



FIRST McKINNEY

BAPTIST CHURCH

Job Description

Job Title: Teacher

Job Purpose: To support First Baptist Learning Center and First Baptist Church by providing a nurturing Christian environment in which every child can grow and develop spiritually, intellectually, emotionally, socially, and physically. Consistency is equally important, as our children and families rely on us to be available during the hours of operation. If you are not here, it affects the quality of care that we can give to our children and parents. Punctuality, Professionalism, and Flexibility are a must.

Responsibilities: The teacher shall:

- Perform assigned duties as described by the job description in the weekday education program of First Baptist Learning Center for the period indicated on the employment agreement form
- Adhere to all weekday education teacher policies and to the state licensing requirements of the state of Texas, including but not limited to completing 24 hours of teacher in-service training each year and CPR/First Aid training
- Attend all required staff meetings throughout the school year as well as mandatory training in August. Not attending this training results in the teacher locating and paying for replacement training
- Plan and implement lessons using a school-wide curriculum
- Responsible for facilitating a discovery-based learning environment and developmentally age-appropriate activities in the classroom
- Manage day-to-day classroom activities, including lessons, free play, bathroom breaks, lunchtime, and rest time for students
- Develop and maintain a positive relationship with students and parents
- Maintain confidentiality of students, families, and staff
- Work with other staff members to implement activities that carry out the philosophy of the school
- Being respectful and cooperative as a member of a team of professionals
- Work with co-teacher to maintain a 50-50 job responsibility in all assigned tasks required for the day-to-day operations
- Maintain punctual and faithful attendance throughout the year
- Responsible for maintaining and implementing effective classroom management techniques
- Responsible for encouraging, observing, facilitating, and assessing students
- Provide a variety of instructional materials, resources, and experiences to enrich student learning
- Required to get up and down from the floor or small chairs multiple times a day
- Initiative in maintaining a safe and stimulating learning environment
- Keep the work area, closets, and cabinets organized, clear of clutter, and sanitized
- Participate in all special events
- Perform any other assignments the Director or Assistant Director deems necessary
- Responsible for the knowledge of this job description and is aware that it may be revised or updated at any time
- Model behavior and attitudes that are congruent with the Christian mission and meaning of First Baptist Learning Center
- Adhere to all First Baptist Church employee policies as defined in the employee handbook and shall adhere to additional preschool policies delineated in the teacher policies, including but not limited to discipline practices within the classroom and child abuse prevention and reporting policies

- For such teaching services, lawfully and properly performed, the First Baptist Church weekday program shall pay to said teacher, at the times specified, the amount that may be due, according to this agreement and the payment plan established by the First Baptist Church of McKinney

Qualifications:

- Has some knowledge of child development
- The teacher may be required to lift 25-50 lbs. multiple times a day
- The teacher must be committed, flexible, and available to work when needed
- Display a vibrant pursuit and relationship with Jesus Christ
- Must agree to and adhere to the Statement of Core Beliefs & Staff Covenants

Part-Time: Hourly	FLSA Status: Nonexempt
Ministry: FBLC	Account #: 80680
Reports to: Director & Assistant Director	Date Prepared: August 2026