



Youth Pastor

High School Aged Youth

Purpose

This role exists to:
Lead youth to connect with God and grow in their relationship with Him.

- This will be evidenced by them:
- Pursuing God Personally
 - Loving One Another
 - Playing Their Part
 - Impacting Their World

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 www.lifeswitch.org.nz

Be

A Youth Pastor needs to be:

- Committed to their own faith journey and spiritual growth
- A passionate believer of the LifeSwitch mission and vision
- A person who lives and breathes our values internally and externally
- Passionate about seeing young people find and develop faith
- A natural people person who connects with others through warmth and humble confidence
- A believer in the potential that resides within every teenager
- Comfortable working in a Next Gen Team and able to connect with those in these age groups
- An advocate for the unchurched



Do

A Youth Pastor:

- Easily connects and builds rapport with youth and parents/caregivers
- Creates programmes that youth love to be involved with and bring friends to
- Builds a passionate and united leadership team
- Casts vision for what the ministry can be and drives engagement around it
- Ensures next steps are being taken and faith is being developed in the youth
- Integrates the youth into the wider aspects of LifeSwitch
- Ensures that in the youth programming the:
 - Environment is appealing
 - Presentation is engaging
 - Content is helpful



Do_{cont.}

A Youth Pastor:

- Oversees and is responsible for the two main youth programmes:
 - Fuse - weekly programme
 - Fuse+ - runs through the groups semesters
- Creates a teaching plan in line with the key teaching principles
- Creates connection opportunities and events for youth where they can simply hang out
- Plays a significant role at Camp Survivor
- Connects with and builds rapport with local High Schools
- Follows up with youth and families who are new to LifeSwitch to help them integrate in
- Builds relationships with parents and caregivers
- Creates and oversees policies and procedures so we always create a safe and healthy environment for our people
- Works with the Next Gen Team to ensure we are winning in all areas of Next Gen Ministry, helping out as required.

Have

A Youth Pastor needs to have:

- Proven experience in connecting with and bringing positive change in young people
- A passion to reach those who are far from God
- Strong presentation and facilitation skills
- Experience in leading, supporting, encouraging and engaging volunteers
- A willingness and desire to learn
- A proactive/entrepreneurial streak
- Humility that is evidenced by a willingness to emphasise team over self, defining success collectively rather than individually and a lack of excessive ego
- A hunger to look for more - more things to do, more to learn, more responsibility. Plus a mindset that is consistently thinking about the next step and next opportunity
- High emotional intelligence, good intuition around the subtleties of group dynamics and strong conflict management skills
- A self starting, self motivating and diligent work ethic



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