys to alignment:

Ask the right questions to your oversight, especially as you grow into your position:

- *Is there anything in my role as a leader that you want me doing MORE of?*
- *Is there anything in my role as a leader that you want me doing LESS of?*
- *What is most important to you right now?*
- *What should I be preparing for as we look ahead?*

2. CARRYING & GUARDING CULTURE

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3. BUILDING

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Recruit, train, release, repeat.

Recruit - who am I in conversation with?

Train - who am I actively working with as a leader?

Release - who is in the process of now learning to lead leaders?

Repeat - who is my eye on?

4. OUR HEART

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Don't be the wrong Peter type leader. (Matthew 26:36-51)

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We are offendable!
(Luke 15:11-32)

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***The WEIGHT room
and not the WAIT room***

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PSALM 139:23-24

Search me, O God, and know my heart;

test me and know my anxious thoughts.

Point out anything in me that offends you,

and lead me along the path of everlasting life.