



# FIRST BAPTIST CHURCH **ALEXANDRIA**

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## **1st Quarter Report 2026**

January, February, March

*April 19, 2026*

*6:00 PM*

*In-person*

**First Baptist Church Alexandria**

**2932 King Street**

**Alexandria, VA 22302**

## 1st Quarter Business Meeting

April 19<sup>th</sup>, 2026

6:00 PM

Welcome/Opening	Pastor Robert Stephens
Presentation of the Minutes	Paul Jordan, Moderator
<ul style="list-style-type: none"><li>• Motion to approve the minutes</li></ul>	
Presentation of Membership Report	Paul Jordan, Moderator
Pastor's Report	Pastor Robert Stephens
Worship Ministry Staffing Update	Dylan Reese
New Business	Paul Jordan, Moderator
Conclusion/Closing Prayer	Pastor Robert Stephens

**Minutes of 4<sup>th</sup> Quarterly Business Meeting on January 11, 2026**  
**Submitted by Betsey Reynozo, Church Clerk**

**Welcome/Opening** by Pastor Robert at 6:02pm. Approximately 56 people attended virtually.

**Presentation of the Minutes:** Paul Jordan opened the meeting with a review of the minutes. Anna Bennett motioned the approval and Larry Meyers seconded. Minutes were voted upon and approved unanimously.

**Presentation of Membership Report:** Paul Jordan reviewed the membership report. Pastor Robert pointed out that Callan and Elliot Reese are joining church with parents, but they are not members yet because of their ages. A motion to approve new members was made by Mirfin Mpundu and seconded by Larry Meyers. The motion was voted upon and approved unanimously.

**Pastor's Report:** We are celebrating Global Missions Offering – \$117,295.00 was given. Coming up: Emily Stewart will begin preparing for summer long missionary trip to Lebanon. Pastor Robert will be going to Benin after Easter and leading a team for the Wycliffe Bible Translation. The end of our ECAP accreditation is coming to a close. Feb 21- 23 there will be a team of auditors on campus. If we have a clean audit, we will gain our accreditation in the first quarter of 2026. Audits will happen every 2 years. Please pray for our auditing process.

**Finance Committee Report:** Allison Horton, Director of HR & Finance, gave the report. She thanked everyone for the approval of the 2026 budget. The 2025 totals are still being tallied – it takes time to close out the end of year book. We were short in making budget on paper, but our ministries were under budget in their expenditures so it should all even out. We received a generous donation as part of an estate and will look at having that go towards any shortages and anything left over towards the building loan. Giving statements will be in the Welcome Center so people can pick them up and save the church on postage. Pastor Robert mention that we came under our stated budget goal, but God provided for all our needs and all our ministries were able to run as normal. Larry Meyers also mentioned that there had been a lot of repairs and updates around campus – parking lot lights, re-striping of parking lots along with some improvements to the exterior of the two King Street houses to name a few – even with the budget short fall. God has truly provided.

**Old or New Business:** None

**Conclusion/Closing Prayer:** A motion to adjourn the meeting was made by Mark Kern and seconded by Jennifer Bailey. The vote was unanimous in approval. Meeting adjourned at 6:25 pm.



April 19, 2026

First Family,

What a joy it is to write to you.

Before anything else, I simply want to say, what an incredible Easter we experienced together. From the worship to the spirit in the room, to the many guests who joined us, it was a powerful reminder that *Jesus is alive* and still transforming lives today. Thank you for the way you served, invited, prayed, and participated. It was not just an event it was a witness to our community of the truth we know in the Lord Jesus.

I am deeply grateful to be your pastor and was honored to gather with you in this year's celebration.

Let me share a few important updates and celebrations:

### **1. ECAP Accreditation – A Significant Milestone**

I am thrilled to share that First Baptist has successfully completed accreditation through the Evangelical Council for Child Abuse Prevention (ECAP).

This is no small accomplishment. Only a small number of churches nationwide, just ten others, have completed this process. This accreditation affirms that our policies, training, and systems for protecting children meet a high and trusted standard. It also provides a recognized seal of accountability and even brings a reduction in liability.

But more than that, this reflects our commitment to Scripture.

1 Timothy 3:2 reminds us that church leadership must be “above reproach.” That calling extends to how we steward the care of every person entrusted to us, especially the most vulnerable.

We often say, “It’s all about the gospel.” But in order to move freely and faithfully in the mission God has given us, we must remove unnecessary hindrances.

That means being intentional in three critical areas:

- Child protection
- Financial integrity
- Physical security

I am grateful to say that First Baptist is proactive in each of these areas. This accreditation is a visible step forward in that commitment.

### **2. National Day of Prayer – May 7**

On May 7, we will join believers across the country for the National Day of Prayer. Our sanctuary will be open from 6:00 AM to 10:00 AM for a self-paced time of prayer. You are invited to come at any point during those hours and spend time with the Lord.

We will provide guided prayer points focused on our nation, our leaders, and our communities. Whether you stay for a few minutes or a full hour, this will be a meaningful opportunity to seek the Lord together.

We believe prayer matters. And we believe God moves when His people pray.

### **3. Strengthening Our Hiring Process**

As our church continues to grow and steward its resources well, we are making an important improvement to our non-pastoral hiring process.

Historically, each ministry department has managed its own hiring for non-pastoral positions, with the Personnel Committee approving job descriptions and compensation. That approach has served us well, but with the addition of our Director of Finance and HR, we now have the opportunity to strengthen and standardize this process.

Moving forward, our Director of Finance and HR will oversee and manage the hiring process across all ministry areas. This will:

- Ensure consistency
- Implement best practices
- Provide clarity and support for our staff and congregation

This is a healthy step forward that will serve our church well both now and in the future. This process will not impact our pastoral hiring practice that is outlined in the Constitution and By-laws. In addition, the Director of Finance and HR will continue to work closely with the Personnel Committee.

Church family, I am thankful for you.

Thank you for your faithfulness, your generosity, your willingness to serve, and your love for the Lord and His church. It is a joy to lead and serve alongside you.

The Lord is at work among us and I believe the days ahead are full of Kingdom work.

With gratitude and joy,  
Robert Stephens  
Senior Pastor

STATISTICAL REPORT – Quarter Ending March 31, 2026

Submitted by Zachary Jackson, Ministry Assistant to Senior Pastor

**Membership as of December 31, 2025: 4559**

Gains	By Letter	6
	By Statement	4
	By Baptism	3
	Awaiting Baptism	6
Losses	By Letter	14
	By Death	2

**Membership as of March 31, 2026: 4562**

Non-resident Membership: 2849

Resident Membership: 1715

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**Membership Gains:**

The following people presented themselves for church membership:

By Letter:

Daniel Griffin  
Edith Griffin  
Jonathan Reid  
Kiya Reid  
Larry Jones  
Karen Jones

By Statement:

Derek Lawlor  
Layton Lawlor  
Heather Evans  
Paul Evans

By Baptism:

Matthew Angle (3/8/2026)  
Abigail Cook (3/1/2026)  
Samuel Titus (2/1/2026)

Awaiting Baptism:

Nana Asante-Donkor  
Angelica Hoffman  
Janice Koenig  
Nicco Oriade  
Fannie-Ann Riddle-Koroma  
Alex Teklemichael

**Membership Losses:**

By Letter/Transfer:

Brian Anweiler  
Gary Tomasulo  
Brad Arnold  
Wanda Arnold  
Patrick Martin  
Kayla Martin  
Jackie Smith  
Zach Smith  
Ryan Dillard  
Lisa Dillard  
Jeff O'Neal  
Nancy O'Neal  
Suzanne Wible  
Bennett Stenberg

Deaths:

Grant Cole (3/9/2026)  
Dorris Faber (8/24/2026)

**90 Days of Gospel Impact – Q1 – 2026**

Statistical Snapshot from (As of 4/12/2026):

<b>Received</b>	<b>Required</b>	<b>Over/Under</b>
\$1,030,705	\$1,238,518	-\$207,813

**Christian Development Commission**  
**Submitted by: Pastor Reed Bernick, Chair**

**Sunday Bible Study Attendance:**

- The following attendance averages were tallied from Sunday groups, both online and in-person, reporting weekly:

<b>Month</b>	<b>2025</b>	<b>2026</b>
January	411	319
February	493	410
March	467	456

- The following attendance averages include *all* groups, online and in person – both Sundays and during the week. In order to preserve accurate comparisons across years, we will continue to publish the chart above (Sunday groups only) but will transition to this new attendance number 3<sup>rd</sup> Quarter, 2026.

<b>Month</b>	<b>2026</b>
January	319
February	484
March	510

- Pastor Reed Bernick is currently away on a two-month Sabbatical (March and April). He will return to the office on May 3.
- The CDC met once this quarter, on Feb 18. Top on the agenda was the commissioning of two new Ministry Action Teams (MATs) – for Men’s Ministry and for Foundation Scholarships. Depending on the responses to CDC invitations, each of these teams will begin their work as soon as possible.
- Many thanks to the First Baptist Alexandria Foundation in sponsoring scholarships for undergraduate, graduate, and seminary students. Applications were received from February 15 to March 31. Recipients receiving scholarship funds will be notified mid-May.
- Special thanks to Dave Adams and Catherine Friend for organizing First Baptist’s Softball team in the City of Alexandria Spring Co-Ed Softball League this year. There will be 10 Monday night games beginning April 6.

**Adults, Youth, Children, Men, Women, Young Adults and Weekday Childhood Ministry**

While these ministries fall within the leadership of the CDC, the overseeing pastors of each area submit quarterly reports separately. Pastor Reed, in his role as Chair of the CDC and Pastor for Adult Discipleship, oversees ministry to Senior Adults, Men, and Women.

## ALL ADULTS

Last Quarter's accomplishments:

- *J-Term 2026*. As has become our tradition, all normal Adult Discipleship classes took an intermission for the month of January, and a slate of short-term J-Term classes took their place. This year, we hosted 8 classes: *The Dangers of Religion* taught by Heather Cirimo and Scott Canady, *Blind Spots* taught by Blair Lane and Brian Kelly, *The Bible on Caring for Aging Adults* taught by Tim Bailey and Dana Taylor, *Exploring Alpha* taught by Matt Ramsey and Jeff Cunningham, *Philemon and the New Society* taught by Emily Stewart and Corey McGee, *Formation for Mission* taught by Pastor Jesse McCain and Emily McCain, *Gifts for the Church* taught by Tony Reynozo and Tim Sullivan, and *How to Make A Disciple* facilitated by Jill Kenyon and Brandon Maas, with teaching from Pastor Reed Bernick, Pastor Kim Eskridge, Student Ministry Director Peter Wimberly, and J.T. Jezierski.
- Taken as a whole, there was an emphasis this year on disciple-making – not just in strategy and practice, but also in foundational content. I am so proud of our church for engaging in such significant topics.
- Attendance was strong but certainly diminished over the four weeks the classes took place. The final session, scheduled for January 25, had to be moved online when snow forced us to cancel in-person services and groups.
- A special thank you to all our teachers who worked diligently to study topics, produce lessons and discussion resources, communicate with participants, and – above all – step into leadership over an exciting and important ministry. Thank you to all who participated in J-Term this year.

## SENIOR ADULTS

Last Quarter's accomplishments:

- (1/16) SA MAT meeting
- (1/23) Greenspring visit with residents and FBCA visitors, 22 participants (Lord's Supper, music and meditation by Pastor Reed)
- (2/6) Out & About senior lunch at Los Tios. 24 participants
- (2/9) Mission Monday to Silverado Memory Care, organized by Swaim Pessaud.
- (2/21) SA MAT meeting
- (2/24) Pancakes with the Pastors meal prepared and served by FBCA pastoral staff for our seniors, followed by program from Pastor Dylan. 54 participants and 7 meals delivered
- (3/6) Out & About senior lunch at House of Dynasty. 38 participants
- (3/13) Greenspring visit with residents and FBCA visitors, 21 participants (Lord's Supper and meditation by Pastor Robert and April Stephens)
- (3/24) Lenten service with planning and participation from Carol Mills, Alydia Wingard, Pastor Robert, Pastor Dylan, Ann Smith, Arlene Bohman, Jean Clark, Carey Froelich and Mark Hartman. Sanctuary service followed by 4<sup>th</sup> Tuesday meal. 60 participants, 6 meals delivered

Next Quarter's goals:

- April: 4<sup>th</sup> Tuesday program to feature For the Nations DC leaders and volunteers
- May: Overnight trip to Lancaster for Sight & Sound performance of Joshua and other activities
- June: FBCA will co-host Senior Law Day for community education from local experts on preparing essential documents and estate planning, safeguarding against scams

targeting older adults, and understanding public benefits available as we age. This will be a free event.

## **MEN'S MINISTRY**

Last Quarter's accomplishments:

- (2/21) Men's Breakfast and fellowship. 73 participants.

Next Quarter's goals:

- Commissioning a new Men's MAT

## **WOMEN'S MINISTRY**

Last Quarter's accomplishments:

- (1/9) Fitness Night hosted by the Women's Ministry, focused on both spiritual and physical health. Jenny White and April Stephens led the group in a time of movement, exercise, scripture study and prayer. 24 participants
- (1/11) Women's MAT meeting
- (1/13) Mom2Mom gathering, "There's a Place for Everything," led by Enid Hinson and Susan Riojas. 18 participants
- (2/7) Women's Ministry Galentine's event with a lesson on "Love Languages" by Pastor Carolyn Jenkins. A missional component resulted in large donations of children's books, diapers and art supplies to the Campagna Center. 71 participants
- (2/10) Mom2Mom gathering, "Parenting Children Through Challenges," presented by Dr. Carrie Collier. 16 participants
- (2/27-2/28) "Loved, Lifted, and Renewed" retreat in Annapolis with guest leader Laurie Davies. 70 participants
- (3/1) Laurie Davies left the women's retreat to join Pastor Robert for both worship services to discuss faith and how God's word influenced her debut book, *Emotional Hoarding: Letting Go of the Stuff That Keeps Your Stuck*.
- (3/10) Mom2Mom gathering, "Growing Your Spiritual Garden," by Heather Evans. 13 participants

Next Quarter's goals:

- (4/4) Mom2Mom gathering for "Rolling Out the Welcome Mat" presentation and fellowship
- (4/25) Crafting with Christ event for all women and teenage girls
- May: Our Women's Ministry is planning a book club that will meet in homes to discuss a book on 2 Corinthians to coincide with our congregational sermon series.

## **Young Adult Ministry**

**Submitted by: Shonica David, Director**

## **Sunday Morning Bible Study Groups**

During the month of January, both Young Adult groups joined the churchwide January Term (J-Term) class offerings. The 9:30am CAYA group (Come as You Are, college-aged, young adult group) and the 11am Gospel Project group resumed meeting weekly again at the start of February.

CAYA focused on an extensive study of the book of Hebrews and will complete it next quarter. The Gospel Project finished a great study on the book of Acts. CAYA also welcomed a special guest teacher, Wissam Nasrallah, President of the Arab Baptist Theological Seminary in Beirut, Lebanon, on Sunday March 1<sup>st</sup> and learned firsthand about faith and perseverance in the persecuted church.

This quarter, both groups continued to have engaging class discussions centered around God's

Word. Both groups received first time guests and provided a wonderful opportunity for every young adult to grow in faith and to connect with their peers through study, fellowship, and prayer.

### **Serving**

During this quarter, Young Adults continued to serve in many areas throughout the FBCA community. Young Adults are faithful volunteers in the Student Ministry, Worship Ministry (Choir & Orchestra), AVL/Tech Ministry, and Kid's Connection Ministry.

### **Gatherings**

This quarter, the Young Adult Ministry offered multiple opportunities to meet for friendship and connection.

2/12 CAYA Dinner at Chico's

2/21 CAYA Palentine's Day Party

2/22 CAYA Brunch

3/15 Gospel Project Lunch and Planning Meeting

3/19 CAYA Post St. Patrick's Day Dinner

### **New Director**

Young Adult Ministry transitioned from Pastor Reed Bernick to Shonica David in February. Shonica began serving as the Director of Young Adult and Singles Ministry after serving on staff with the Student Ministry.

## **KIDS' CONNECTION/CHILDREN'S MINISTRY**

**Submitted by: Kim Eskridge**

### **Outreach**

Weekday Childhood Ministry: Initial registration for the 2026-2027 School Year was held in February. Children have been placed in classes, but we are still accepting applications. Currently, 99 children are enrolled for the 2026-2027 School Year. During the month of March, we passed our licensing requirements inspection and health inspection.

We had several Enrichment classes this winter including Excite Soccer, Star Gymnastics, Mr. Baldwin's Book Club, Ms. Susan's Sensory Explorers, and Ms. Beth's Music & Movement. Parents have been notified of their child's acceptance into our three-week summer camp, which will run from May 26 to June 11. We were able to accept all the children who applied.

I "Heart" VBS: The annual volunteer drive for Vacation Bible School began in February to recruit volunteers for this summer's "Illumination Station" Vacation Bible School. Ninety-six volunteers had signed up by the end of March.

VBS+Music Camp: Registration for Vacation Bible School and Music Camp opened on February 9. This year we are combining VBS and Music Camp into one thrilling, gospel-centered week, with our traditional VBS in the morning and preparation for a musical (to be presented on Friday) and other fun during afternoon Music Camp.

### **Discipleship**

CentriKid Camp: By the registration deadline, 57 children and 12 chaperone spaces had been reserved, totaling 69 people. Camp is scheduled to take place from June 22 to 26 at Eagle Eyrie Conference Center in Lynchburg, VA.

Sunday Morning Live/Sunday School: New families continue to visit Kids' Connection on Sunday morning. We are prayerfully working to recruit and train new leaders to care for and disciple our children, particularly in our Early Childhood Department for the 11:00 hour. Additional support is also needed for our Welcome & Security Team.

Sunday School to Go: Each week, we continue to provide online Sunday School through the padlet platform. For each lesson, there is a padlet for preschoolers and kindergartners and one for elementary-aged children that includes video-driven content, activity sheets, music videos, and other resources. Tonya Lore coordinates the preschool and elementary padlets.

## **Missions & Ministry**

Ministering to the Homebound: In February, our GAP (4<sup>th</sup> – 6<sup>th</sup> Grade) Department made Valentine cards for homebound adults.

Ministering to the Homeless: On the first Sunday of the new year, Kids on Mission assembled Manna Bags for the homeless.

Welcoming Our Neighbors: Due to the winter storm, Kids on Mission did not meet in February. During our March Kids on Mission meeting, children assembled Easter treat bags for the children who attend the For the Nations ESL program that FBCA hosts.

## **Fellowship**

Kids on Mission Pinewood Derby Race: Kids on Mission were excited to hold their annual Pinewood Derby race in the FAC on Sunday, March 15 at 5pm. Families enjoyed a covered-dish dinner before the race. All 21 participants practiced good sportsmanship. Congratulations to our race winners and those who won recognition for the design of their cars.

## **Safety & Security**

Evangelical Council for Abuse Prevention (ECAP): After more than two years of preparation, FBCA welcomed auditors from ECAP over the weekend of February 20 - 22. Auditors interviewed staff and volunteers regarding our safety and security policies, observed on Sunday morning, and reviewed our documentation of compliance. The auditors determined that First Baptist is in compliance with their policies, and on April 6, we were notified by ECAP that their Board of Directors voted to authorize the ECAP Council to grant FBCA a one-year accreditation for our ministries involving children (birth – high school). Maintaining our status will require an annual review.

We have chosen to pursue this accreditation to take a strong stand against the abuse of the most vulnerable among us and to help us do even more to provide a safe place for children to hear the Gospel.

**Missions and Evangelism Commission**  
**Submitted by: Jesse McCain, Pastor for Missions**

- The Global Missions Offering surpassed its goal of \$97,785 and received \$117,295. After review, the MEC has approved distribution of the following amounts from the excess funds contributed: \$7,500 in scholarships for participants on the Mission Trip with Wycliffe Bible Translators in Benin, \$1,000 to scholarship a FBCA college student on a mission trip, and \$11,010 to support relief work with Thimar LSESD through Beirut Baptist School and Arab Baptist Theological Seminary.
- For multiple reasons, FBCA will not be able to send a member of the church for a Summer Long Assignment with Thimar LSESD in Beirut Lebanon. FBCA raised \$20,000 towards this effort during the Global Missions Offering in December of 2025. As the MEC received updates from Thimar concerning displaced families and relief efforts associated with the current war in the Middle East, it began considering reallocation of funds from the Summer Long Assignment to relief efforts through Thimar. The MEC has approved the reallocation of \$12,500 to support Thimar's relief work through Beirut Baptist School and Arab Baptist Theological Seminary. The remainder of the \$20,000 will be used to support work with Thimar in the fall of 2026. As Thimar looks to meet physical needs, they will also be sharing the greater provision found in Christ.
- The Women's Ministry of FBCA held a Galantines Event on February 7 which gathered children's books, diapers, and art supplies for local families through the Campagna Center.
- The MEC launched the Local Missions Offering on March 29 with a Goal of \$50,000. Contributions will support local gospel proclamation through English Language Learner programming with For the Nations DC, After School Programming with Casa Chirilagua, and sending local students to camp with YoungLife Alexandria. The Local Missions Offering will run through April.

**Next Quarter Focuses for the MEC**

- Pastor Robert will be leading a team of 8 on a Mission Trip with Wycliffe Bible Translators in Benin West Africa. The team will be gone April 6-16 and will be joining Wycliffe staff in their work. The team will also gather media to use during VBS later this year.
- The Local Missions Offering will be held during the month of April. Partner Videos will be utilized during the offertory to increase awareness of local partners and their impact within the community. The MEC will continue to seek out future work between local partners and ministries within the church.
- The MEC is in the process of planning a Food for the Hungry Sponsorship Sunday to initiate child sponsorships with the Chixajou community in Guatemala. Additionally, the MEC is planning the first Mission Trip to the Chixajou Community for later in 2026.

**Ministry for Students**  
**Submitted by: Peter Wimberly, Director**

**Winter Retreat**

We had 55 students and 14 adults join us for Winter Retreat 2026. This year, we studied John 14:6–7, focusing on Jesus as “the Way” and what that means for our lives. Throughout the weekend, students enjoyed skiing, tubing, games, worship, and meaningful small-group discussions. It was a valuable time to step away from the busyness of life and focus on what God is doing in and through us.

**Reach**

January – Interactive worship night led in part by Pastor Dylan. Students engaged in worship through music as well as hands-on stations designed to help them connect with God in a variety of meaningful ways.

**March–May**

For the spring months, our Student Leadership Team is taking the lead in planning and executing Reach. Their focus is on helping students understand the importance of sharing the gospel.

- March: Emphasizing why the gospel matters and why it is important to share
- April: Creating an invitational event for students to bring friends
- May: Partnering with the church for Pray and Go, equipping students to pray for and share the gospel with our community

**Game Day**

On January 24 and March 21, students gathered for two Game Days in the garage. These events provided a fun environment for students to connect and build community through board games and fellowship.

**Sunday Night Worship & Wednesday Nights**

On Sunday nights and Wednesdays, students are encouraged to worship and reflect on how Scripture connects to their everyday lives. We have developed a system that allows parents to know what their students are studying, so that they can better engage with them.

**Sunday Morning Bible Study Groups**

These weekly groups create space for students to build relationships, study the Bible together, participate in meaningful discussions, and support one another through prayer. The 7<sup>th</sup> and 8<sup>th</sup>-grade girls' class had a fellowship at Chick-fil-A, with other classes working to plan fellowships for their groups.

**Looking ahead to the second quarter of 2026:**

- 5/3 – Student Led Worship
- 5/17 – Student Choir Concert
- 6/7 – Graduation Sunday
- 6/22 – Students @FUGE Camp, NC

## Diaconate

**Submitted by: Susan Riojas, Chair & David Townsend, Vice-Chair**

The Deacon ministry continues to serve the families, pastors and staff within First Baptist Church of Alexandria. Below is a list of Diaconate activities during the first quarter of 2026.

- January: The deacons met in the chapel on January 12<sup>th</sup>. Pastor Robert presented a new ministry model for the diaconate to prayerfully consider changing to. Historically we have served in a family ministry model and now are considering a needs ministry model.
- February: On Wednesday the 4<sup>th</sup> a service was held in the sanctuary to ordain Enid Hinson, Becky Mallory, Ryan Mallory and Don Wingard as the new deacons for 2026. On the 9<sup>th</sup> we held deacon orientation in the FAC. Katie Harding from North Star Came to speak to the deacons about Spiritual Gifts and how to apply them in service to God. She Facilitated the group to take a spiritual gifts tool, score it and gather to discuss the results. We prepared and served the Lord's Supper on February 22<sup>nd</sup>.
- March: The deacons met virtually on the 16<sup>th</sup> to review the new ministry model and hear feedback from the diaconate. Thus far it has been positive. We discussed the many activities coming up soon. Maundy Thursday Lord's Supper elements were prepared and served; Easter Sunday volunteers and deacon roles; April Meet and Greet and new family assignments for our new deacons were all the new business items discussed.

Looking ahead to the second quarter of 2026, our plans are the following:

- We have had a Diaconate Meet and Greet on April 12<sup>th</sup> and 19<sup>th</sup> so church families can put a name to a face and see who the deacons are serving in their church.
- We will also meet in April to start building teams with deacons who align with spiritual gifts and ministry needs. They will be drafting "operating principals".
- All the while, deacons will continue to serve families, pastors and staff.

## Finance Committee

**Submitted by: Tricia Ritchie, Chair**

### Summary

First-quarter 2026 general fund income totaled \$869,900 against a budget projection of \$1,073,382, resulting in a deficit of \$203,482, or 18.9% below plan. While the shortfall is material, the trajectory across the quarter was strongly positive: the YTD budget gap narrowed from 42.3% in January to just 18.9% by quarter-end, and the year-over-year gap closed from 37.3% behind 2025 in January to only 6.9% behind by the end of March.

Tithing in January was mostly impacted by inclement weather. The quarter's final month was particularly encouraging. March closed at \$410,901 in general fund income, with two weeks exceeding budgeted goals. This momentum heading into Q2 is a meaningful positive signal.

### **Finance Committee Priority: Debt Repayment**

- The committee's top focus is addressing the 2029 balloon payment on the construction loan.
- A dedicated Mission Action Team (MAT) will be formed in Q2 with expertise in finance, fundraising, and communications.
- **Consensus:** pursue a fundraising campaign before considering refinancing. Campaign may align with a church anniversary or a Preparing the Way milestone

### **Upcoming in Q2**

- Annual audit will proceed with the same firm as last year.
- The Finance Committee will be holding a dedicated meeting to develop our congregational communications strategy around giving. We'll examine the language we use and consider how different audiences (long-time members, newer attendees, young families, sporadic attenders) hear our message differently. Central to our conversation will be an honest assessment of whether we communicate reactively, surfacing only during budget season, or proactively, treating generosity as a value woven into regular church life. We'll also evaluate the channels we use and how effectively they're reaching people.

### **Votes made in Q1**

- Merged Capital Improvement Reserves account into Capital Maintenance and Replacement Reserves account.
- Approved summary of 2025 reserve fund expenditures and prior approvals.
- Allocated a \$200,000 estate gift to 2025 general budget and \$398,165.07 to Preparing the Way.

**SEE FINANCIAL REPORT THRU March 2026 ON LAST PAGE**

### **Nominating Committee**

**Submitted by: Danielle Whitley, Chair**

The Nominating Committee met during the ECC Orientation and Luncheon. We were told of the need to fill three positions on the Missions and Evangelism Commission by Pastor Jesse McCain. One position is a one-year position and two are three-year positions. Nominees for these positions have been voted on positively by the Nominating Committee as follows: Rachel Acker for the one-year position; Larry Bull for the three-year position; and Wayne Cliburn for the three-year position. These names were forwarded to the ECC and approved on March 23, 2026. The names will be presented to the Church congregation during the Quarterly Business Meeting on April 19, 2026.

**SEE CURRENT SLATE NEXT PAGE**

**First Baptist Church of Alexandria Committee Members, Commission Members, and Trustees**

<u>Organization</u>	<u>Term Expires 2026</u>	<u>Term Expires 2027</u>	<u>Term Expires 2028</u>
Worship Commission	Jimmy Kirby (1VC) Linda Pyne* Debbie McCreery*	Alex Coldren (2VC) Bobby Combs Josh Turner	Alex Milroy Jesse Suber Barbara Ritzert
Christian Development Commission	Anna Bennett* Tim Sullivan (1VC) Kerry Bolognese*	Monica Klock Tracy Jackson Corey McGee(2VC)	Adele Shartzter Sharon Walter Sherry Lutz
Missions and Evangelism Commission	Cori Canady Clay Holloway (1VC) Lee Ann Gardner	David Snyder Jean Clark Tim Bailey (2VC)	Emily Stewart Gary Tomasulo Gladis Tavares
Finance Committee	Brittany Robison Brian Kelly Becky Rieksts	Annie Kern Megan Jackson Tricia Ritchie (C)	Scott Douglas Shiela Corley Cynthia Hayden
Personnel Committee	Michelle Lehman(C) Michael Tseng*	Angie Snyder Ben Angle	Jamie Holloway Doug Hoey
Property Committee	Faith Proctor Cliff Rybick Malcolm Brown	Patrick Bayliss Sidney Bennett (C) Joan Sass	Karen Kelly Joshua Finestone Leslie Gallagher
Nominating Committee	Grace Mulder Danielle Whitley (C) Jeremy Foot*	Chris Jones Mary Jane Pessaud Chris Elliff	Kyle Jackson Meghan Degler Jerry Heilbronner
Trustees (5-year terms)	Audrey Levorse (2026)	Gary Howe (2027) Chad Moutray (2028) Scott Humphrey (2029) (C) Ben Duffett III (2030)	

\*Completing an open position/term. (C) means Chair

<u>Organization</u>	<u>Chair</u>	<u>2<sup>nd</sup> Vice Chair</u>
Diaconate <i>*Not voted on by ECC or Church at-large</i>	Susan Riojas	David Townsend
ECC	Robert Stephens	Laura Redding Josh Davenport

**FBCA Officers, Committee and Commission Members and Nominees for 2026.**

<u>Organization/Position</u>	<u>Term Expires 2026</u>	<u>Term Expires 2027</u>
<b>Executive Church Council Robert Stephens, Chair</b>		
Member at Large 1VC	Laura Redding	
Member at Large 2VC		Josh Davenport
CDC 1VC	Tim Sullivan	
CDC 2VC		Corey McGee
MEC 1VC	Clay Holloway	
MEC 2VC		Tim Bailey
Worship Commission 1VC	Jimmy Kirby	
Worship Commission 2VC		Alex Coldren
Diaconate Chair	Susan Riojas	
Diaconate Vice Chair		David Townsend
Finance Committee Chair	Tricia Ritchie	
Nominating Committee Chair	Danielle Whitley	
Personnel Committee Chair	Michelle Lehman	
Property Committee Chair	Sidney Bennett	
Trustees Chair	Scott Humphrey	

<b>Church Officer Positions</b>	
Church Treasurer (1year)	Finance Committee Chair Tricia Ritchie
Church Clerk (3 years)	Betsey Reynozo (2026)
Assistant Church Clerk	Senior Pastor's Executive Admin – Zachary Jackson
Church Historian (3 years)	Larry Meyers (2026)
Church Moderator (3 years)	Paul Jordan (2026)

**PERSONNEL COMMITTEE**  
**Submitted by: Michelle Lehman, Chair**

- The Personnel Committee met Jan. 27, Feb. 24 and March 24 to discuss business before the committee.
- There have been several staff changes in the first quarter of 2026:

**Resignations/Retirements**

- Cynthia Marr, Orchestral Director: retired after 11 years in the position
- Molly Howe, Communications Coordinator: resigned position for a career change
- Carol Mills, Interim Organist: interim position ended
- Matt Ballard, Audio/Visual/Lighting (AVL) Director: resigned position for a career change
- Alydia Wingard, Worship Ministry Assistant: retired after 31 years in the position (she will continue to serve as church pianist)

**New Hires**

- Micah Robinson, Instrumental Music Director: began in January
- Rosa Burke, Organist: began in February
- Kimberly Fairbank, Communications Coordinator: began in March
- Michael Starks, Worship Ministry Assistant: begins in April

**Openings**

- The AVL Director position has been posted
- In February, a leadership transition occurred when the decision was made to end the co-directorship of the Student Ministry and create two distinct areas of ministry. Going forward the Student Ministry will be led by director Peter Wimberly and the Young Adult Ministry will be led by director Shonica David.
  - Just prior to the transition, the Committee provided a month-long sabbatical to Shonica David to restore and refocus on a new area of ministry.
  - The transition was communicated to the students, student parents and young adult participants through direct communication, in the Beacon and via two in-person meetings that were held to convey the changes and answer questions for those involved.
  - Both directors are now in the process of executing professional development plans to further the respective areas of ministry, which includes regular meetings with the senior pastor.
- In March, Pastor of Adult Discipleship Reed Bernick began a two-month sabbatical. This is a benefit extended by FBCA to long-tenured pastors to provide a time for rest, spiritual renewal and reflection. Pastor Reed will return on May 3.
- The Committee has shared a hiring process plan with the FBCA staff to ensure a consistent practice when hiring new church employees.

### **Upcoming Activities for the Personnel Committee**

- The PC will continue its support of the FBCA staff as new employees continue their transition onto the team.
- We look forward to working the church staff to host a “meet and greet” for new FBCA staff members in the near future.

### **Property Committee**

**Submitted by: Sidney Bennett, Chair**

- In the first quarter, the church facilities and property underwent regular maintenance to prepare for Spring as well as a Staff Kitchen update and an air duct cleaning and sealing to improve energy efficiency.
- The church Operations Team welcomed a part-time custodian for the evenings, Oscar Rivas.
- In the second quarter, the Property Committee will meet on April 7 to discuss the current state of the church property & facilities, and any long-term projects and planning.
  - The committee will develop a King Street Sign MAT. This MAT will help design, execute and fundraise for a new sign in front of the church. The committee is currently recruiting volunteers to serve on the MAT.

### **Trustees**

**Scott Humphrey, Chair**

- The Trustees have not had business this quarter.

### **Worship Commission**

**Submitted by: Dylan Reese, Pastor for Music & Worship**

This quarter, we welcomed two new staff members to our Music & Worship team. Micah Robinson came on in January as our Instrumental Music Director. He has made an immediate impact to our sound each Sunday morning, but he also brings a shepherding presence to the team. He is a great leader, and we are super grateful to have him on the team. We also welcomed Rosa Burke as our new Organist in March. Rosa is a very skilled keyboardist, she brings a vast background of musical styles and abilities to the role, and she is also very kind. We are excited to have her on board as well. Thank you to Cynthia Marr (our former Orchestra Director) and Carol Mills (Interim Organist) for all they have done!

This quarter has been largely about getting ready for Holy Week. We have three services that we have been prepping for—Palm Sunday, Maundy Thursday, and Easter. In addition, we will have our end of year Children’s & Students choirs concert on May 17. In March we did a significant reorganization of the platform in the sanctuary. The goal was to balance the sound of the orchestra, and get all of our rhythm section closer together, and center the choir risers.

Thanks to all of our Music & Worship volunteers who make us run! And I want to specifically thank our AVL team for all their hard work!

**Baptism: 3**

### **Upcoming Dates:**

5/3: Student-led Worship Sunday

5/17: End of year Children’s & Student Choirs Concert

FINANCE COMMITTEE  
First Quarter Report 2026

**GENERAL FUND**

INCOME YTD (Jan - Mar)

Tithes and Offerings	\$	772,913
Miscellaneous Budget Income		122,752
<b>TOTAL BUDGET INCOME</b>	<b>\$</b>	<b>895,665</b>

DESIGNATED OFFERINGS

Local Missions	29,524
Alma Hunt	200
Benevolence	105,584
Global Missions	117,995
Other Mission Gifts	12,764
Misc Designated Gifts	679,386
<b>TOTAL DESIGNATED OFFERINGS</b>	<b>\$ 945,453</b>

	YTD BUDGET	YTD EXPENDITURES	Budget Percent Spent YTD
EXPENDITURES (Jan - Mar)			
Music & Worship	\$ 26,103	\$ 30,596	117.21%
Missions	116,235	93,380	80.34%
Deaf	1,250	100	8.00%
Adult Discipleship	11,125	2,368	21.29%
Kids Connection	10,299	4,721	45.84%
Students	19,228	15,722	81.77%
Administration	81,796	60,711	74.22%
Property	148,293	180,505	121.72%
Reserves	102,500	102,500	100.00%
Staff Support	536,514	518,522	96.65%
Diaconate	687	764	111.21%
Budget Contingency	-	-	
<b>TOTALS</b>	<b>\$ 1,054,030</b>	<b>\$ 1,009,889</b>	<b>95.81%</b>

YTD BALANCE (Income Minus Expenditures) \$ **(114,224)**

GENERAL FUND CASH & INVESTMENTS	\$ 2,057,043	
FUNDS IN OTHER ACCOUNTS	(4,194)	
<b>YTD CASH &amp; INVESTMENT BALANCE - GENERAL FUND</b>	<b>\$</b>	<b>2,052,849</b>

BUILDING FUND

Income YTD (Jan thru Mar)	\$ 218,641	
Expenditures YTD (Jan thru Mar)	45,913	
YTD Building Fund Balance	\$ 172,728	
<b>BUILDING FUND CASH/INV ON HAND</b>	<b>\$</b>	<b>3,185,915</b>
<b>BUILDING FUND LOAN BALANCE</b>	<b>\$</b>	<b>5,818,490</b>

WEEKDAY PRESCHOOL MINISTRY

Income YTD (Jan thru Mar)	\$ 260,539	
Expenditures YTD (Jan thru Mar)	204,810	
YTD Weekday Preschool Balance	\$ 55,729	

FINANCE COMMITTEE  
First Quarter Report 2026

**PRESCHOOL FUND EQUITY**

\$

**150,797**

\*Note: The Preschool operates on a fiscal basis from August - July.

If you would like the full detail report, please contact the Church Office.