



FIRST BAPTIST CHURCH **ALEXANDRIA**

Quarterly Business Report

3rd Quarter Report 2026

July, August, September

October 18, 2026

6:00 PM

In Person - Sanctuary

First Baptist Church Alexandria

2932 King Street

Alexandria, VA 22302

QBM Meeting Agenda

October 18, 2026 – 3rd Quarter 2026

6:00 PM Sanctuary

Welcome/Opening	Pastor Robert Stephens
Presentation of the Minutes	Paul Jordan, Moderator
- Motion to approve the minutes Presentation of	
Membership Report	Paul Jordan, Moderator
- Motion to approve the membership report	
Pastor's Report	Pastor Robert Stephens
Presentation of 2026 Nominating Slate	Danielle Whitley
- Discussion (Congregational Vote 12/7)	
Presentation of 2026 Proposed Budget	Allison Horton
- Discussion (Congregational Vote 12/7)	
New Business	Paul Jordan, Moderator
Conclusion/Closing Prayer	Pastor Robert Stephens

Minutes of 2nd Quarterly Business Meeting on July 26, 2026
Submitted by Betsey Reynozo, Church Clerk

Welcome/Opening: Pastor Robert opened the meeting in prayer and Paul Jordan called the meeting to order at 6:03 pm. There were approximately 67 in attendance online.

Presentation/Approval of the Minutes: Paul Jordan began the meeting with a review of the minutes from April 19, 2026. David Townsend motioned approval and Michael Bible seconded. The minutes were unanimously approved.

Presentation of Membership Report: Lily Ruth Bailey was missing on the baptism report. The motion to approve the membership report was made by Becky Connell and seconded by Tim Bailey. The motion was unanimously approved with the correction.

Pastor's Report: Pastor Robert reported on the new Deacon Ministry model that will be implemented in the fall and that the ECC will be commissioning the Deacons in their September meeting. Communication regarding the various ministries and how to get in touch with the Deaconate will be coming soon. He referred members to look at the Property Committee Report and pointed out that Karla Joy will be moving into one of the church residences as one of her tasks is the lock and unlock doors, assist with the Facilities and securing deliveries to the church. The Building Supervisor, Matt Bateman, and his family will be moving into the other residence, which will be very helpful during power outages, snow removal and anything else that is needed. Please be respectful and do not just go to their homes with problems, but reach out to them through proper channels. Jessica Buchanan will be resigning in August for another job. The Personnel Committee has already been involved in working on things interim. He pointed out in the back of the report to the two new MAT charters – Parents of Student Ministry and Men's Ministry. There was a misspelling found on one of the charters, and it will be corrected by Pastor Reed.

VBS/Music Camp Report: Pastor Kim Eskridge – It was a wonderful week. This was the second year that we offered an all-day option, but first time combined with Music Camp. 320 VBS Students, 153 adults and teens volunteered; 160 Music Camp students which was record. This year 41 children responded to wanting to know Jesus more. Pastor Kim and Pastor Robert thanked all the volunteers who helped make it a wonderful week.

Old Business: None

New Business:

Tim Bailey – pointed out that the Nominating Committee Slate was outdated, Danielle Whitley and Zachary Jackson will make sure the updated report goes out. He also pointed out that in the Financial Report was a formatting issue, there is a split in the pages. Allison Horton stated that she wasn't able to see the report at the moment, but she would look at it and correct if needed.

Conclusion/Closing Prayer: A motion to adjourn was made by Michelle Lehman and seconded by Doug Hoey and was unanimously approved. The meeting adjourned at 6:35 pm after Paul Jordan prayed at closing.

September 25, 2026



Dear First Family,

Fall is upon us; my favorite season in Northern Virginia. As the leaves begin to change and the air turns crisp, I am reminded of God's faithfulness through every season.

I am grateful for the ways He continues to strengthen and guide our church family. I want to share three significant updates with you.

First, we are continuing to develop our **Deacon Ministry**. For the past nine months, we have worked to organize ourselves in a way that better serves our congregation. In September, we held a recommissioning service in which the Executive Church Council commissioned our deacons for continued ministry service.

Our deacons have been equipped to use their divine gifts in specific areas of care for our church body. In the past, we often heard members say, "I don't know who my deacon is." That will no longer be how we serve. Every deacon is your deacon, and our desire is to care for the entire church family. Please join me in thanking our deacons for their faithfulness and willingness to serve.

Second, we are grateful to welcome **Taste Like Home Catering**. They have provided incredible meals for our Wednesday midweek gatherings and will continue to provide meal support for our ministries. One of the most significant benefits of this partnership is that we are restoring access to the kitchen for our church family. I know this is an important step as we gather and conduct ministry together. While we have a few administrative processes to organize in the coming months, the goal is for ministries to be able to reserve and use the kitchen for ministry purposes.

Finally, I am pleased to share that we are one of six churches in the DMV to receive a \$190,000 **FEMA Safety and Security Grant**. These funds will be used to strengthen physical security across our campus such as keyless locks, duress system and video surveillance. We anticipate the project will begin after the New Year and will keep you informed as plans move forward.

First Family, I love you, and I am honored to be your pastor. Thank you for your continued prayers, faithfulness, and commitment to the work God is doing in and through our church.

With love and gratitude,
Pastor Robert Stephens, Senior Pastor

STATISTICAL REPORT – Quarter Ending September 30, 2026

Submitted by Zachary Jackson, Ministry Assistant to Senior Pastor

Membership as of June 30, 2026: 4562

Gains	By Letter	1
	By Statement	7
	By Baptism	8
	Awaiting Baptism	11
Losses	By Letter	5
	By Death	3

Membership as of September 30, 2026: 4573

Non-resident Membership: 2849

Resident Membership: 1726

Membership Gains:

The following people presented themselves for church membership:

By Letter:

Sandy Chee

By Statement:

Brian Williams
 Nora Williams
 Sophia Williams
 Molly Medina
 Edwin Medina
 Vincent Wong
 Helen Wong

By Baptism:

Robert Lumpkins (7/2/2026)
 Avery Carlin (7/2/2026)
 Benjamin Wells (7/6/2026)
 Emmanuella Kima (8/9/2026)
 Noah Kima (8/9/2026)
 Natalia Howard (8/9/2026)
 David Roughgarden (9/27/26)
 Emma Acker (9/27/2026)

Awaiting Baptism:

Nana Asante-Donkor
 Angelica Hoffman
 Janice Koenig
 Nicco Oriade
 Fannie-Ann Riddle-Koroma
 Alex Teklemichael
 Carolyn Moore
 Lilly Bailey
 Sandy Murphy
 Jonathan Moak
 Maeve Moak

Membership Losses:**By Letter/Transfer:**

Kristina Robertson
 Grayson Robertson
 Sidney Robertson
 Sophia Robertson
 Jodie Turner

Deaths:

Byron Hardbower(7/6/2026)
 Richard Ferlazzo(8/27/2026)
 Larry Meyers (9/12/2026)

90 Days of Gospel Impact – Q3 – 2026

Statistical Snapshot from **(As of 10/11/2026)**:

Received	Required	Over/Under
\$2,809,218	\$3,385,283	-\$576,065

Christian Development Commission 3rd Quarter Report Reed Bernick, Chair

Sunday Bible Study Attendance:

- The following attendance averages include *all* groups, online and in person – both Sundays and during the week.

Month	2025	2026
July	428	403
August	476	380
September	548	460

- The CDC has met three times this Quarter:
 - (7/29) Convening virtually, the CDC heard a presentation from Student Ministry Director, Peter Wimberly. Peter briefed the team on his Philosophy of Ministry –emphasizing the need for cooperation with parents, a team of mature leaders, and a desire to clarify and raise expectations for volunteers engaging and interacting with students – seeing adults in the ministry as “shepherds and not chaperones.” Peter also shared, in detail, his approach to curriculum on Sunday mornings, Sunday nights, and Wednesday nights. He walked the CDC through the “Leadership Handbook” he’s created to assist volunteers serving in the ministry, and he spoke briefly about the Parents of Students MAT (which convened on June 14).
 - (8/19) Again, convening virtually, the CDC heard a presentation from Young Adult and Singles Ministry Director, Shonica David. Shonica walked the team through the current state of Young Adult ministry at FBCA, and the work she’s accomplished over the last 7 months –researching other churches with similar structures, building report amongst CAYA and Gospel Project leaders, and taking stock of current challenges facing growth and discipleship in the ministry. She spoke candidly about the need to discern *when* and *how* older and younger groups can intermix and cooperate, and she addressed the ‘Taco ‘Bout It’ sermon-discussion groups she’s hosted over the past few months as well as her desires to reengage home-group style ministry amongst Young Adults. She stressed the importance of introducing Missions as a major component of the ministry and asked the CDC and others to pray for growth as she takes up this new role in our church’s life.
 - (9/16) The CDC heard a presentation by FBCA History MAT Leader, Mark Milroy. Given Larry Meyers’ passing, Mark reported on the work of the team over the past 6 year – from the move of historical materials to the HAL (Historical Archive Library) located off the atrium entrance to the West Lot, to his ongoing digitalization efforts, plans for the 225th Anniversary celebration (April 23, 2028), and the relationship of the History MAT with the Virginia Baptist Historical Society at the University of Richmond – where many of our oldest and most fragile materials are stored.
- Next Quarter’s goals for the CDC:
 - (12/6) Church vote on budget and Commission appointments – the current CDC will finish its session and a new CDC will take its place under the leadership of current 2nd Vice Chair, Corey McGee.

- As the current SA MAT concludes its session, the CDC will hear a report from Joan Layne, SA MAT Leader, and learn about the successes of the past year and any suggested changes to the charter for the next team.
- Hopefully, a *new* SA MAT will be formed by the conclusion of the 4th Quarter, freeing up the 2027 CDC team to focus, in its first few months, on organizing and supporting the Foundation Scholarship MAT.

Adults, Youth, Children, Men, Women, and Weekday Childhood Ministry

While these ministries fall within the leadership of the CDC, the overseeing pastors of each area submit quarterly reports separately. Pastor Reed, in his role as Chair of the CDC and Pastor for Adult Discipleship, oversees ministry to Young Adults, Senior Adults, Men, and Women.

ALL ADULTS

Last Quarter's accomplishments:

- (6/4-7/30) Summer Theology Book Club, "Life Together" – On average, about 15 participants studied Bonhoeffer's famous work this summer. The study concluded on 7/30.
- (9/10, 9/13) *Deep Discipleship* Study launch – Three discipleship groups launched in mid-September utilizing the same curriculum (*Deep Discipleship*). Pastor Robert will lead a Men's group on Sunday evenings, Monica Klock will lead a women's group on Sunday evenings, and April Stephens and Becky Rieksts will lead a women's group on Thursday mornings. *Deep Discipleship* will take participants through a thorough study of basic beliefs, core doctrines, and pivotal scriptures in the Christian faith.
- (9/10-11/19) Fall Theology Book Club – Studying British theologian and missiologist, Lesslie Newbigin's "The Household of God;" about 10-15 participants attending so far.
- (9/20) Leader Launch Lunch – Adult Group Leaders are invited to participate in this *fun* and informative launch to the new school year, in partnership with Children's, Students, and Singles and Young Adult ministries.

Next Quarter's goals:

- Winter/Spring curriculum for Adult groups – We will not host J-Term this year. Instead, Adult Groups will participate in an Advent Study tracing Pastor Robert's sermon series (11/29-12/20). No groups will meet on 12/27. Then, beginning in January, groups will sync on a study of Luke, the book our church is translating for our Wycliffe partnership in Benin, West Africa.
- In order to facilitate teacher enrichment for the Spring, Pastor Reed will convene four "Leader's Briefings" as we work through Luke together (12/29, 1/19, 2/9, and 3/2). This will provide greater synergy between classes, help identify key ideas, and provide group leaders with supplemental resources as they shepherd their respective members.

SENIOR ADULTS

Last Quarter's accomplishments:

- (7/31) GreenSpring Communion service – 15 participants.

- (8/7) Out & About Lunch at Mission BBQ – 44 participants.
- (8/21) SA MAT Meeting – Pastor Reed continued a devotional series through Galatians; discussion centered around the upcoming trip to the Basilica, the November Retreat, and Christmas Party.
- (8/25) 4th Tuesday, featuring Mary Ann Jung of History Alive!. impersonating Clara Barton – 79 participants; 7 meals delivered to homebound seniors.
- (9/22) 4th Tuesday picnic at Fort Ward Park – Because of the stormy weather, this event was moved to room 351 on campus. 42 participated and 3 meals were delivered at the conclusion of the event.

Next Quarter's goals:

- The current SA MAT, led by Joan Layne, will wrap up a busy and productive year in the fourth quarter with their final meeting scheduled for 11/21.
- (10/2) In lieu of an Out & About even in October, the Seniors are taking a day trip to the Basilica of the National Shrine of the Immaculate Conception. Nearly 40 participants have registered for the adventure.
- (11/8-11/10) SA Retreat to Charlottesville, "Bless the Lord, O My Soul" – Pastor Reed will teach *on* worship, Don and Alydia Wingard will lead the group in song, and other adventures in and around Charlottesville will make this a trip you won't want to miss. 32 have registered to attend.
- (12/4) SA Christmas Party at La Fiamma – the MAT is also coordinating a mission supply drive through Pastor Jesse with ALIVE!

MEN'S MINISTRY

Last Quarter's accomplishments:

- (7/18) Men's Breakfast and Workday – 64 men in attendance, with 36 participating in post-breakfast work around the building; focus on resetting the church after VBS and Music Camp. Pastor Jesse led the devotional for the group, focusing on his attendance at the annual Baptist World Alliance meeting in Toronto, Canada.
- (8/25) Men's MAT Meeting -

Next Quarter's goals:

- The Men's MAT for 2026-2027 began its work on June 18 – and have been making and adjusting plans for the coming year.
- In lieu of a September 19th breakfast, we have scheduled a Chili Cook Off to be held on November 14. The hope is for the Women's MAT to foster participation from its ministry in some component of the event. The event will be church-wide, but hosted by the Men's and Women's teams.

WOMEN'S MINISTRY

Last Quarter's accomplishments:

- (9/8) Unfortunately, our first Mom2Mom event of the year had to be cancelled due to a power outage at the church.
- (9/26) Prayer and Praise Dinner – Give last year's success, we have decided to make this event our annual kick-off for the ministry. This year's speaker was Heather Cirmo and Kimberly Williams (NorthStar connection) served as our

worship leader. Jenny White (Women's MAT Leader) welcomed and addressed the group as well. 70 women participated.

- (10/7) The new Women's MAT has been formed (please see charter attached to this report). The team includes Jenny White (Leader), Robin Moutray (Deputy), Jen McDonald, Sherry Lutz, and Jody Thomas.

Next Quarter's goals:

- As our new Women's MAT begins meeting, we will start planning events for the fourth Quarter into 2027. The previous MAT wrapped up their work in June.
- Mom2Mom will resume for the year on October 13. Susan Riojas (current leader of Mom2Mom) are also working towards enlisting new leadership for the program moving forward.

Kids' Connection/Children's Ministry
Pastor Kim Eskridge, Pastor for Children

Evangelism

- *Vacation Bible School + Music Camp: Illumination Station* ran from July 13 – 17, from 9:30 am to 12:30 pm for the morning session with an option for 1st – 6th graders to stay until 4:00pm for Music Camp. Younger children of faculty members were enrolled in the infants through pre-kindergarten classes for the morning session. Total in-person enrollment was 465, which included 315 children and 150 youth and adult volunteers and staff.
 - Each morning began with an exciting Opening Rally in the Sanctuary led by Pastor Robert, Shonica David (Director of Young Adult Ministry), Barbara Elliff (Music Rotation Leader), and other team members. Afterwards, children went to their base rooms for small group Bible studies. From there, they rotated through crafts, recreation, and music stations which reinforced the day's Bible lesson.
 - In the afternoon, children who stayed were served lunch, enjoyed various activities, and rehearsed for their music presentation. A record number of 160 children participated in Music Camp.
 - Our mission project was to pray for Wycliffe Bible Translators with a different focus each day: accuracy, unity, endurance, open doors, and future hearers.
 - On Wednesday following the opening rally, Pastor Robert shared a gospel message with the third through sixth graders, and those children were given an opportunity to talk with a pastor about accepting Jesus as their Savior or just to ask questions. On Thursday, kindergartners, first, and second graders were introduced to the Gospel in a session with Pastor Robert following that morning's rally.
 - A Celebration Rally and Musical Presentation was held on Friday, July 17. Parents were invited to join us to see their children sing on the stage and to see some of what we had learned and experienced during VBS.

Discipleship

- *7th Grade Youth Group Bridging*: On Sunday, August 16, our new 7th graders received compact Bibles and signed the GAP wall during Sunday School. Following a special discussion time with their GAP leaders and Pastor Kim. Pastor Kim led them to the Faith Activities Center where the youth group had gathered with Peter Wimberly, Director of Student Ministry, to welcome them. Each 7th grader was introduced by a member of the youth group and walked a red carpet as bubbles flew, poppers propelled confetti, and many photos were taken. Following this, the 7th graders spent the 11:00 hour in the garage with Peter and some of our older youth having fun as they learned about the youth group. Parents joined them at the end of the 11:00 service. The 7th graders' first Sunday in the Youth Group was August 23, Promotion Sunday.
- *Group Launch/Promotion Sunday*: Preschoolers and elementary-aged children were promoted to new Sunday School classes on Sunday, August 23. We are grateful to God for the opportunity to gather and for all our volunteers who made it possible for us to welcome children to new classes.
- *Group Leader Training and Orientation*: Volunteers attended training and orientation sessions on the morning of Saturday, August 22. Sessions included: "Childhood Spiritual Development," "Policies, and Procedures," "Infant and Toddler Engagement," and "Principles of Behavior Management."
- *Leader Launch Lunch*: On Sunday, September 20 more than 100 leaders of groups for children, students, and adults attended a gathering that included lunch, fellowship, fun, prayer, and commissioning for the new church year.

Ministry

- *Weekday Preschool Ministry:* The Weekday Preschool began the 2026-2027 school year on Thursday, September 10 with most classes at capacity. We continue to receive requests for tours and have enrolled several students in the past few weeks that were not a part of the initial enrollment. WPM enrollment for the current school year is 102 students. Of those, 14 children come from families who identify FBCA as their church home, while 49 attend other churches. Thirty-seven applications did not list a church home; however, two of those families indicated that they are actively searching for one. The remaining two children come from families who identify with a non-Christian religion. This ministry continues to reach out to the families in our community and to enrich our total ministry to children and families at FBCA. God continues to bring new families into our learning community.
 - Although the preschool is staffed, we continue to advertise widely for additional subs, extended care workers and childcare workers.
 - We are offering a variety of enrichment classes for all ages through third-party organizations and a few classes led by our preschool teachers. Excite Soccer, a third-party program, meets after school on Tuesdays and Thursdays for children in the threes and Pre-K classes. Starz Gymnastics, another third-party program, will meet on Wednesday afternoons. We have Music & Movement for One's and Two's, Kick & Play for Two's, Book Club for Three's and Pre-K and Spanish classes for Three's and Pre-K that will all be led by our preschool staff.
 - WPM and Alexandria Classical Christian Academy joined together for a luncheon and Safety & Security meeting in August. Karie Jordan and Ashelynn Kelly will meet once a week with Kelly Gonzales, the Operations Director for ACCA.

Missions

- *Children's Music and Mission:* On Wednesday, September 2, the Worship Ministry and Kids' Connection kicked off a joint adventure: a combined program of music and missions, now called M&M. Children aged one-year through pre-kindergarten experience M&M as music and movement. Our Kindergarten – 6th graders participate in music and missions. In addition to learning worship songs, children will explore FBCA's mission partners and will discover how God is working around the world as well as through our church's local partners to spread the Gospel.

Looking Ahead

- *Fall Festival:* Our annual fall outreach to our neighbors is scheduled for Sunday, October 25, from 4:00 pm until 6:00 pm. Volunteer sign-ups are underway.
- *CentriKid Camp:* Registration will open in November for CentriKid Camp, a week-long (June 21 – 15) away Christ-centered camp for children who are currently in 3rd – 6th grades.

Missions and Evangelism Commission
Jesse McCain, Chair

- Pastor Jesse represented FBCA and the Baptist General Association of Virginia at Baptist World Alliance's (BWA) Annual Gathering in Toronto Canada July 4-11. FBCA was highlighted during a session focused on BWA's Acts 2 Movement for its efforts in praying for every home in Alexandria. The Acts 2 Movement is focused on Global Baptist joining together to follow Jesus well in a manner which engages neighbors with the gospel. The Annual Gathering was focused on the theme of The Table of Christ. Baptist voices joined together to pass resolutions focused on care and inclusion of the vulnerable, peace and accountability between nations, and collaboration within missions. Both the Acts 2 Movement and the 2026 Resolutions are focused on Baptist practice and can be found at www.Baptistworld.org.
- FBCA's VBS highlighted Wycliffe Bible Translators and their work in Benin. During VBS (July 13-18), classrooms gathered to pray for Benin and translation work within the country during each day's Bible study. Wycliffe Benin was also included in each morning's rally for awareness and a unified approach towards praying together. Where past emphasis on Wycliffe with VBS has been financial support, this approach to VBS focuses on ways in which we can participate in what God is doing through translation work in Benin.
- The MEC hosted an Interest meeting for volunteering with For the Nations DC after worship services on August 30. FBCA is grateful to have 2 additional volunteers invest their time with FTN DC, helping facilitate a space for students to learn English and the gospel, following the meeting. Volunteer needs with For the Nations DC include greeting, childcare, hospitality, and teacher's assistants.
- FBCA hosted a table at the Mosaic Annual Gala September 18. The Gala included speakers, testimonials, and updates on Mosaic's present work/upcoming work. Attendees were given the opportunity to donate in support of Mosaic's progressing work.
- The MEC has formed a Mission Team to visit the Chixajou community in North Central Guatemala November 1-7 with Food for the Hungry. The team will visit FH staff, schools, clinics, and community leaders to encourage/affirm believers, serve alongside them, and seek God's work within both Alexandria and Chixajou.

Next Quarter Focuses for the MEC

- The MEC will be hosting a team for ALIVE!'s Walkathon October 18. The 5k walk is focused on raising awareness and funds for food insecurity and housing instability within Alexandria.
- The MEC is continuing to prepare the FH Guatemala Mission Team for their November Mission Trip.
- The MEC is in the process of finalizing plans for the Global Missions Offering during the month of December.
- The MEC is in the process of finalizing Mission Trips for 2027.

Ministry for Students
Peter Wimberly Director of Student Ministry

Mission Trip:

July 5th–11th, 44 students and 8 adults headed to Cape Charles to partner with the Baptist General Association of Virginia (BGAV) through Impact Mission Camp to serve the people of Virginia's Eastern Shore. Our students did many tasks, including replacing windows, painting, roofing, building decks, and more. They worked hard in the heat for many different community members, opening the door for gospel conversations.

Summer Events:

Post VBS/Music Camp Party:

On July 15th, students gathered for a party celebrating the close of VBS and Music Camp, a fun, low-key way to wrap up the summer camp season together.

Fiesta Olympics & Underground Church:

On July 22nd, students competed in Fiesta Olympics before moving into Underground Church. Fiesta Olympics was a middle school event that welcomed new 7th-grade students, with games that were a cross between the Olympic Games and Taco Bell.

Middle School Guys Mario Kart Night:

On July 28th, middle school guys gathered for a Mario Kart Night, a simple hangout built around friendly competition and connection.

Middle School Girls Day:

On July 29th, about 10 middle school girls hung out at the Shoemakers' house, spending time doing crafts, making sodas, and eating Chick-fil-A.

Escape Room Day:

On July 30th, our high school girls headed to Escape Quest in Old Town Alexandria for High School Girls Day, then got ice cream from Jeni's.

Lake Day:

On August 15th, students spent the day at the lake together, a relaxed, sun-filled close to the summer before the new school year begins.

High School Summer Life Group:

Throughout the summer, high school students met four times for a life-group-style Bible study at the Wimberly home as we worked through parts of Ephesians, led by our summer intern, Jeremy Friend.

7th Grade Red Carpet:

On August 16th, we rolled out the red carpet for our incoming 7th graders, welcoming them into student ministry as they transition up from children's ministry.

Student Parent Meeting:

On August 16th, we hosted a Student Parent Meeting over lunch to walk parents through what's ahead for the 2026–2027 ministry year.

Project 395:

For the '26–'27 school year, the Student Ministry is pursuing a goal of 395 gospel interactions with the people around us. Each time a student does one of the tasks below, they'll put a corresponding color of ping-pong ball in a box, with the goal of reaching 395 balls by the end of June.

Color	Meaning
White -----	Welcome someone new at church
Orange -----	Pray for a friend to come to know Jesus
Blue -----	Invite someone to church
Yellow -----	Bring a friend to church
Red-----	Share the Gospel with a friend
Green-----	A friend they invited attends a retreat/camp
Purple-----	A friend comes to Christ

Students have been challenged to pray for the people they want to share with each time they see an I-395 sign, and I would love it if you would commit to praying for the student ministry each time you see a sign or drive on I-395.

Start of Life Groups and Worship

Both started back in September, and students are excited to be back together. We spend time in worship, Bible study, and small groups as we pursue God and grow in Christlikeness. We are excited to see what God does in the lives of students this year.

Young Adults Ministry
Shonica David, Director of Young Adult & Singles

Sunday Morning Bible Study Groups

This quarter, both Young Adult Bible Study groups, CAYA (Come as You Are, college-aged, young adults age (18-25) at 9:30am and The Gospel Project 11am, continue to meet weekly with steady attendance, enthusiastic members, and engaging conversations. These meetings provide a weekly opportunity to journey through the study of God's Word, prayer, and fellowship to encourage one another in faith. This quarter, CAYA continued in their study of the gospel of Luke. The Gospel Project is working through an apologetic series that covers Christian doctrine and core values of the faith and its intersection and application in life.

Serving

Young Adults are using their gifts in several areas within our church family from serving in the Music and AVL, Children's, and Student Ministries, to serving on committees, and more! Additionally, this summer, several young adults served with the Student Ministry as volunteer leaders for Student Camp and the Student Mission trip. We also had a few young adults say yes to serving during Vacation Bible School and Music Camp week.

CAYA Retreat (August 7-9, 2026)

Fifteen CAYA members headed to the mountains for a weekend retreat focused on slowing down and learning about rest and sabbath. Everyone participated in three teaching sessions led by our retreat speaker, Will Snipes. Will walked us through Scripture and God's intent for rest in the believer's life. Sessions were followed up with personal and small group reflection times. A portion of the weekend was spent with an extended guided personal reflection and journaling session. The group hiked, played games, cooked meals together, and spent unrushed focused time connecting with the Lord and with one another. This was a special time for CAYA before starting the new church and school year.

Gatherings

This month we had several opportunities for Young Adults to build community and have fun beyond Sunday mornings.

- 7/11: Alexandria Birthday Celebration
- 7/13: CAYA Ice Cream meet-up
- 7/14: Taco 'Bout It
- 7/26: CAYA Game Night
- 8/16: Young Adult Luncheon in the FAC
- 8/30: CAYA Summer Creek Party at the Jones' home

Diaconate Ministry
Susan Riojas, Chair & David Townsend, Vice-Chair

The Deacon ministry continues to serve the families, pastors and staff within First Baptist Church of Alexandria. Below is a list of Diaconate activities during the second quarter of 2026.

- July- A second training for the new deacon ministry model was held on Wednesday the 22nd from 7-9 pm. It was the same material as the June training, intended for those who could not attend in June or for those who were interested to learn about another ministry. The Chair and Vice Chair spent time reaching out to deacons who had not made a ministry selection by this point in time. They were encouraged to do so to participate in the upcoming training.
- August- There was not an organized meeting of deacons. However, the Chair and Vice Chair spent a lot of time communicating with deacons about training. Extra training sessions were arranged to accommodate deacons who desired to continue serving. We completed training and updated ministry teams and active rosters.
- September- This month's Deacon Meeting took the form of a Deacon Recommissioning Service held in the Chapel. The service was an opportunity to recognize and pray for our deacons as they were recommissioned for service under the new ministry model they have spent the past eight months preparing and being equipped for. The service included a Call and Response led by the ECC, followed by a Prayer of Recommissioning by Pastor Robert.
- It was a meaningful time of prayer, recognition, and commissioning as the deacons were sent into this new season of service. Family members, friends, and pastors were also in attendance to support and celebrate the deacons. A small reception followed the service.

Looking ahead to the fourth quarter of 2026, our plans are the following:

- We plan to begin serving with the new ministry model teams.
- On October 19th we will have a virtual deacon meeting.
- In October we will be encouraging people to nominate members they think would qualify as a deacon for the coming year as well as have the deacons nominate a vice chair for next year.
- Communion Sundays are October 25th and December 20th so we will prepare the elements, serve the elements, facilitate the transition and clean up after the services.
- All the while, deacons will continue to serve the needs of the church, pastors and staff.

Finance Committee
Tricia Ritchie, Chair

Q2 2026 Financial Summary

- General Fund Operations: Through August, the church brought in \$2,469,217 in total budget income against a YTD budget of \$2,892,455: a shortfall of about \$423,237, or roughly 15% under budget. This is driven mainly by general offerings running about 18% behind plan.
- Expenditures are coming in at \$2,557,748 against a YTD budget of \$2,624,902 (97% of budget spent). However, because income lagged more than expenses, the fund shows a YTD deficit of \$361,864 before reserves, and a similar shortfall after accounting for reserve allocations. A few ministry areas ran over their YTD budgets, including Kids Connection (125%), Students (118%), and Property/Facility Support (117%, largely due to a spike in natural gas costs), while most other departments, including Staff and Administration, stayed within budget. VBS and the Student Mission Trip currently appear especially high or over budget, but this is temporary: the Foundation will be billed in October for Q3 expenses, which will bring those numbers down and back within their budgeted amounts.
- Balance Sheet Position: As of August 31, 2026, the church (church-only, excluding Preschool) held total assets of \$27.57 million, dominated by \$22.56 million in fixed assets, along with roughly \$4.93 million in current assets (cash, short-term investments, and prepaid expenses). Total liabilities were \$6.01 million, the bulk of which (\$5.68 million) is the Building Fund bank loan; total payables were modest at about \$173,000. This leaves total church equity of roughly \$21.56 million. Including the Weekday Preschool Ministry (a separate fiscal-year entity), consolidated total assets reach \$27.78 million against total liabilities of \$6.18 million.

Q3 Highlights: Audit & Budget

- LSWG presented the 2025 audit results and issued an unmodified (clean) opinion with no significant adjustments: the best possible outcome. This reflects well-prepared documentation from Allison Horton and Kevin Hoffman. Total assets held steady at roughly \$27M, while liabilities decreased to \$6.3M as the church continued paying down its building loan, which remains the largest liability and is nearing maturity. The Finance Committee voted to authorize Allison and Kevin to sign the audit completion documents.
- The 2027 proposed budget will be discussed and voted on by the committee on Monday, September 21. Approval path: Committee vote → ECC presentation (Oct. 5) → Quarterly Business Meeting presentation (Oct. 18) → Churchwide adoption vote (Dec. 6).
- After 2.5 years of service, Becky Rieksts has stepped down from her Finance Committee role due to a conflict of interest arising from her new position with the preschool.
- A Ministry Action Team has been formed to lead an upcoming stewardship/giving campaign, vetting both experienced and younger prospective members.

Q4 Finance Committee Priority: Year-End

- As the church moves into its key giving season this fall, the Finance Committee will look at reframing giving as an act of faith and trust rather than an obligation prompted by budget need.
- This represents a deliberate tonal shift: rather than leading with messaging about funding gaps or year-end shortfalls (a "scarcity" frame), the Committee is emphasizing what generosity has already made possible: testimonies of ministry impact, stories of lives changed, and evidence of God's provision throughout the year (an "abundance" frame). The goal is to invite giving out of gratitude and vision for what's ahead, rather than urgency.

- Practically, this means Q4 communications (newsletter, video, or pulpit moment) will likely highlight specific ministries and their fruit over the past year (potentially tying into some of the budget shifts noted in the 2027 proposed budget, such as the new Young Adult & Singles Ministry or the Deaf Ministry's expanded support), thank the congregation for what's already been given, and cast vision for what continued generosity could accomplish in the coming year. Hopefully positioning the year-end ask as an invitation to partner in ongoing kingdom work rather than a plea to close a gap.

SEE FINANCIAL REPORT THRU September 2026 ON LAST PAGE

Nominating Committee
Danielle Whitley, Chair

The Nominating Committee has been gathering candidates to submit as nominees to the ECC to be considered at the scheduled ECC October 5, 2026 meeting. We have 23 of 25 positions filled with willing candidates. The Property Committee still needs two positions filled. We are also filling Chairs and Vice Chair positions currently. Please continue your prayers for God to call on faithful, willing and dedicated members to serve on our various Commissions, Committees and positions

See Slate Below.

SEE SLATE NEXT PAGE

First Baptist Church of Alexandria Committee Members, Commission Members, and Trustees
Nominations submitted to the ECC October 2026

<u>Organization</u>	<u>Term Expires 2027</u>	<u>Term Expires 2028</u>	<u>Term Expires 2029</u>
Worship Commission	Alex Coldren Bobby Combs Josh Turner	Alex Milroy Jesse Suber Barbara Ritzert	Grant Degler Molly Howe Mallory Grove
Christian Development Commission	Monica Klock Tracy Jackson Corey McGee (1VC)	Adele Shartzer Sharon Walter Sherry Lutz (2VC)	Heather Cirno Scott Toland Carey Froelich
Missions and Evangelism Commission	David Snyder Jean Clark Tim Bailey (1VC)	Gladis Tavares Wayne Cliburn (2VC) Larry Bull	Leo Fetterolf Joan Layne Darby McQueen-Dever
Finance Committee	Annie Kern Megan Jackson Tricia Ritchie (C)	Scott Douglas Shiela Corley Cynthia Hayden	Stacey Kirby Ryan Mallory Tammy White
Personnel Committee	Angie Snyder Ben Angle (C)	Jamie Holloway Doug Hoey	Allen Runnels Kitty Cook
Property Committee	Patrick Bayliss Sidney Bennett Joan Sass	Karen Kelly Joshua Finestone Leslie Gallagher	David Adams TBD TBD
Nominating Committee	Chris Jones (C) Mary Jane Pessaud Chris Elliff	Kyle Jackson Meghan Degler Jerry Heilbronner	Trevor Friend Dianne Hollis Becky Connell
Trustees (5-year terms)	Gary Howe (2027)	Chad Moutray (2028) Scott Humphrey (2029) (C) Ben Duffett III (2030) Bill Killmer (2031)	

(C) means Chair (VC) means Vice Chair (TBD) means To Be Determined

FBCA Officers
Submitted by the Nominating Committee to the ECC October 2026

Organization/Position	<u>Staff Chair</u>	Term Expires 2027	Term Expires 2028
Executive Church Council	Robert Stephens		
Member at Large 1VC		Josh Davenport	
Member at Large 2VC			John Whitley
CDC 1VC	Reed Bernick	Corey McGee	
CDC 2VC			Sherry Lutz
MEC 1VC	Jesse McCain	Tim Bailey	
MEC 2VC			Wayne Cliburn
Worship Commission 1VC	Dylan Reese		
Worship Commission 2VC			
Diaconate Chair		David Townsend	
Diaconate Vice Chair			
Finance Committee Chair		Tricia Ritchie	
Nominating Committee Chair		Chris Jones	
Personnel Committee Chair		Ben Angle	
Property Committee Chair			
Trustees Chair		Scott Humphrey	

<u>Church Officer Positions</u>	
Church Treasurer (1 year)	Tricia Ritchie (2028)
Church Clerk (3 years)	Betsey Reynozo (2029)
Assistant Church Clerk	Senior Pastor's Ministry Assistant, Zachary Jackson
Church Historian (3 years)	Mark Milroy (2029)
Church Moderator (3 years)	Paul Jordan (2029)

Personnel Committee
Submitted by Michelle Lehman, Chair

September 21, 2026

- The Personnel Committee met July 28, August 25 and September 24 to discuss business before the committee.
- The following staff changes took place in the third quarter of 2026:

Resignations

- Jessica Buchanan, Director of Operations: resigned to accept a new career opportunity effective August 27.
- Raquel Rodriguez DeFlores, Custodian: resigned effective September 4.

New Hires

- Nubia Treminio Reyes, Custodian: hired September 1.

Temporary Leave

- Organist Rosa Burke is currently on medical leave. In her absence, FBCA has welcomed guest organists, including Craig Stapert, Carol Mills and Deborah Lloyd.

Upcoming Activities for the Personnel Committee

- The Committee has reviewed a holistic organizational plan that was conceived and approved by the Personnel Committee in 2024 to ensure our staff structure meets the current needs of our church. We are making recommendations to the Executive Church Council to align with this plan.
- The Committee will be supporting the staff as they seek a new Communications Coordinator.

Property Committee – Sidney Bennett, Chair

- The Property Committee has not had business this quarter.

Trustees – Scott Humphrey, Chair

- The Trustees have not had business this quarter.

Worship Commission
Dylan Reese, Pastor for Music & Worship

This year was exciting VBS and Music Camp, and it was a great success. We had 160 kids who put on a great music about “Light,” which was tied into our VBS theme this year. Thank you to all our awesome volunteers who made our afternoon Music Camp possible!

- After a short break, our Choir, Orchestra, and Handbell choir resumed rehearsals in mid-August. As you know, we have very robust programming for worship initiatives across this camp. Each week is full of worship, fellowship, fun, laughter, and moments of shared life. Please come be a part!
- On August 22nd, we had a Christmas kick-off event, where I shared our goals & vision for the academic year. One of our goals is to have 80 adult singers in the Christmas program! I believe that number is very achievable, and I’m excited to see what God does through this ministry this Fall. I also laid before our worship ministry our motto for the year, which is Worship C.A.R.E: we will be Contemplative, Authentic, Reverent, and Excellent.
- We will be Contemplative: we will know our why. We will reflect on our purpose in worship leadership, why we do what we do, and what we do it for. We will keep the main thing the main thing—that is true worship of God.
- We will be Authentic: We will lead from a real, honest place. We all bring different circumstances to worship—some of us struggling with real-life things. Illnesses, money problems, relationship issues, and other kinds of hardships. At the same time, some of us are thriving, and God’s provision is obvious and abundant. In these moments, being authentic allows us to carry the burdens of our brothers & sisters or be carried in hard times. Authenticity deepens our bonds with Christ and with each other.
- We will be Reverent: in all we do, we will approach worship leadership with reverence. We will show reverence in how we lead, how we interact with each other, and how we serve each other.
- We will be Excellent: we will strive for excellence in all that we do. Living life with excellence is how we reflect our Creator. Making art with excellence as an offering to God is how we show the image of God in us. We create because our Creator created us. We will pursue it with excellence, without trying to be perfect.
- Also in August, our Wednesday 6 p.m. kids programming resumed. We have combined with Children’s ministry to put on M&M, which stands for Music & Missions. The music portion is our Kid’s Praise programming, which seeks to raise up our children in the ways of authentic worship of God. This also includes our kids’ handbells, which meets beforehand at 5:30. Thanks to all of our awesome Kid’s Praise volunteers, who make this vital ministry possible. Student Choir & Student Band resumed in mid-Sept., on Sunday afternoons. This is another vital ministry, and I’m grateful to all who participate and help run these ensembles. All of these ensembles will be singing/playing in a Sunday or Wednesday service at some point this fall, as well as participating in the Christmas program.
- Lastly, we brought back the senior adult choir! This is a ministry that means a ton to me, and I am super excited for the opportunity to spend with our awesome senior adults here at FBCA. If you know someone who might be interested in singing, please send them my way!

- Church, thank you for continuing to support our worship ministry, and our staff. We love what we do, and we believe deeply in the importance of all of these ministries, and we are grateful for your continued support.

Important Dates to Know:

- Oct 17th & Nov 21st: Christmas Choir & Orchestra Rehearsals at 9:30am
- Wed. Dec. 9: Dress Rehearsal for Christmas on King Street
- Sunday, Dec 13 @ 5 pm: Christmas on King Street—our annual Christmas Presentation
- Thurs. Dec 24th: Christmas Eve Candlelight Services

2026 Q3 Averages

	9:30am	11:00am	TOTAL in person	Website	Facebook	Youtube	Estimated online	Estim. Online x 1.7	TOTAL estimated
Averages	190	383	573	71	166	61	298	506	1,079

Baptisms Q3

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FINANCE COMMITTEE
Third Quarter Report 2026

GENERAL FUND

INCOME YTD (Jan - Sep)

Tithes and Offerings	\$	2,378,844
Miscellaneous Budget Income		365,356
TOTAL BUDGET INCOME	\$	2,744,200

DESIGNATED OFFERINGS

Local Missions	53,263
Benevolence	64,846
Global Missions	3,240
Other Mission Gifts	4,875
Misc Designated Gifts	33,650
TOTAL DESIGNATED OFFERINGS	\$ 159,874

EXPENDITURES (Jan - Sep)	YTD BUDGET	YTD EXPENDITURES	Budget Percent Spent YTD
Music & Worship	\$ 78,311	\$ 71,210	90.93%
Missions	348,705	290,271	83.24%
Deaf	3,750	2,238	59.68%
Adult Discipleship	33,375	21,184	63.47%
Kids Connection	57,397	41,218	71.81%
Students	40,385	34,470	85.35%
Administration	255,388	255,491	100.04%
Property	420,129	484,046	115.21%
Reserves	307,500	307,500	100.00%
Staff Support	1,689,378	1,616,800	95.70%
Diaconate	2,062	240	11.64%
Budget Contingency	-	-	
TOTALS	\$ 3,236,380	\$ 3,124,668	96.55%
YTD BALANCE (Income Minus Expenditures)		\$ (380,468)	

GENERAL FUND CASH & INVESTMENTS	\$ 1,711,589	
FUNDS IN OTHER ACCOUNTS	(8,145)	
YTD CASH & INVESTMENT BALANCE - GENERAL FUND	\$ 1,703,444	

BUILDING FUND

Income YTD (Jan thru Jun)	\$ 336,269	
Expenditures YTD (Jan thru Jun)	92,154	
YTD Building Fund Balance	\$ 244,115	
BUILDING FUND CASH/INV ON HAND	\$ 3,161,390	
BUILDING FUND LOAN BALANCE	\$ 5,647,675	

WEEKDAY PRESCHOOL MINISTRY

Income YTD (Jan thru Jun)	\$ 486,804	
Expenditures YTD (Jan thru Jun)	502,840	
YTD Weekday Preschool Balance	\$ (16,036)	
PRESCHOOL FUND EQUITY	\$ 79,032	

FINANCE COMMITTEE

Third Quarter Report 2026

*Note: The Preschool operates on a fiscal basis from August - July.

If you would like the full detail report, please contact the Church Office.

Ministry Action Team (MAT) Charter

Date MAT Founded: _____

As specified by the church constitution and bylaws:

1. The ¹ Executive Church Council, ² Christian Development Commission, ³ Missions and Evangelism Commission, ⁴ Worship Commission, ⁵ Nominating Committee, ⁶ Finance Committee, ⁷ Personnel Committee, and ⁸ Property Committee, may establish, as needs arise, ministry action teams to address specific needs and functions.
2. Commissions and committees will regularly report the membership of each team to the ECC as Ministry Action Teams are formed and dissolved.
3. A current record of active Ministry Action Teams and their members shall be maintained by the Church Clerk.

Name of MAT: Capital Stewardship Campaign Team

Founding Commission or Committee: Finance Committee

Staff Liaison: Allison Horton

MAT Leaders and members must be members of FBCA.

MAT Leader: TBD

Members: Alexander Finestone, Laing Hinson, Annie Kern, Sam Moneyhun, Chad Moutray

Duration of MAT: ☒ Dissolved upon completion of project or task
☐ _____ year(s), expiring _____
☐ Standing team; dissolved by decision of founding commission or committee

Relevant committees/commissions and staff members with which this MAT must coordinate:

Property Committee, Director of Finance and HR, and Senior Pastor.

Budget (amount and relevant accounts): Anticipated expenses will include promotional materials, letterhead, postage, etc. These can be covered through the campaign revenue or through the building use in/out account. We will have a better sense of cost once we determine the extent of the campaign materials needed.

Description of Task/Project/Ministry (including any specific limitations on the MAT's authority):

The MAT will be tasked with establishing and conducting a third capital stewardship campaign to pay down the existing building debt. This MAT will determine the timeframe in which to deploy the campaign, the financial goal and process, distribution of administrative duties, and execution of a successful campaign.

All purchases made by MATs must be authorized in advance by the Staff Liaison. Staff can make purchases themselves or reimbursements can be issued after the fact.

Ministry Action Team (MAT) Charter

Date MAT Founded: _____

As specified by the church constitution and bylaws:

Clear Form

1. The ¹ Executive Church Council, ² Christian Development Commission, ³ Missions and Evangelism Commission, ⁴ Worship Commission, ⁵ Nominating Committee, ⁶ Finance Committee, ⁷ Personnel Committee, and ⁸ Property Committee, may establish, as needs arise, ministry action teams to address specific needs and functions.
2. Commissions and committees will regularly report the membership of each team to the ECC as Ministry Action Teams are formed and dissolved.
3. A current record of active Ministry Action Teams and their members shall be maintained by the Church Clerk.

Name of MAT: Women's MAT

Founding Commission or Committee: Christian Development Commission (CDC)

Staff Liaison: Reed Bernick, Pastor for Adult Discipleship

MAT Leaders and members must be members of FBCA.

MAT Leader: Jenny White

Members:
Robin Moutray (Deputy)
Jen McDonald
Sherry Lutz
Jody Thomas

Duration of MAT: ☐ Dissolved upon completion of project or task
☒ 1 year(s), expiring July 2027
☐ Standing team; dissolved by decision of founding commission or committee

Relevant committees/commissions and staff members with which this MAT must coordinate:

- Reed Bernick (Pastor for Adult Discipleship)
- Lea Anne Foster (Adult Discipleship Events Coordinator)
- Mahlet Girma (Adult Discipleship Groups Coordinator)
- Jesse McCain (Pastor for Missions) and chair of the Missions and Evangelism Commission (MEC)

Budget (amount and relevant accounts):

All funds designated within the Adult Discipleship/Women's Ministry line item (006/65140 - \$8,000.00) plus pre-approved funds from the FBA Foundation (\$3,000) - both of which are subject to change with the new budget year, though no changes are expected.

Description of Task/Project/Ministry (including any specific limitations on the MAT's authority):

In cooperation with Reed Bernick, Pastor for Adult Discipleship, and Lea Anne Foster, the Adult Discipleship Event Coordinator, the Women's MAT will lead FBCA's mission to disciple women in Alexandria with the gospel of Jesus Christ. They will do this by planning gatherings for women of all ages and life stages and provide regular opportunities outside of FBCA groups to meet and connect with one another, grow in faith, and work collaboratively together (via evangelism, community service, and outreach). The Pastor for Adult Discipleship will participate in the team's decisions and retains the authority to steer and adjust plans when necessary. The team's responsibilities include:

1. Organize a calendar of Women's Ministry events by the end of May. Currently, the only scheduled commitments within Women's ministry over the coming year are:
 1. The NorthStar Women's Conference (Dates TBD - March 2027).
2. In addition to these, plan to execute the following events during the year:
 1. Work with the Pastor of Missions, Jesse McCain, to organize the women around an outreach or evangelism effort at least once during the year.
 2. Envision at least one collaborative, discipleship focused event with another ministry – e.g. Senior Adults, Men's Ministry, etc.
3. Work closely with the Adult Discipleship Groups Coordinator to support women's groups and assist in directing women towards greater involvement in Bible Study.
4. Lea Anne Foster (Adult Discipleship Event Coordinator) is responsible for communicating the final version of this calendar to the team.
5. With respect to communicating Women's events to the church body, the Women's MAT will work with the Adult Discipleship Event Coordinator to keep relevant MyFBCA Calendars up to date and to utilize the eBeacon, worship slides, video announcements, and other methods at the staff's disposal.

Women's MAT Meetings:

1. A schedule of at least 6 MAT meetings will be developed by the MAT Leader and included within the event calendar submitted by the end of May.
2. A devotional should occur during each meeting (led by Pastor Reed or the MAT Leader). During the 2025-2026 year, the Women's MAT will be studying the book of Galatians.
3. Please spend time in prayer every meeting for the women of our church and our city.

MAT Leader's responsibilities:

1. Faithfully participate in and remain connected to a Bible Study group.
2. Organize the Women's MAT by communicating regularly and delegating specific responsibilities as needs arise.
3. Establish an agenda for each meeting in advance, reserving time for a devotional and keeping the Pastor for Adult Discipleship and the Adult Discipleship Event Coordinator informed.
4. Communicate with the Pastor for Adult Discipleship and the Adult Discipleship Event Coordinator after the meeting about decisions made, needs, questions, etc.
5. Foster an inclusive and supportive ministry culture that prioritizes the love of God and the love of neighbor.
6. Remain spiritually accountable to the Pastor for Adult Discipleship and to the Women's MAT as a whole.
7. Include the MAT Deputy in all communications.

MAT Deputy responsibilities:

1. Shadow and support the MAT Leader as needed.
2. Lead meetings if/when the MAT Leader is not available.
3. Fulfill the responsibilities of other MAT Members.

MAT Members responsibilities:

1. Faithfully participate in and remain connected to a Bible Study group.
2. Commit to attending MAT meetings and participate in envisioning a fruitful women's ministry at FBCA.
3. Support the women's ministry by attending all women's events. The presence of the MAT at the events it leads is vital to the team's overall success.
4. Seek greater conformity to God's will both personally and collectively within the women's ministry at FBCA.

All purchases made by MATs must be authorized in advance by the Staff Liaison. Staff can make purchases themselves or reimbursements can be issued after the fact.