



Teaching Pastor

July 2021

Summary: The Teaching Pastor is a second-chair leader who serves under the supervision of the Lead Pastor. The Teaching Pastor will serve as the primary preacher in worship services and will design and implement the comprehensive system for adult spiritual formation. In addition, the Teaching Pastor will assist with other pastoral duties.

Reports to: Lead Pastor with accountability to the Active Members. The Teaching Pastor will be called by the Active Members.

Position: Full-time (1.0 FTE), exempt.

Responsibilities & Duties:

Preaching and Worship - The Teaching Pastor will serve as the primary preacher in worship services (approximately three Sundays per month).

- Plans the preaching calendar (Sunday and seasonal worship services) for each quarter (minimally) in consultation with the Lead Pastor.
- Prepares sermons grounded in and driven by the biblical text, through which he/she will invite hearers to surrender their lives to Jesus Christ as Savior and Lord and to incarnate the message of the biblical text.
- Speaks evangelistically, persuasively, authentically, and prophetically.
- Collaborates with the Minister of Worship Arts in planning and leading worship services that invite a multigenerational congregation to respond to God's person and work.
- Supervises the Minister of Worship Arts.
- Schedules other speakers to preach on those occasions (Sunday and seasonal worship services) when he/she steps aside to allow the congregation to hear another voice.
- Assists other pastors and staff with worship, sacraments, teaching, pastoral care, weddings, funerals, etc.

Adult Formation - The Teaching Pastor will design and implement the comprehensive system for adult spiritual formation through small groups and other adult ministry models.

- Develops pathways for adults to enter into the community of faith.
- Recruits, develops, evaluates, and supports leaders involved in adult ministries.
- Equips adults to discover, develop, and deploy their God-given gifts.
- Enables adults to flourish out of their identity in Christ.

- Helps adults engage complex and controversial questions from a Christian worldview and in a safe environment.

Other

- Attends weekly staff meetings.
- Preaches or teaches in venues outside the congregation.
- Undertakes other duties and projects as needed.

Qualifications:

- Conforms in private and in public to the qualifications for leaders found in 1 Timothy 3:1-15 and Titus 1:6-9.
- Possesses gifts that complement the rest of the staff, particularly the Lead Pastor.
- Leads as a servant in a team-based system (a servant among servants).
- Offers respect and grace to each member of the staff, setting the tone and example for team ministry.
- Holds a Masters of Divinity Degree (preferred minimum), or a Master of Arts in Theology, Homiletics, or Ministry Degree.
- Possesses a minimum of five years congregational ministry experience, including preaching and leadership responsibilities.
- Devoted to "...the public reading of Scripture, to preaching and to teaching" (1 Timothy 4:13; cf. 4:14, 15-16; 2 Timothy 2:13-14 4:2).
- Diligent student of the Bible (2 Timothy 2:15), theology, homiletics, community, and Thornapple.
- Holds ordination to word and sacrament, or meets the requirements for ordination to word and sacrament, in the Evangelical Covenant Church.
- Works comfortably with others in one-on-one, small groups, and large group settings.
- Physical demands: sit/stand for 1 hour at a time, use hands to finger/handle/feel, talk and listen, lift and/or move up to 25 pounds.
- Proficient in Google Workspace, Dropbox, Microsoft Office and church management software or equivalent systems.

Vocational Growth

The Teaching Pastor will participate in the ministerial and denominational communities and events of the Evangelical Covenant Church. S/He will also be afforded a continuing education budget to enable personal and/or professional development.