



4400 E. Jackson Blvd, Jackson, MO 63755, 573.204.1912
yourcrossroadschurch.com

Next Gen Ministry Intern

- I. Program Duration:** June 1st - August 8th (10 Weeks)
- II. Program Supervisor:** Rachel Barrett, Next Gen Minister
- III. Program Goal:** To provide meaningful opportunities to develop ministry leadership skills, personal faith, and service to the church through practical experience in Next Gen Ministry. (At Crossroads, this covers birth - 6th Grade)
- IV. Candidate Selection Criteria**
 - a. Displays integrity and a solid faith foundation.
 - b. Demonstrates an interest in Next Gen ministry.
 - c. Maintains a positive and teachable attitude and strong work ethic.
 - d. Exhibits willingness to commit to the program's entire duration.
 - e. Preference for individuals with at least one year of post-high school training, education, or work experience in any field. Previous experience in Next Gen related fields will be considered, but is not required.
 - f. A background check will be completed at the interview stage.
- V. Hours and Compensation**
 - a. 15-20 hours/week. Scheduling is flexible, but based on church calendar.
 - b. Minimum Wage (\$15/hour)
 - c. Housing options with members of the church available at no cost to the intern.
- VI. Application Process:**
 - a. Online application form
 - b. One letter of recommendation from a non-relative
 - c. Interview (in person or virtual)
 - d. Decision will be made no later than April 30th.

VII. Personal and Ethical Expectations

- a. Be honoring to the Lord and others in all interactions.
- b. Be a team player seeking the growth of the Kingdom overall, and the growth and development of the Crossroads family for duration of the internship.
- c. Be flexible, resourceful, and adaptable.
- d. Be a proactive self-starter and problem solver.
- e. Be punctual in attendance and work completion.
- f. Be conscientious with sensitive personal information if applicable.

VIII. Potential Position Responsibilities

- a. Sunday Mornings (Approx 3 hours):
 - i. Arrive early to help prepare environment and supplies.
 - ii. Fill a teaching or support role every week in at least one service.
 - iii. Assist with checking on volunteers.
 - iv. Greet families and build relationships with kids.
 - v. Help identify and connect new families.
 - vi. Attend one service.
- b. During the Week (Approx 10-15 hours):
 - i. Participate in staff meeting.
 - ii. Participate in event planning, discussion, and implementation.
 - iii. Participate in other ministry and planning discussions as appropriate.
 - iv. Engage in weekly leadership development activity as assigned.
 - v. Assist with Crossroads Kids social media.
 - vi. Learn PCO Scheduling and assist with management of volunteers.
 - vii. Assist with supply management.
 - viii. Engage in volunteer appreciation.
 - ix. Reflect on weekly experience using provided journaling template.
 - x. Meet with Rachel for mentorship.
 - xi. Participate in community and discipleship (not necessarily part of paid hours, but an expectation of all staff).
- c. Events (Varied Hours)
 - i. Participate in a key role at a variety of Next Gen Summer events.
Examples: VBS, Toddler Time, Kids Team Meeting, Mom Tribe, Camp, New Dad BBQ, etc.
 - ii. Support churchwide summer events as needed.

[APPLY HERE](#)