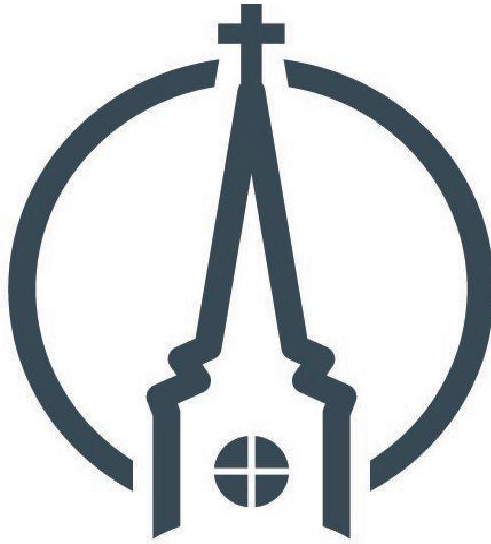




FIRST BAPTIST CHURCH **ALEXANDRIA**

2nd Quarterly Report
April, May, June

July 26, 2026
6:00 PM
Virtual

First Baptist Church Alexandria
2932 King Street
Alexandria, VA 22302

2nd Quarter Business Meeting

July 26th, 2026

6:00 PM

Welcome/Opening Prayer.....Pastor Robert Stephens

Approval of the Minutes.....Paul Jordan, Moderator

- *Motion to approve the minutes of the 4/19/2026 meeting*

Presentation of Membership Report.....Paul Jordan, Moderator

Pastor's ReportPastor Robert Stephens

- VBS/ Music Camp Report.....Pastor Kim Eskridge

New Business... ..Paul Jordan, Moderator

Conclusion/Closing Prayer.....Paul Jordan, Moderator

Minutes of 1st Quarterly Business Meeting on April 19, 2026
Submitted by Zachary Jackson, Assistant to Sr. Pastor Robert &
Betsey Reynozo, Church Clerk

Welcome/Opening: Pastor Robert opened in prayer and Paul Jordan called the meeting to order at 6:04pm. There were 45 present and 5 online. _

Presentation of the Minutes: Paul Jordan opened the meeting with a review of the minutes. Anna Bennett motioned approval of minutes and Jessica Buchanan seconded. The minutes were accepted unanimously.

Presentation of Membership Report: Christine Jones brought to attention for correction - Doris Faber's death was 8/24/2025. Lorrie Semonian motioned approval and it was seconded by Christine Jones. The motion was unanimously approved.

Pastor's Report: Would like to take a moment to remember Pastor Roger McGee today and the impact he still has on this congregation. This past week Pastor Kim Eskridge celebrated 20 years as our Children's Pastor. Another milestone is that for the last two years we have worked on our ECAP Review and we now can celebrate that our accreditation has been approved. This accreditation will be reviewed annually. Pastor Robert then pointed out three areas of focus that stop the momentum of the church and what we have done to avoid it – 1) Vulnerable Child and Adult Safety - ECAP 2) Financial Accountability - we have an annual independent financial audit as well as our Finance Committee and 3) We continue to take steps in Physical Safety - Security Procedures, Police Presence and Team First Alert. Pastor Robert then brought to attention that our FBCA Foundation supports our ministries. It allows us to pioneer new ministries and stretch the things we are already doing. The Foundation has helped support our mission with Wycliffe as well as the ECAP audits so our ministries can grow. He added that we will have a National Day of Prayer with prayer stations for people to come and go through the prompts. On Wednesday, April 22, members of the Benin Mission Trip will share their experiences on the trip during the mid-week worship.

Worship Commission Report: Pastor Dylan Reece introduced Rosa Burke as our new organist and Michael Starks as our new Worship Ministry Assistant. He announced that Alydia Wingard is retiring on May 3rd but will continue as our Pianist. There will be a reception for her in the Music Suite after service. Matt Ballard, AVL Director, will be coming off our staff as well and there will be updates on his replacement soon. Carol Mills, our Children's Choir Coordinator, will be retiring soon as well. Carol has served for at least 40 years. Information on this position's future will be available soon.

Old Business: None

New Business:

Nominating Committee: Danielle Whitley, Chair; announced that 3 people on the Missions and Evangelism Commission had to step down and that the Nominating Committee presented the following names to the ECC which were approved on March 23, 2026. Now they need to be approved by the congregation. Rachel Acker to serve one year, Larry Bull and Wayne Cliburn to serve the full three-year term each. A motion was presented by Robin Moutray and seconded by Jennifer Bailey. The vote was unanimously approved.

Ben Angle **requested the GA/Ras be moved back to Wednesday nights** verse the current one Sunday a month. Participation has dropped over the years, but would like to discuss how to improve that, maybe through some of the committees. Pastor Robert said that he and the staff will look at how to try to plan a stronger Fall program for students after their summer break. He shared that if we stay on the current track we should complete our Pray and Go Campaign by the end of the year and that should allow more time for other things.

Phyllis Gardner asked if there will be a **J-Term in June**. Pastor Robert responded that there will not be a J-Term in June and that it will be scheduled for once a year now.

Emily McCain asked for an **explanation of the Family Ministry Model to a Singular Ministry Model in regards to the Deacons**. Pastor Robert stated historically our Deacons have been only assigned to family groups to serve. Across our 80+ Deacons, some are very engaged with their families and others are not as successful in trying to engage with their families. A year ago, we started to prayerfully look at how we can better organize our Deacons to serve the needs of our congregation and our Deacons. We are going to have our Deacons identify one of seven key ministry areas (for example: Visitation, New Member Care, Bereavement and Benevolence, Baptism, The Lord's Supper, and Prayer). Then those Deacons will serve in those areas. We will bring in outside professionals to help train our Deacons in their selected area of service so that in the Fall they will be equipped to start serving and the new model will be in place by January 2027. David Townsend said some of the Deacons are struggling with serving the church and balancing time with their own families, so this allows them to serve where they would have time. Also, there was a concern that we were going to get rid of the families under each Deacon; we are not, those who have families they can still serve them and the families can go to their Deacon when they need support.

Conclusion/Closing Prayer: A motion to adjourn was made by Jessica Buchanan and seconded by Allison Horton was unanimously approved. The meeting adjourned at 6:49pm after Pastor Robert's closing prayer.

July 13, 2026



First Family,

What a joy it is to write to you.

As we look back over this last quarter and ahead to the next, I am grateful for the Lord's kindness to First Baptist. He continues to open doors for ministry, deepen our discipleship, and call us to serve faithfully here in Alexandria and among the nations.

Let me share a few updates and celebrations.

1. Benin Mission Trip and Future Plans

This past quarter, we celebrated the success of our mission trip to Benin, West Africa.

Our team returned encouraged by the faith, hospitality, and partnership we experienced there. We were able to meet with church leaders, community leaders, and Bible translation teams, and we saw firsthand the importance of the work we are supporting.

First Baptist is currently helping support Bible translation connected to five local churches in Benin. This is gospel work. Every person should have access to God's Word in a language they can understand.

As we look ahead, we are beginning to pray and plan toward a return trip in 2027. While Bible translation remains the heart of our partnership, we are also exploring ways to serve the community through practical engagement. One area the Lord has placed on our hearts is vision care, including possible eyeglasses ministry both locally in Alexandria and globally in Benin.

We want to build relationships that serve both body and soul.

2. VBS and Music Camp

This summer, VBS and Music Camp gave us a major opportunity to invest in the next generation.

As I write, children are hearing the gospel, learning Scripture, growing in worship, and experiencing the love of Christ through faithful leaders and volunteers.

This year, our VBS missions' emphasis connected directly to Benin. Each day, children learned about Bible translation, watched short videos, and prayed for the churches and communities connected to our mission partnership. Through prayer passports and daily stamps, they were reminded that they are part of God's mission.

We are grateful for all who served and are praying that the seeds planted will bear lasting fruit.

3. Deacon Ministry

We have also taken important steps in strengthening our deacon ministry.

Our renewed model is built around a simple vision:

Every Need. Every Member. Every Ministry.

The goal is to equip deacons for active service in the life of the church. Ministry teams are being organized around visitation, prayer, bereavement and care, member follow-up, baptism, the Lord's Supper, and stewardship support.

In June, we held a major deacon training event, and additional preparation will continue through the summer. Lord willing, we will commission our deacons in September as they step into this renewed season of ministry.

This is a healthy and important step for congregational care.

4. Ministry Action Teams

We are also forming new Ministry Action Teams to help strengthen key areas of church life.

These teams will allow qualified and committed members to help lead, plan, and support important ministry priorities. The teams currently forming include Parents of Student Ministry (Appendix A), Men's Ministry (Appendix B), and Capital Stewardship (in process).

I am encouraged by the members who are willing to serve in these ways. This is the body of Christ working together for the good of the church and the advancement of the gospel.

Looking Ahead

Church family, the Lord is at work among us.

In the next quarter, we will continue investing in children and families, preparing for future mission work in Benin, equipping our deacons, and developing new Ministry Action Teams.

Thank you for your prayers, generosity, service, and love for Christ and His church.

It is a joy to serve as your pastor.

With gratitude and joy,

Pastor Robert

STATISTICAL REPORT – Quarter Ending March 31, 2026

Submitted by Zachary Jackson, Ministry Assistant to Senior Pastor

Membership as of March 31, 2026: 4562

Gains	By Letter	0
	By Statement	3
	By Baptism	7
	Awaiting Baptism	12
Losses	By Letter	10
	By Death	3

Membership as of June 30, 2026: 4565

Non-resident Membership: 2849

Resident Membership: 1716

Membership Gains:

The following people presented themselves for church membership:

By Letter:

None

By Statement:

Derek Vanderhyde
Jenny Vanderhyde
Bradley Hayes

By Baptism:

Jesse Lawlor (4/15/26)
Karla Joy (4/15/26)
Robbie Preston (4/15/26)
Nolan Hoey (4/26/26)
Sam Rieksts (4/26/26)
Heidi Evans (5/10/26)
Verner Hansen (6/7/26)

Awaiting Baptism:

Nana Asante-Donkor
Angelica Hoffman
Janice Koenig
Nicco Oriade
Fannie-Ann Riddle-Koroma
Alex Teklemichael
Benjamin Urbahn
Emma Acker
Carolyn Moore
Avery Carlin

Awaiting Baptism:

Emmanuella Kima
Noah Kima

Membership Losses:

By Letter/Transfer:

Sarah Wycoff
Zsolt Szentkiralyi
Mario Ramirez
Blanca Ramirez
Katherine Klegin
Shon Klegin
Nolan Klegin
Ted Garro
Angie Garro
Dave Miller

Deaths:

Jennie Miller (5/3/26)
Kathy Baranski (05/19/26)
Ruth Hampton (6/16/26)

Statistical Snapshot from **(As of 7/5/2026)**:

Received	Required	Over/Under
\$1,843,185	\$2,229,332	- \$386,147

Christian Development Commission Second Quarter Report for 2026
Pastor Reed Bernick, Chair

Sunday Bible Study Attendance:

- The following attendance averages were tallied from Sunday groups, both online and inperson, reporting weekly:

Month	2025	2026
April	443	458
May	436	428
June	415	421

- The following attendance averages include *all* groups, online and in person – both Sundays and during the week. In order to preserve accurate comparisons across years, we will continue to publish the chart above (Sunday groups only) but will transition to this new attendance number in the 3rd Quarter, 2026.

Month	2026
April	468
May	445
June	445

- I (Pastor Reed) was on Sabbatical in March and April, but want to express my gratitude to the church for allowing me such an extensive time away. I have marveled at God's provision for me through your generosity and care. It was a blessing not only to be permitted to rest but celebrated and sent out to do so. In the months since I have found myself reenergized and excited to return to ministry here at First Baptist. Thank you!
- The CDC convened on May 20th and received updates on the following items:
 - A new Men's MAT accepted their commission. Members include: Randy Martinson (Leader), Bobby Combs (Deputy), J.T. Jezierski, and Matt Eisemann.
Please pray for this group as they shepherd FBCA's engagement with men inside and outside our church community.
 - 24 applicants – and 2 institutions – selected by the Scholarship MAT, were approved as recipients of this year's Foundation Scholarship funds. A special

thanks to the Scholarship MAT and its work: Melissa Killmer (Leader), Grant Degler, Ben Angle, and Wes Foster.

- The CDC commissioned a new Ministry Action Team to assist Student Ministry: the Parents of Students MAT. Members include: Byron Leeth (Leader), Sidney Bennett, Stephanie Angle, Cindy Hayden, and Zac Odom. The team convened for the first time with Student Ministry Director, Peter Wimblery, and Pastor Robert on June 14. The meeting was an exciting first step for the group and promises to be a helpful resource to Peter and other Student ministry leaders.
- On June 24, the CDC convened.
 - Monica Klock offered a report on her experience serving as the Women's MAT Leader this past term. The CDC would like to thank Monica and her team for their pivotal role in assisting women's ministry over the past year.
 - The group has discussed invitations for the next Women's MAT which should go out in the coming weeks – with the hope that a new MAT can be assembled by August.
- Next Quarter's goals for the CDC:
 - On July 29, the team will hear a report from Student Ministry Director, Peter Wimblery, who will present on Student Ministry curriculum and the volunteer policy (or 'student leader covenant').
 - On August 19, Shonica David – Director of Young Adult and Singles Ministry, will present to the group on her ministry's structure, programs, plans, etc.
 - On September 16, the team will receive a presentation from Larry Meyers, Church Historian and Leader of the FBCA History MAT. Larry will present on the work of the MAT and the church's upcoming 225th Anniversary on April 22, 2028.

Adults, Youth, Children, Men, Women

While these ministries fall within the leadership of the CDC, the overseeing pastors of each area submit quarterly reports separately. Pastor Reed, in his role as Chair of the CDC and Pastor for Adult Discipleship, oversees ministry to Young Adults, Senior Adults, Men, and Women.

ALL ADULTS

Last Quarter's accomplishments:

- (6/4-7/30) A special session of the (normally) Fall Theology Reading Group has convened to study Dietrich Bonhoeffer's *Life Together*. The group meets on Thursday evenings at 7:00pm, both online and in person. Including Pastor Reed (the group's facilitator), there are 28 on the rolls of the group.

Next Quarter's goals:

- (9/10-11/19) The Fall Theology Reading Group has plans to study Leslie Newbigin's *The Household of God*.
- Current conversations are taking place between Women's Ministry group leaders April Stephens and Monica Klock – as well as Pastor Reed and Pastor Robert – with the eventual goal of synchronizing discipleship opportunities in the fall across both women's and men's ministry.
- Pastor Reed and Pastor Jesse have continued researching Alpha Course and are hoping to present some actionable first steps towards the end of this summer. If you are interested in Alpha or in being a part of a leadership team, please reach out to Pastor Jesse or myself.
- The current plan is to hold an Adult Discipleship Leader's gathering (like we did last year) alongside the Student Ministry and Children's ministry – tentatively scheduled for September 20.

SENIOR ADULTS

Last Quarter's accomplishments:

- (4/24) SA Mat Meeting
- (4/28) 4th Tuesday gathering – featuring extensive introduction of FBCA Partner, *For the Nations DC*, with remarks from Pastor Jesse McCain, Justin and Kristin Raymer, Joan Layne, Jeff and Ok Nan Cunningham, and other FTN volunteers. 59 attendees, 6 to-go meals delivered.
- (5/1) Out & About Lunch to Frank Pepe's Pizzeria. 30 attendees.
- (5/8) Greenspring communion and worship service. 22 attendees.
- (5/19-20) Overnight trip to Lancaster, PA, for Sight & Sound performance of Joshua and a visit to Elva's Chalk Art at the Barnyard Studio and Gallery. 37 attendees.
- (6/5) Out & About lunch at Delia's restaurant. 17 attendees.
- (6/6) Senior Law Day – FBCA cohosted the event with Senior Services of Alexandria. Featured community education from local experts on subjects including preparing essential documents, estate planning, safeguarding against scams that target older adults, and understanding public benefits available as we age. Over 200 attendees in FAC. Pastor Reed and Lea Anne greeted numerous guests to per info table that highlighted a variety of information about FBCA and ways to sign up and receive SA newsletters and other communication.

- (6/19) SA MAT meeting
- (6/23) 4th Tuesday gathering – featuring a guided presentation on Praying In Color led by Connie Denninger of Visual Faith Arts. 44 attendees, six to-go meals delivered.

Next Quarter's goals:

- (7/31) Next Greenspring communion service scheduled.
- (8/7) Out & About lunch at Mission BBQ.
- (8/25) 4th Tuesday gathering welcoming Clara Barton impersonator.
- (Fall) Day trip to visit the Basilica of the National Shrine of the Immaculate Conception – the largest Catholic Church in North America. Likely in early October.
- (11/8-10) SA Retreat in Charlottesville, VA.

MEN'S MINISTRY

Last Quarter's accomplishments:

- (6/14) Men's MAT Meeting – first of the new session. Randy Martinson is serving as the group's leader this term.
- Registration currently open for the men's breakfast scheduled for July 18. Men will hear a presentation from Jesse McCain on his experiences at the annual BWA meeting held in Canada this month.

Next Quarter's goals:

- Upcoming breakfast dates include: September 19 and November 14.

WOMEN'S MINISTRY

Last Quarter's accomplishments:

- (4/14) Mom2Mom gathering, "Rolling Out the Welcome Mat," led by Melissa Killmer. 15 participants. First time attendees participating.
- (4/21) Women's MAT meeting (virtual)
- (4/25) Crafting Event, led by Ada Lyle. 12 participants. Artwork delivered to women who are homebound or have limited mobility.
- (5/12) Mom2Mom gathering, "Seasoned Moms Panel – Ask Anything," 18 participants.

Next Quarter's goals:

- A special thanks to the Women's MAT ending their term this month: Monica Klock (Leader), Susan Riojas (deputy), Jenny White, Mary Grace Tucker, Robin Moutray, and Darlene Duffett. The CDC has convened and introductions for the next term will be issued soon.
- (August) During the Women's Retreat last February, attendees wrote themselves letters that will be mailed to them in August. In addition to a personalized note from the author to herself, these notecards will contain a QR code for the author/recipient to register to attend the women's prayer and praise kick-off event for the women's ministry in late September.

Kids' Connection/Children's Ministry
Pastor Kim Eskridge, Chair

Outreach/Evangelism:

Weekday Preschool Ministry: The Pre-K classes had their graduation ceremony on May 20th. Summer Camp ran from May 27 to June 11, with 3, 4 or 5-day options. The Preschool office is closed from July 1 to July 31.

WPM has passed all licensing inspections and has renewed its licensing for the 2026-27 school year for children ages one to five.

WPM currently has 99 children enrolled for the 2027-27 School Year. We are still actively enrolling children.

Karie Jordan, Preschool Director, and Ashelynn Kelly, Administrative Assistant, have successfully led WPM and completed their first school year in their respective rolls and continue to prepare for an exciting new school year! We look forward to seeing what God will do in the coming year in this vital outreach to our community.

Vacation Bible School: Preparation for Vacation Bible School is wrapping up. Illumination Station VBS+Music Camp will be held the week of July 13 - 17. For the first time, we are offering the option for children who have completed first through sixth grade to stay all day and participate in Music Camp. Enrollment opened on February 9. As of July 5, 318 children were enrolled for morning VBS, and a record 156 are signed up for afternoon Music Camp.

Discipleship:

Sunday School: We continue to welcome new families into Kids' Connection. Our capacity to care for infants, toddlers, and preschoolers is challenged during the 11:00 hour due to a lower number of available volunteers. Sunday School is offered for children of all ages during the 9:30 hour with Extended Teaching Care offered for infants, toddlers, and preschoolers during the 11:00 service.

Sunday School to Go: Each Sunday, our team continues to provide online Sunday School through the padlet platform. This resource is available to families when they cannot attend in person. Every week, a padlet for preschoolers/kindergartners and one for elementary-aged children is prepared, including Bible story videos, music videos, and activity sheets.

First Grade Bible Presentations: To recognize that they are learning to read and to encourage them to read their Bible every day, Pastor Robert presented our first graders with their own Bibles during the 11:00 service on May 31.

CentriKid Camp: A Zoom meeting for all campers and their parents was held on the evening of June 11. On June 22, 57 children and 11 adults traveled to Eagle Eyrie Conference Center near Lynchburg, Virginia, to attend CentriKid, a five-day Christian camp experience for children who have completed grades 3-6. CentriKid combines high-energy worship with age-appropriate activities designed to

reach children with the message of Jesus Christ. The theme for camp this year was "The Storyteller . . . Author of All Things," and our focal verse was Romans 11:36: "For from Him and through Him and to Him are all things. To Him be the glory forever. Amen."

Kindergartners in Worship: On Sunday, June 7, our Kindergartners graduated from Praise Connection

(Children's Worship) to stay in the 11:00 service with their families. That morning in Sunday School, their Sunday School teachers and Pastor Kim led them in a discussion of worship. Each kindergartner received a worship tote bag with a tablet to take notes in the service, a Bible story book, and quiet fidget toys.

Missions:

Children's Missions: Our leaders guided the Kids on Mission in creative activities so they could learn about mission work around the world and closer to home.

The April ministry project was making get well cards for Swaim Pessaud.

The May meeting was busy, as our Kids on Mission joined their parents in participating in Pray and Go. The end-of-year presentation was held afterward in conjunction with a Sunday Sundae fellowship in the FAC to remember and celebrate a wonderful year of learning and growing in our understanding and participation in missions.

Missions and Evangelism Commission 2nd Report

Pastor for Missions – Jesse McCain

- The Local Missions Offering Exceeded its goal of \$50,000 and received \$52,163.20. The offering will be supporting English Language Learner programming with For the Nations DC, afterschool homework help/Bible Study with Casa Chirilagua, and camp scholarships for local students with YoungLife. The excess funds contributed to the offering have been split between Casa Chirilagua and YoungLife to further support their respective projects.
- FBCA commissioned and sent a team to partner with Wycliffe Benin April 6-15. Pastor Robert led a team of 7 from FBCA with a member of Wycliffe staff joining them on the trip. The team engaged with Wycliffe staff, local churches, and local community leaders as translation of the book of Luke with 5 communities continues in 2026.
- The MEC worked in with the Senior Adult MAT to host For the Nations DC for their 4th Tuesday April 28th. The Senior Adults heard from For the Nations DC staff and FBCA volunteers about the English Language Learner programming which occurs at the church Tuesday-Thursday, Spring and Fall Semesters. Additionally, For the Nations DC celebrated the graduation of 7 classes in June with games, an overview of their Bible study from Abraham to Jesus, and fellowship over a shared meal. Thank you to the 9 FBCA volunteers who have given generously of their time over the semester.

Next Quarter Focuses for the MEC

- Pastor Jesse will be representing FBCA at the Baptist World Alliance (BWA) Annual Meeting in Toronto July 4-11. He will share with the Men's Breakfast on July 18 following his trip and for the church at large through the Beacon.
- FBCA's Student Ministry is sending a group to BGAV's Impact Missions Camp for Students. The group will have a structured time of service and instruction on Virginia's Eastern Shore July 6-11.
- The MEC is currently working with local partners on continuing to connect and partner with FBCA and its ministries. Specific partner touch points are in preparation with Adult Discipleship, Young Adult/College Ministry, Student Ministry, and Children's Ministry.
- The MEC is putting together a team for a Mission Trip with Food for the Hungry in Chixajou, Guatemala the first week of November. Child sponsorships specific to the same community in Chixajou, Guatemala will be included in the Global Missions Offering for December 2026.
- The MEC is currently looking into the potential for Mission Trips late this year with Wycliffe Bible Translators in Benin and Thimar in Lebanon.

Ministry for Students

Peter Wimberly Director of Student Ministry

REACH

April 12 – REACH met in the FAC led by the Student Leadership team. This was the second reach planned by the SLT, with a focus on inviting friends. Thirteen adult volunteers joined about 55 students for a total of roughly 68 people.

May 3 – For Pray and Go, we stepped outside the walls of the church from 4–6pm to pray for our neighbors. We met in the sanctuary, divided into groups of leaders and students, and drove the vans out into the community. It was a positive and meaningful time – it was so encouraging to see the students praying for our neighbors with loving, compassionate, kind heart, knowing that they were praying to a Father who loves them and our neighbors more than we can imagine.

Sunday Night Worship

Meet for the last time this school year June 7. Sunday night worship is a great place to meet, worship And spend time in community and we seek to grow in Christlikeness.

FBCA Student Leader Meeting

On April 26th, our volunteers and potential volunteers gathered for lunch and training. The meeting was designed to make sure everyone understood their responsibilities while serving in the student ministry, covering roles, expectations, opportunities, and how volunteers play a part within the ministry as a whole. Thirty-one adults attended, each receiving a copy of the FBCA Student Ministry Leadership Handbook.

Game Day

On Saturday, May 2nd, students gathered in the Garage from 10am–12pm for Game Day, a fun morning of games and fellowship.

The End of the Year Party

On June 20th, the student ministry celebrated the end of the year at Fun Land of Fairfax. Students had fun while hanging out and celebrating the end of the school year.

FUGE Camp 2026

From June 22–26, 57 students and 13 adults traveled to Chowan University in Murfreesboro, NC, for FUGE Camp 2026. The group traveled by charter bus (56 passengers) along with two church vans. Camp is one of the best events of the year. The group worshipped hard, met in small group Bible studies and learned about our Good Shepherd.

Young Adults Quarterly Business Report
Shonica David, Director of Young Adult & Singles Ministry

Sunday Morning Bible Study Groups

This quarter, both Young Adult groups, CAYA (Come as You Are, college-aged, young adults age 18-25) and the 11am Gospel Project group met to study Scripture and to encourage one another in faith.

CAYA completed its extensive study on the book of Hebrews and began a study on the gospel of Luke. The Gospel Project completed a quarter long study on Old Testament people and leadership.

Serving

Serve Saturday: Nine members of the Young Adults division came together to serve at the Carpenter's Shelter (an Alexandria family homeless shelter) on Saturday evening April 18th. They served dinner to the residents and helped organize donations and supplies. Serving our community is a great way to share Christ's love by meeting intentional needs and meeting people beyond the walls of our church.

Every week, Young Adults can be found using their gifts to serve our FBCA community from our Worship ministry to serving with children, our Tech Ministry, and more! During this quarter, several young adults also served as leaders during the 2026 Student Camp in North Carolina (June 22-26).

Gatherings

The quarter began on Easter Sunday (April 5th) with a combined Young Adults Brunch hosted at the home of Karen & Brian Kelly. It was a beautiful time around the table after a great day of worship.

Additionally, several young adults gathered for the first *Taco 'Bout It* dinner on June 30th. This is a combination quest for the best tacos in the area and time to meet new people, and to talk about the Sunday sermon and life. The first meeting was a great time of fellowship and continued reflection on the most recent sermon.

This quarter, the Young Adult Ministry offered multiple fun opportunities to meet for friendship and connection. This year, ten young adults played on the FBCA Co-ed Softball team! Young Adults continue to invite and bring new friends to events and it's a great introduction to the ministry.

- 4/25 Great Falls Hike (CAYA)
- 4/30 Dinner (CAYA)
- 5/15 Nats Game (CAYA)
- 5/24 Sunday Brunch (CAYA)
- 5/31 Dinner (CAYA)
- 6/7 Cookout & Volleyball (CAYA Summer Kick Off hosted by Jana & Chip Hollis)
- 6/11 Dinner (CAYA)
- 6/14 Young Adults Luncheon
- 6/20 Hershey Park outing (CAYA)
- 6/28 Brunch (CAYA)

Diaconate – Susan Riojas, Chair & David Townsend, Vice-Chair

The Deacon ministry continues to serve the families, pastors and staff within First Baptist Church of Alexandria. Below is a list of Diaconate activities during the second quarter of 2026.

Below is a list of Diaconate activities during the Second Quarter of 2026:

- April - The deacons did not meet as a core. They continued to work on an individual basis on their spiritual gifts and aligning themselves with the new ministry model. On April 12th and 19th there were Deacon Meet and Greet events held in the Commons area. It was an opportunity for the congregation to come out and put names to faces and to socialize for a bit between the services. It was a good time for people to connect.
- May - On May 18th the deacons met in person in the FAC for round table discussions to review the ministry descriptions, clarify expectations and make any suggested edits before moving into training and implementation. The Chair and Vice Chair spent time reaching out to deacons who had not made a ministry selection by this point in time. They were encouraged to do so to participate in the upcoming training.
- June - The first round of training for the new ministry model was held on June 13th. It started with breakfast and training introduction in the FAC followed by dividing into small groups in various rooms for individual ministry training. On June 21st, we partook of the Lord's Supper. Deacons met at 8:15 am to prepare the elements, serve the elements, facilitate the transition and clean up after the services. It was a worshipful event.

Looking ahead to Quarter Three of 2026, plans include the following:

- In July we will conduct a second training on Wednesday the 22nd from 7-9 pm. It will be the same material as the June training, intended for those who were not able to attend in June or for those who would like to learn about another ministry.
- The Chair and Vice Chair will continue to encourage deacons to join the new ministry model and take part in training.
- In the Fall our plan is to begin serving with updated ministry teams and active rosters.
- All the while, deacons will continue to serve families, pastors and staff.

Finance Committee – Tricia Ritchie, Chair

Activity Since Q1 Meeting

- As of the most recent data (week ending June 21, 2026), the general fund income stands at \$1,667,395 year-to-date against a budget requirement of \$2,064,197, leaving giving roughly 19.2% behind budget. This is a wider shortfall than the 13.8% gap seen at the same point last year. Total income is running about 8.6% below 2025's pace for the comparable period.
- Weekly giving has been volatile, with regular and online general fund contributions swinging from as low as \$41,000 to as high as \$107,000 in a single week, making budget performance inconsistent from week to week.
- Designated giving remains modest relative to the general fund, with the Building Fund at \$160,039 YTD, Local Missions at \$52,363, Mercy fund at \$38,618, and Global Missions at just \$2,000 YTD.
- Overall, the trend shows sustained underperformance against budget expectations that has persisted (and slightly worsened) compared to prior years, suggesting continued pressure on meeting annual financial targets absent a pickup in giving in the second half of the year.

Upcoming Activity

- Across its April and May meetings, the Committee focused on strengthening both the church's financial stewardship communications and its internal financial controls.
- The Committee is grounding its communication strategy in Scripture (e.g., Malachi 3:10), centering the approach on reframing giving messaging from "scarcity" to "abundance." Recognizing that the congregation includes distinct audiences (i.e. longtime members, newer attendees, young families, major donors, and non-member worship participants) the Committee emphasized the need for tailored outreach, and recommended developing a quarterly congregational communication, in partnership with the Communications Coordinator, to celebrate ministry impact and generosity.
- Committee recommended modifications to the Sunday offering-counting process since a single counter now handles counting alone. The Committee proposed rotating four staff for a second person presence each week, with plans to consult auditors and eventually amend the bylaws to formalize the change.
- The annual audit was reported 90–95% complete with no issues found.
- The Committee began forming a Ministry Action Team to lead an upcoming stewardship/giving campaign, vetting both experienced and younger prospective members.

SEE FINANCIAL REPORT THRU June 2026 ON LAST PAGE

Nominating Committee – Danielle Whitley, Chair

The Nominating Committee was informed that Rachel Acker has joined the FBCA staff and therefore cannot serve on the Missions and Evangelism Commission. We are praying for a person to replace her currently.

SEE SLATE NEXT PAGE

First Baptist Church of Alexandria Committee Members, Commission Members, and Trustees

<u>Organization</u>	<u>Term Expires 2026</u>	<u>Term Expires 2027</u>	<u>Term Expires 2028</u>
Worship Commission	Jimmy Kirby (1VC) Linda Pyne* Debbie McCreery*	Alex Coldren (2VC) Bobby Combs Josh Turner	Alex Milroy Jesse Suber Barbara Ritzert
Christian Development Commission	Anna Bennett* Tim Sullivan (1VC) Kerry Bolognese*	Monica Klock Tracy Jackson Corey McGee(2VC)	Adele Shartzter Sharon Walter Sherry Lutz
Missions and Evangelism Commission	Cori Canady Clay Holloway (1VC)	David Snyder Jean Clark Tim Bailey (2VC)	Emily Stewart Gary Tomasulo Gladis Tavares
Finance Committee	Brittany Robison Brian Kelly Becky Rieksts	Annie Kern Megan Jackson Tricia Ritchie (C)	Scott Douglas Shiela Corley Cynthia Hayden
Personnel Committee	Michelle Lehman(C) Michael Tseng*	Angie Snyder Ben Angle	Jamie Holloway Doug Hoey
Property Committee	Faith Proctor Cliff Rybick Malcolm Brown	Patrick Bayliss Sidney Bennett (C) Joan Sass	Karen Kelly Joshua Finestone Leslie Gallagher
Nominating Committee	Grace Mulder Danielle Whitley (C) Jeremy Foot*	Chris Jones Mary Jane Pessaud Chris Elliff	Kyle Jackson Meghan Degler Jerry Heilbronner
Trustees (5-year terms)	Audrey Levorse (2026)	Gary Howe (2027) Chad Moutray (2028) Scott Humphrey (2029) (C) Ben Duffett III (2030)	

<u>Organization</u>	<u>Chair</u>	<u>2nd Vice Chair</u>
Diaconate <i>*Not voted on by ECC or Church at-large</i>	Susan Riojas	David Townsend
ECC	Robert Stephens	Laura Redding

		Josh Davenport
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*Completing an open position/term. (C) means Chair

FBCA Officers Submitted by the Nominating Committee to the ECC November 9, 2025

<u>Organization/Position</u>	<u>Staff Chair</u>	<u>Term Expires 2026</u>	<u>Term Expires 2027</u>
Executive Church Council	Robert Stephens		
Member at Large 1VC		Laura Redding	
Member at Large 2VC			Josh Davenport
CDC 1VC	Reed Bernick	Tim Sullivan	
CDC 2VC			Corey McGee
MEC 1VC	Jesse McCain	Clay Holloway	
MEC 2VC			Tim Bailey
Worship Commission 1VC	Dylan Reese	Jimmy Kirby	
Worship Commission 2VC			Alex Coldren
Diaconate Chair		Susan Riojas	
Diaconate Vice Chair			David Townsend
Finance Committee Chair			Tricia Ritchie
Nominating Committee Chair		Danielle Whitley	
Personnel Committee Chair		Michelle Lehman	
Property Committee Chair		Sidney Bennett	
Trustees Chair		Scott Humphrey	

<u>Church Officer Positions</u>	
Church Treasurer (1 year)	Finance Committee Chair, Tricia Ritchie
Church Clerk (3 years)	Betsey Reynozo (2026)
Assistant Church Clerk	Senior Pastor's Ministry Assistant, Zachary Jackson
Church Historian (3 years)	Larry Meyers (2026)
Church Moderator (3 years)	Paul Jordan (2026)

Personnel Committee - Submitted by Michelle Lehman, Chair

- The Personnel Committee met April 28, June 2 and June 30 to discuss business before the committee.
- The following staff changes took place in the second quarter of 2026:

Resignations and Retirements

- Matt Ballard, Audio/Visual/Lighting (AVL) Director: resigned for a career change
- Alydia Wingard, Worship Ministry Assistant: retired and continues to serve as church pianist
- Carol Mills, Children's Choir Director: retired following many years of faithful service. This will be filled by Bethany Reese serving in a volunteer role.
- Tonya Lore, Kids Connection Coordinator, resigned to return to teaching
- Jessica Buchanan, Director of Operations: resigned to accept a new career opportunity effective August 27.

New Hires

- Michael Starks, Worship Ministry Assistant: began April 13
- Renee Ritzco, AVL Director: began May 15
- Rachel Acker, Children's Ministry Coordinator: began June 12
- Jeremy Friend, Student Ministry Intern: temporary summer position
- Landry Eliff, Student Ministry Intern: temporary summer position
- Following a leadership transition earlier this year within the Student and the Young Adult Ministries, Senior Pastor Robert Stephens is leading our directors, Peter Wimberly and Shonica David, as they execute professional development plans for their respective areas of ministry. There has been continued growth in these two ministries in recent months.
- In June, Kim Eskridge, pastor for children, shared that she was diagnosed with cancer and would be undergoing treatment. We continue to pray and uplift Pastor Kim during this time. She plans to continue to work as her health allows. However, when she is out of the office, Children's Ministry staff will report to Senior Pastor Robert Stephens.

Upcoming Activities for the Personnel Committee

- The Committee is reviewing a holistic organizational plan that was conceived and approved by the Personnel Committee in 2024 to ensure our staff structure is meeting the current needs of our church.
- The Committee will continue its support of the FBCA staff through personnel transitions.
- We look forward to working with the church staff to host a “meet and greet” for new FBCA staff members in the near future.

Property Committee – Sidney Bennett, Chair

Here are the latest facility updates from the Property Committee regarding upcoming campus projects and maintenance:

- **King Street Sign Project:** The Property Committee is currently assembling a Ministry Action Team to address the sign on King Street. Once this team is fully formed, members will take charge of fundraising, creating designs, and collecting competitive bids. The final compiled proposals will be presented to church leadership for review in early 2027.
- **Capital Improvement Projects:** Several major capital improvement projects have been prioritized for the campus, starting with the resurfacing of the baptistry pool scheduled from July 27–30. The Property Committee is also making preparations for major roof repairs, and to resolve ongoing drainage issues that are causing water seepage near Door 2.
- **Summer Maintenance Items:** A variety of maintenance tasks are being tackled throughout the summer months to refresh the campus. Several classrooms are undergoing repainting, and damaged ceiling tiles and light fixtures are being replaced on an as-needed basis. The entire church will also undergo a deep cleaning. All maintenance will be finished before the new school year begins.
- **Church Property Residences:** Both church-owned residences located at 2924 and 2920 King Street will be occupied by church employees in the coming months. Transitioning staff members into these on-property housing units serves a dual purpose for the congregation. Having employees live on-site directly helps with the daily management of church needs and significantly enhances overall campus security.
- Finally, Jessica will be stepping down as FBCA Director of Operations at the end of August. The Property Committee expresses our sincere gratitude for her diligent care in keeping our church building a safe and vibrant place for us to gather and worship our Lord. Thank you, Jessica, for all you have done. We pray for God's blessings on your next chapter!

Trustees – Scott Humphrey, Chair

- The Trustees have not had business this quarter.

Worship Commission – Dylan Reese, Pastor for Music & Worship

- Our worship ministry had a great Spring Semester. Holy Week was powerful, marked by an energetic Palm Sunday, a deeply moving Maundy Thursday, and an incredible Easter morning. Thanks to all involved that made those services happen. They were great hours of worship, and I'm grateful to all who served.
- Our worship ministry staff has continued to walk through transitions, as we had the retirements of Alydia Wingard and Carol Mills. I am grateful to each of them for how they've embraced me, and how faithfully they have served Christ and this congregation. They are both examples of what it means to be a faithful follower of Jesus and compassionate servants.
- We added two new members to our staff last quarter. First is Michael Starks, who is our new Worship Ministry Assistant. He brings a ton of energy and youth to our staff, as well as a ton of versatility. You may have noticed him filling different roles each Sunday—from playing the drums one week, to running sound the next—he has hit the ground running and is doing a great job. Second is Renee Ritzco, our new AVL Director. Renee brings great expertise to our staff, as well as a strong work ethic, and a quiet calm to an often chaotic and hectic role here at FBCA. Renee has fit right in and is doing outstanding work.
- We've had many exciting Sundays this quarter. Our students led us in a powerful Sunday of worship in May. This group of students is passionate about the gospel, passionate about music and worship, and they love to serve. Our student choir and band are amazing, and they are a blessing for me to get to work with. Thanks, students!
- We also had our end-of-year choir concert featuring our kids' choirs and our students. They worked hard all year. Thanks to all of our volunteers who pour into our kids. The discipleship investment you've made in them throughout this year shows. Thank you!
- The Adoration Ringers had another great semester, as they led us in worship a few times. One of the most notable moments was in June, when our graduating senior Wyatt Leeth conducted the bell choir. How cool! Thanks, ringers, for your faithfulness!
- Choir and Orchestra finished a great rehearsal season in June with a pie and ice cream social. They will be off on Wednesday evenings for rehearsals in July.
- In June, we had the Student Choir from Dawson Memorial Baptist Church lead us in worship. They were in town for a mission trip. What a blessing they were! Thanks to all who made that a possibility.
- Thank you to the FBCA Foundation! We had two major grants for AVL equipment that we have been installing. First was an in-ear monitors system. This allows us to use technologies in worship that enhance, as well as help clean up our sound on stage, which creates a clearer mix in the house for our congregation to experience. We also had two new PTZ remote cameras installed in our sanctuary, which allowed us to improve our image quality, but more

importantly eliminated the need for the side deer-stands. This opened up better sight-lines AND increased our accessibility seating areas. Thank you to the foundation for making these a possibility!

- Each week our worship staff meets to evaluate services, and we continue to see growth in skill, overall impact, and effectiveness in worship. I am observing greater congregational participation each week. This speaks to the way our worship ministry is working to be engaging in our leadership, and create meaningful moments for connection with Christ and each other. This fall, we will be focusing on worship as formation. How do we go beyond presenting musical numbers, and turning these moments into disciple-making opportunities? That will be our focus.
- Church, thank you for continuing to pray for your staff. Your support means the world to us. We are all in this together! Worship is a lifestyle, and corporate worship is how we refocus our energy on the Kingdom each week. Despite our differences, “We are one in the Spirit!” The Kingdom is not a homogenous solution, but a rough mixture. As Scot McKnight says in his book “A Fellowship of Differents,” we are more like a salad. We each have our own distinct roles, and each one is as important as the next. Each element is its own individual thing, but together we make the nourishment for a wounded world. Thanks for continuing to be faithful in the calling we each have to serve each other as fellow followers of Christ.

Important Dates to know:

- VBS & Music Camp: July 13-17 (Music Camp performance will be that Friday morning)
- Choir & Orchestra Rehearsals will resume on Wednesday, Aug 19
- Saturday, Aug 22: Christmas Kickoff!
- Sunday, Dec 13: Christmas on King Street—our annual Christmas Presentation

Baptisms Q2:

FINANCE COMMITTEE
Second Quarter Report 2026

GENERAL FUND

INCOME YTD (Jan - Jun)

Tithes and Offerings	\$	1,581,125
Miscellaneous Budget Income		244,765
TOTAL BUDGET INCOME	\$	1,825,890

DESIGNATED OFFERINGS

Local Missions	52,338	Benevolence	38,938
Global Missions	2,000	Other Mission Gifts	
1,432 Misc Designated Gifts			18,650

TOTAL DESIGNATED OFFERINGS **\$ 113,358**

EXPENDITURES (Jan - Jun)	YTD BUDGET	YTD EXPENDITURES	Budget Percent Spent YTD
Music & Worship	\$ 52,207	\$ 47,932	91.81%
Missions	232,470	192,341	82.74%
Deaf	2,500	1,340	53.60%
Adult Discipleship	22,250	23,882	107.33%
Kids Connection	25,098	45,488	181.24%
YTD Building Fund Balance	\$ 244,115		

BUILDING FUND CASH/INV ON HAND **\$**
3,172,237
BUILDING FUND LOAN BALANCE **\$**
5,733,425

WEEKDAY PRESCHOOL MINISTRY

Income YTD (Jan thru Jun)	\$ 436,404	Expenditures
YTD (Jan thru Jun)	400,576	YTD Weekday
Preschool Balance	\$ 35,828	

PRESCHOOL FUND EQUITY **\$**
130,896

YTD CASH & INVESTMENT BALANCE - GENERAL FUND **\$**
1,878,419

BUILDING FUND

Income YTD (Jan thru Jun)	\$ 336,269	Expenditures YTD
(Jan thru Jun)	92,154	

Students	28,456	28,841	101.35%
Administration	173,592	134,013	77.20%
Property	296,436	338,601	114.22%
Reserves	205,000	205,000	100.00%
Staff Support	1,073,028	1,038,009	96.74%
Diaconate	1,375	240	17.45%
Budget Contingency	-	-	

TOTALS	\$ 2,112,412	\$ 2,055,687	97.31%
YTD BALANCE (Income Minus Expenditures)		\$ (229,797)	

GENERAL FUND CASH & INVESTMENTS \$ 1,886,766
 FUNDS IN OTHER ACCOUNTS (8,347)

FINANCE COMMITTEE

Second Quarter Report

2026 *Note: The Preschool operates on a fiscal basis from August - July.

If you would like the full detail report, please contact the Church Office.

(Appendix A) Ministry Action Team (MAT) Charter

As specified by the church constitution and bylaws:

1. The ¹ Executive Church Council, ² Christian Development Commission, ³ Missions and Evangelism Commission, ⁴ Worship Commission, ⁵ Nominating Committee, ⁶ Finance Committee, ⁷ Personnel Committee, and ⁸ Property Committee, may establish, as needs arise, ministry action teams to address specific needs and functions.
 2. Commissions and committees will regularly report the membership of each team to the ECC as Ministry Action Teams are formed and dissolved.
 3. A current record of active Ministry Action Teams and their members shall be maintained by the Church Clerk.
-

Name of MAT: Parents of Student Ministry

Founding Commission or Committee: Christian Development Commission

Staff Liaison: Student Ministry Director – Peter Wimberly

MAT Leaders and members must be members of FBCA.

MAT Leader: Byron Leeth

Members: Stephanie Angle, Zach Odem, Cindy Hayden, Sydney Bennett

Duration of MAT: ☐ Dissolved upon completion of project or task

☒ 1 year(s), expiring May 01, 2027

☐ Standing team; dissolved by decision of founding commission or committee

Description of Task/Project/Ministry (including any specific limitations on the MAT's authority):

1. Commit to regularly pray for the students, leaders, and overall ministry. The Student Ministry Director (SMD) will regularly provide prayer prompts for both individuals and ministry activities.
2. Serve as a liaison between the SMD and other parents, ensuring clear and consistent communication about upcoming events and ministry news.
3. Actively seek and share constructive feedback from other parents regarding the student ministry's programs and events to help shape them into the best ministry opportunities.
4. Advocate for the student ministry within the church and community, sharing its goals and successes.
5. Assist the SMD in planning the ministry's calendar for the year, ensuring a balanced mix of activities that support all students. Provide intentional support by sharing past experiences and creative ideas for the future.

This MAT serves only in an advisory role to the Director of Student Ministry. The final decision(s) will be determined by the Director of Student Ministry.

Relevant committees/commissions and staff members with which this MAT must coordinate:
Student Ministry Director

Budget (amount and relevant accounts):
N/A

All purchases made by MATs must be authorized in advance by the Staff Liaison. Staff can make purchases themselves or reimbursements can be issued after the fact.

(Appendix B) Ministry Action Team (MAT) Charter

Date MAT Founded: 6/14/2026

As specified by the church constitution and bylaws:

Clear Form

1. The ¹ Executive Church Council, ² Christian Development Commission, ³ Missions and Evangelism Commission, ⁴ Worship Commission, ⁵ Nominating Committee, ⁶ Finance Committee, ⁷ Personnel Committee, and ⁸ Property Committee, may establish, as needs arise, ministry action teams to address specific needs and functions.
2. Commissions and committees will regularly report the membership of each team to the ECC as Ministry Action Teams are formed and dissolved.
3. A current record of active Ministry Action Teams and their members shall be maintained by the Church Clerk.

Name of MAT: Men's MAT

Founding Commission or Committee: Christian Development Commission (CDC)

Staff Liaison: Reed Bernick, Pastor for Adult Discipleship

MAT Leaders and members must be members of FBCA.

MAT Leader: (1st of 2 Year Term) Randy Martinson

Members:

- (2nd of 2 Year Term) J.T. Jezierski
- (2nd of 2 Year Term) Bobby Combs (MAT Deputy)
- (1st of 2 Year Term) Matt Eisemann

Duration of MAT: ☐ Dissolved upon completion of project or task
☒ 1 year(s), expiring February 2027
☐ Standing team; dissolved by decision of founding commission or committee

Relevant committees/commissions and staff members with which this MAT must coordinate:

- Reed Bernick (Pastor for Adult Discipleship)
- Lea Anne Foster (Adult Discipleship Events Director)
- Jesse McCain (Missions Director) and the Missions and Evangelism Commission (MEC)

Budget (amount and relevant accounts):

All funds designated within the Men's Ministry budget (006/65130 - \$4,500.00) plus pre-approved funds from the FBA Foundation (\$6,000) - both of which are subject to change in October with new budget year.

Description of Task/Project/Ministry (including any specific limitations on the MAT's authority):

In cooperation with the Reed Bernick, Pastor for Adult Discipleship, and Lea Anne Foster, the Adult Discipleship Event Director, the Men's MAT will plan gatherings for men of all ages that provide regular opportunities - outside of FBCA groups - to meet and connect with one another, grow in faith, and work collaboratively together (via evangelism, community service, and outreach). The Pastor for Adult Discipleship will participate in the team's decisions and retains the final authority to alter plans when necessary. The team's responsibilities include:

1. Organize a calendar for the Men's Ministry events by the end of September. Currently, the established calendar for Men's events in the coming year includes:
 1. Men's Breakfasts (2026: Feb 21, Jul 18, Sept 19, Nov 14).
2. In addition to these Plan to execute the following events during the year:
 1. Work with the Pastor of Missions, Jesse McCain, to organize the men around an outreach or evangelism effort at least once during the year.
 2. Envision at least one collaborative, discipleship focused event with another ministry – e.g. Students, Young Adults, Senior Adults, or Women's Ministry.
 3. Develop and launch a quarterly (at least) Men's Bible Study gathering - for FBCA men and seekers.
3. Lea Anne Foster (Adult Discipleship Event Director) is responsible for communicating the final version of this calendar to the team.
4. With respect to communicating Men's events to the church body, the Men's MAT will work with the Adult Discipleship Event Director to keep relevant MyFBCA Calendars up to date and to utilize the eBeacon, worship slides, video announcements, and other methods at the staff's disposal.

Men's MAT Meetings:

1. A schedule of at least 6 MAT meetings will be developed by the MAT Leader and included within the event calendar submitted by the end of September.
2. A devotional should occur during each meeting (led by Pastor Reed or the MAT Leader). During the 2026-2027 year, each of the MATs convened by the CDC will be studying the book of Galatians
3. Please spend time in prayer every meeting for the men of our church and our city.

MAT Leader's responsibilities:

1. Organize the Men's MAT by communicating regularly with the team and delegating more specific responsibilities as needs arise.
2. Establish an agenda for each meeting in advance, reserving time for a devotional and keeping the Pastor for Adult Discipleship and the Adult Discipleship Event Director informed.
3. Communicate with the Pastor for Adult Discipleship and the Adult Discipleship Event Director after the meeting about decisions made, needs, questions, etc.
4. Include the MAT Deputy in all communications.

MAT Deputy responsibilities:

1. Shadow and support the MAT Leader as needed.
2. Lead meetings if/when the MAT Leader is not available.
3. Fulfill the responsibilities of other MAT Members.

MAT Members responsibilities:

1. Faithfully commit to attending all Men's MAT meetings and participate in envisioning a fruitful ministry to men at FBCA.
2. Support the men's ministry by attending all men's events. The presence of the MAT at the events it leads is vital to the team's success.

All purchases made by MATs must be authorized in advance by the Staff Liaison. Staff can make purchases themselves or reimbursements can be issued after the fact.