

Senior Pastor Job Opportunity

Position: Senior Pastor

Church: Douglas Chapel Missionary Baptist Church

Position Type: Full-Time

Douglas Chapel Missionary Baptist Church is prayerfully seeking a **spiritually mature, Christ-centered, and dedicated Senior Pastor** who has been called by God to preach the Gospel, shepherd His people, and provide visionary leadership to our congregation.

Our Mission

Our mission is:

“To reach the lost and teach the saved how to love God, how to love self, how to love one another, and how to use talents and life for the honor of God.”

Position Overview

The Senior Pastor will serve as the spiritual leader and undershepherd of Douglas Chapel Missionary Baptist Church. The Pastor will preach and teach the Word of God, provide pastoral care, promote Christian discipleship, encourage unity, and lead the church in fulfilling its biblical mission.

The ideal candidate will demonstrate strong spiritual character, biblical knowledge, compassionate leadership, effective communication, and a genuine commitment to serving both the church and the surrounding community.

Primary Responsibilities

- Preach biblically sound, Christ-centered sermons that encourage spiritual growth.
- Teach the Gospel of the death, burial, and resurrection of Jesus Christ.
- Provide leadership for Bible study and Christian education.
- Provide spiritual vision and direction for the continued growth of the church.
- Promote unity, prayer, worship, accountability, stewardship, and Christian service.
- Provide pastoral care, prayer, counseling, and spiritual support to members.
- Minister to the sick, shut-in, grieving, and spiritually struggling.

- Officiate weddings, funerals, baptisms, communion, and other church services and ordinances.
- Work collaboratively with the Deacon Ministry, church leadership, ministry leaders, and staff.
- Support strategic planning, ministry development, budgeting guidance, and church programs.
- Lead and encourage evangelism, missions, outreach, and community involvement.
- Develop and mentor future ministers and church leaders.
- Support the development of a sustainable and effective youth ministry.
- Be willing to relocate to or reside within the local community.

Qualifications

The successful candidate should:

- Be a born-again believer with a clear calling to pastoral ministry.
- Demonstrate spiritual maturity, integrity, accountability, and high moral character.
- Meet the biblical qualifications for pastoral leadership outlined in **1 Timothy 3:1–7 and Titus 1:5–9**.
- Be a licensed and ordained Baptist minister in good standing.
- Have a minimum of **five years of proven pastoral, associate minister, or ministry leadership experience**.
- Possess strong biblical preaching and teaching abilities.
- Have experience ministering to a diverse congregation.
- Demonstrate the ability to develop and support youth ministry.
- Possess strong oral and written communication skills.
- Demonstrate compassion, pastoral sensitivity, and a relatable personality.
- Possess basic information technology skills.
- Seminary training, a **Master of Divinity, or equivalent theological education is preferred**.

Biblical Foundation

Candidates should demonstrate a pastoral life and ministry consistent with the biblical principles found in **1 Timothy 3:1–7, Titus 1:5–9, and Galatians 5:22–23**.

How to Apply

Qualified candidates who feel led by God to pursue this pastoral opportunity are invited to submit the church's required application materials for consideration.

Application Deadline:

Submit Application To: Douglas Chapel Missionary Baptist Church

Church Address: Search Committee PO Box 604 EL Dorado, Arkansas 71730

Contact: andavis@ess.com

Douglas Chapel Missionary Baptist Church prayerfully looks forward to identifying the pastor whom God has prepared to lead, shepherd, and serve our congregation as we continue our mission of reaching the lost, teaching the saved, and making a difference in our community.