



FIRST BAPTIST CHURCH ALEXANDRIA

Quarterly Business Report
Fourth Quarter Report 2022
October, November, December

*January 8, 2023
6:00 PM*

*Meeting held online, by invitation to church members,
via Zoom*

First Baptist Church of Alexandria

2932 King Street
Alexandria, VA 22302

Quarterly Business Meeting Agenda

January 8, 2023

6:00 PM

Opening Prayer	Pastor Robert Stephens
Approval of Minutes	Paul Jordan
Approval of Membership Changes	
Presentation from FBA Foundation	Chris Elliff, President
Executive Church Council (ECC) Report	Pam Shoemaker
Committee/Commission Reports	
Closing Prayer	Pastor Robert Stephens

Online Quarterly Business Meeting via Zoom
of the First Baptist Church of Alexandria
3rd Quarter - 2022
Sunday, October 9, 2022

MINUTES

Opening Prayer: Pastor Wayne opened with prayer at 6:00 p.m. Paul Jordan called the meeting to order at 6:03 p.m. There were 55 in attendance.

Approval of Minutes: *A motion was made to approve the minutes of the 2nd Quarter Meeting of Sunday, July 10, 2022 (pages 1 & 2 in 3rd Quarter 2022 Report).* They were unanimously approved.

Motions:

A motion was made and seconded to approve the following people who presented themselves for church membership and to approve the membership losses By Letter and By Personal Request. (Page 3 of 3rd Quarter 2022 Report)

The following people presented themselves for church membership:

By Letter

Mr. John Grove from Calvary Baptist Church in Little Rock, AR 72207
Mrs. Mallory Grove from First Baptist Church in Hughes, AR 72348

By Baptism

Miss Annabelle Acker
Miss Maddie Barbieri
Mr. Harry Edwards Floyd
Mr. Hudson Horton

By Statement

Mrs. Sarah Karle
Mr. and Mrs. Chaun & Samantha Lynn
Mr. Marc Machado
Mr. and Mrs. Doug & Cyndy McGrew
Mr. and Mrs. Travis & Kim Moen
Miss Abbie Moen
Miss Julie Moen
Mr. Charles Rattigan
Mr. and Mrs. Eric & Meryn Schneiderhan
Mrs. Jody Thomas

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Membership Losses

By Letter

Ms. Julie Ahart to Bellevue Baptist Church in Cordova, TN 38016
Mr. and Mrs. Robert & Beth Christy to Hurstbourne Baptist Church in Louisville, KY 40222
Mr. and Mrs. Paul & Julie Hopkins to First Baptist Church in Richardson, TX 75080
Mr. and Mrs. Jim & Diane Weaver to Westwood Baptist Church in Springfield, VA 22152

After the addition of the last name "Grove" after the name "Paul" under By Letter the motion was unanimously approved.

Deaths Noted

Presentation from First Baptist Church Foundation – Chris Elliff, President

Chris noted that the Foundation was created in 1979. He gave a description of its purpose and presented the Annual Report. ***Robin Moutray of the Nominating Committee made a motion which was seconded to approve Chad Moutray, Robert Redding and Adam Shartzter to be elected as Directors for a 3-year term to the Foundation.*** Motion passed unanimously.

Chris presented two changes in the Foundation Bylaws as follows:

1. Article III (A) (a) (c) – Delete *"the net investment income"* and replace it with *"investment growth"*. ***A motion was made and seconded to approve the change;*** motion passed unanimously.
2. Article IV (2) – Add the words *"the Auditor utilized by FBC Alexandria or"* after the words *"An audit or review of the records and accounts of the Foundation shall be made by"*. ***A motion was made and seconded to approve the change;*** motion passed unanimously.

Executive Church Council (ECC) Report (top of page 6 of 3rd Quarter 2022 Report)

Pam Shoemaker noted that *A First Family Christmas* will be held on December 10 and 11 this year at 5:00 p.m. Pastor Wayne mentioned that the new member slides and the new member luncheon both went well today. Pastor Eric gave a review of *Disciple Now* which was held this weekend. There were 60 students and adult leaders in attendance. They studied the book of Ephesians and discussed what it means to be a true follower of Jesus. There were three sessions and they participated in three service activities. It was a wonderful opportunity for Pastor Eric and the students to get to know one another.

Old Business: none

Adjournment: ***A motion was made and seconded to adjourn.*** Motion passed unanimously. The meeting was adjourned at 6:23 p.m. Pastor Wayne closed in prayer.

Respectfully submitted by,

Lorrie E. Fox Semonian
Church Clerk

Called Business Meeting via ZOOM
of the First Baptist Church of Alexandria
Sunday, November 20, 2022
MINUTES

Moderator Paul Jordan called the meeting to order at 6:01 p.m. Pastor Wayne opened the meeting with prayer.

Paul explained that this meeting is to discuss the 2023 Budget only. He asked everyone to mute themselves. When someone has a question, they are to raise their hand or pull down the hand on the screen or unmute and let him know you have a question.

Josh Davenport presented the 2023 Budget Proposal. He thanked everyone who worked on it. He stated that there is a 5% reduction in the target, not in spending. We will run about 2% to 3% in deficit.

QUESTION: Mitch Waldman asked about the budget process.

ANSWER: Josh Davenport answered that the Committees and Commissions each brought their budgets to the Budget Summit in October. After discussion, the budget was passed at the Summit.

Paul explained how things would work on getting the Budget approved. After this called Business Meeting the Meeting would continue until December 4, 2022 at which time the Budget would be brought to the church for a vote at both the 9:30 a.m. and 11:00 a.m. services. Now is the time to discuss the budget because on December 4, 2022 there will be no opportunity for discussion; only a vote will be taken.

QUESTION: Laing Hinson stated that he was looking for a revenue tab taking in a certain amount of money.

ANSWER: Josh Davenport suggested he look at the 3rd Quarter Report at the Financial Report to see the total budget income.

QUESTION: Laing asked if the Committee has made a prediction for 2023?

ANSWER: Josh Davenport responded that it is hard to make a prediction.

QUESTION: David Townsend asked if this Budget has been discussed with all ministry areas.

ANSWER: Josh Davenport said that yes, it has been discussed with all ministry areas. What we are aiming to do is to try to get to 5%, yet we don't necessarily need to give 5%. He pointed out that we have saved money by encouraging people to use an Electronic Funds Transfer rather than a credit card to give.

As there were no further questions, Paul Jordan stated that this Meeting will be continued until December 4, 2022, at both services.

Mitch Waldman made a motion seconded by Jessica Buchanan to adjourn. The motion passed unanimously.

Paul Jordan closed the meeting with prayer at 6:14 p.m.

Continuation of the Called Business Meeting Held on Sunday, November 20, 2022
Sunday, December 4, 2022
MINUTES

Moderator, Paul Jordan, called for a vote on the First Baptist Church 2023 Budget at the 9:30 a.m. and 11:00 a.m. worship services. The Budget was approved with fewer than ten negative votes.

Special Called Business Meeting
of the First Baptist Church of Alexandria
Sunday, December 11, 2022

There was a called business meeting at both services (9:30 and 11:00 a.m.) on December 11, 2022 to vote on Senior Pastor Candidate, Dr. Robert Stephens. Moderator, Paul Jordan, called the meeting to order at both hours, and announced the outcome of the vote at the close of the 11:00 service. The votes of those present, voting by secret ballot, and online voting was 98% in favor of extending the call and Dr. Stephens accepted. The meeting was then adjourned. The vote tally was: 531 Yes and 11 No for a total of 542 votes cast.

Membership as of September 30, 2022	4419
Gains	
By Letter	2
By Baptism	2
By Statement	10
Losses	
By Letter	6
By Death	2
By Request	10
Membership as of December 31, 2022	4415
(Non-resident membership: 2482	Resident membership: 1933)

By Letter

By Baptism

By Statement

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By Letter

Deaths:

By Request:

8

Miss Hope Rhoads
Mr. and Mrs. Michael & Amanda Wilson

First Baptist Church Alexandria Executive Church Council and Officers
Serving in the Calendar Year 2022

<u>Organization/Position</u>	<u>Term Expires 2022</u>	<u>Term Expires 2023</u>
Executive Church Council		
Member at Large	Bryan Jones (1VC)	
Member at Large		Pam Shoemaker (2VC)
CDC (1VC)	Beth Spivey	
CDC (2VC)		Heather Cirmo
MEC (1VC)	Patrick Martin	
MEC (2VC)		Sherry Lutz
Worship Commission (1VC)	Gale Nemec	
Worship Commission (2VC)		Rob Stewart
Diaconate (Chair)	Mark Kern	
Diaconate (Vice Chair)		Jeremy Foot
Finance Committee (Chair)	Josh Davenport	
Nominating Committee (Chair)	Robin Moutray	
Personnel Committee (Chair)	Bob Redding	
Property Committee (Chair)	Michael Bible	
Trustees (Chair)	Reece Langley	

<u>Church Officers/Position</u>		
Church Treasurer (1 year)	(remaining vacant)	
Church Clerk (3 years)	Lorrie Semonian	
Asst Church Clerk (3 year)	Annette Wimmer	
Church Historian (3 year)	Darrell Hayes	
Church Moderator (3 year)	Paul Jordan	

First Baptist Church Alexandria Committee Members, Commission Members, and Trustees
Serving in the Calendar Year 2022

<u>Organization</u>	<u>Term Expires 2022</u>	<u>Term Expires 2023</u>	<u>Term Expires 2024</u>
Worship Commission	Gale Nemec (1VC) Jesse Suber Alex Milroy	Kim Dumornay Rob Stewart	<u>Tammy White</u> <u>Adele Shartzter</u>
Christian Development Commission	Jeremy Foot Beth Spivey (1VC)	Charnita Jackson Heather Cirno (2VC) Doug Hoey	<u>Gavin McKinley</u> <u>Stephanie Angle</u>
Missions and Evangelism Commission	Lily Dobson <u>Annabelle Killmer Floyd</u> Patrick Martin (2VC)	Sherry Lutz Jason Edminster Blake Hampton	<u>Stephen Parker</u> <u>JT Jezierski</u> <u>Randy Martinson</u>
Finance Committee	<u>Toni Jones</u> David Lehman Jennifer Bailey	Reece Langley Shon Klegin Courtney Schlieter	<u>Josh Davenport (C)</u> <u>Les Spivey</u>
Personnel Committee	Bob Redding (C) Jeff Cunningham	Shannon Cole Kelly Carty	<u>Brian Klock</u> <u>Kerri Langley</u>
Property Committee	Hope Magness Michael Bible (C) Josh Finestone	Patti Wells Karen Kelly John Barlow	<u>Becky Connell</u> <u>Lisa Heilbronner</u> <u>Gary Howe</u>
Nominating Committee (<i>Nominated by ECC</i>)	Laura Redding Robin Moutray Sidney Bennett	Jill Hoover Kenyon Richard Vanderhoeven <u>Trevor Friend</u>	<u>Susie Edminster</u> <u>Bobby Combs</u> <u>Ashlea Frazier</u>
Trustees (5 year terms)	Vince Johnson (2022)	Mark Adams (2023)	Scott Humphrey (2024) Jimmy Kirby(2025) <u>Reece Langley (2026) (C)</u>

NEW REPORTS FROM MINISTRIES AND COMMITTEES

Fourth Quarter 2022
October, November, December

EXECUTIVE CHURCH COUNCIL — Submitted by Wayne Jenkins, Interim Senior Pastor

The fourth quarter of 2022 offered many ministry opportunities. We highlight a few:

- In October, the Fall Festival in October drew hundreds of neighbors to the FBCA campus for an afternoon of fun activities for all ages. The challenge is always to conduct follow up that results in meaningful engagement with those who attend. FBCA always aims to form redemptive relationships through Jesus Christ.
- The FBCA Family Thanksgiving Dinner in November hosted 200 as we looked back over a hard but good year. Reed Bernick, Eric Schneiderhan, Allen Frazier, and Matt Irby led in worship. Tricia and Branden Ritchie shared a testimony about God's provision during difficulty.
- On December 10 and 11, the worship ministry presented First Family Christmas, a remarkable declaration of the unity of Christ, the commitment of FBCA, and the devotion of the FBCA Worship Team. On this same weekend the FBCA Pulpit Committee brought Robert and April Stephens, and their daughters, Allie, Kate, and Julia for Robert to be considered as the next Senior Pastor of FBCA. Robert was elected by a 98% vote of the congregation on Sunday, December 11.
- Advent began Sunday, November 27 and ended on Christmas Eve. We lit candles of Hope, Faith, Joy, and Peace respectively to observe the first coming of Christ and to anticipate his promised return. On Christmas Eve we lit the Christ Candle and received communion as worshipers came forward to remember the body of Christ broken and the blood of Christ shed.
- Christmas Day 2022 marked the completion of the interim year between Senior Pastors. It was a remarkable period of service to Jesus Christ as FBCA relied fully on His grace and strength to fulfill His Greatest Commandment (Matthew 22:36-40) and His Great Commission (Matthew 28:19-20).

WORSHIP COMMISSION — Submitted by Director Alydia Wingard

- During the 4th quarter every music group – age 3 through adults – led worship. And we were able to have drama in A First Family Christmas concerts. As normal the Audio, Visual, and Lighting teams supported the worship services and special events.
- The Preschool/Kindergarten Choirs (age 3, 4, 5K) sang during a Wednesday Night Dinner and presented songs during A First Family Christmas concerts. The Preschool/Kindergarten Choirs also played bells while singing one of their songs in the concerts.
- The Children's Choirs (grades 1-3 and grades 4-6) sang for us during Sunday worship. Their individual choirs also presented songs during A First Family Christmas concerts.
- Youth Choir (grades 7-12) rehearsals resumed Oct 16. They also sang in A First Family Christmas concerts and in morning worship. It is such an exciting time – 18 7th graders, 10 8th graders, and 20 high schoolers. 😊
- Kids Praise Ringers (grades 3-6) played during a Wednesday Night Dinner. They also had a phenomenal opportunity to play at the Museum of the Bible. Four teenage players joined the children in that mini concert.
- Adoration Ringers played in worship services, did mini concerts in the Welcome Center hallway, played full concerts at Greenspring Village and the Museum of the Bible, as well as playing for the Christmas Eve services.
- The Audio, Visual, and Lighting team is always open to adding new volunteers. There was an AVL Open House on Nov 6. Please contact Mark Milroy for more information.

- One of the greatest joys was the weekend of December 10-11. We were thrilled to be able to offer (and present) A First Family Christmas concerts. We had two concerts with age 3 through adults in the choirs, a full orchestra, and drama. Six new/returning singers joined us for the concerts. Co-workers, family, and friends were invited and they came! About 200 people participated (not including all the backstage, tech, and choir leaders). Both concerts had 600-700 tickets requested.
- Extra excitement was due to the addition of the visit of our new senior pastor (then candidate) and his family Dec 10-11. That timing was perfect in so many ways.
- In addition to the concerts, we gloried in the Advent season. Both Christmas Eve services were very well-attended; we had one Christmas Day service at 11:00 (and normal Jan 1 schedule).
- We had two baptisms during this quarter.

CHRISTIAN DEVELOPMENT COMMISSION — Submitted by Pastor Reed Bernick, Chair

Sunday Bible Study Attendance:

- The following attendance averages were tallied from Sunday groups, both online and in-person, reporting weekly:

2022	Average
1 st Quarter	426
2 nd Quarter	442
3 rd Quarter	499
4 th Quarter	489

- The CDC Chairs met with Pastor Reed on October 5 to discuss recommendations to the Nominating Committee in the coming year. We also discussed J-Term 2023 course offerings and the Annual Spiritual Health Survey 2022 (which will be conducted in January of 2023).
- The CDC convened for its final meeting on November 9. The group was updated on J-Term offerings and the calendar of events for 2023. Reed also proposed revision of the Affirmation of Belief Statement which was discussed in detail. Further adjustments were made and discussed over email following the meeting, and the CDC unanimously adopted the new belief statement later that month. The Annual Spiritual Health Survey 2022 was also revised slightly – in order to become simpler and easier for respondents in the new year.
- Thank you to the 2022 CDC – for your hard work, your insights, and your support to Pastor Reed as he learned the ropes!

Ministry to Men, Women, Young Adults, Senior and Contemporary Adults, Students, Children and the Weekday Childhood Ministry

Although these ministries fall under the leadership of the CDC, the respective pastors submit their quarterly reports separately. For more information, see those reports.

MEN'S MINISTRY — Submitted by Pastor Reed Bernick

- The ministry hosted a men's breakfast on Saturday, October 1 in the FAC. The original plan was to do some work projects around the building, but due to rain, plans changed last minute. Instead, the group of 60ish who gathered met around tables and discussed a devotional from 'The Reservoir' (which we use weekly on Wednesday nights).
- David Butler and Pastor Reed have been meeting regularly to discuss 2023 – the schedule, vision, etc. More information will be shared soon.

WOMEN'S MINISTRY — Submitted by Pastor Kim Eskridge

FBC Alexandria's Women's Ministry exists to equip women to:

KNOW...their true identity in Christ.

GROW...relationships with women of all ages and stages.

GO...serving others for God's glory.

Guiding Scriptures: Ephesians 2:10, 1 Thessalonians 2:8 & 1 John 3:18

Intergenerational Women's Bible Fellowship meets at 9:30am on Sunday in person and via Zoom and is led by Carolyn Jenkins.

Mom to Mom meets monthly in person and via Zoom to discuss issues of Christian parenting. Using the scriptures as a basis for discussions, moms of children ages birth through high school search God's word and share with each other the concerns facing them on a daily basis. Discerning God's guidance, praying for each other, and staying in touch throughout the month are priorities for this group.

Women's Bible Studies: This fall, Women's Ministry offered 5 small group study options:

1. Sunday PM - *Jesus in Me* by Anne Graham Lotz
2. Tuesday PM - *Come and See: A Study on the Gospel of John* from The Daily Grace Company
3. Thursday AM - *In View of God's Mercies* by Courtney Doctor
4. Thursday AM - *Jesus in Me* by Anne Graham Lotz
5. Thursday PM - *Elijah* by Priscilla Shirer

We thank our WM Coordinators, Enid Hinson and Susan Riojas, and our group leaders for all they did to make these groups possible.

Ladies' Fall Luncheon: FBCA ladies gathered in the FAC on Saturday, November 12 from noon until 2pm. Ladies enjoyed a delicious lunch and time of fellowship. Author, speaker, and worship leader, Denise Pass, shared that true hope is our heritage from Christ.

YOUNG ADULT MINISTRY – Submitted by Pastor Reed Bernick

- On Sunday October 2, the Lead Team met over Zoom in the afternoon. We discussed the successes and challenges we faced over the past year, and voiced plans and hopes for the coming season. The group agreed that we are certainly at an inflection point. There has been an influx of new people in the ministry, old programs – like the YA Forum – have quickly declined in attendance, and generally speaking, there's a felt need to reinvent ourselves and the way we proceed in 2023.
- On Saturday, October 15, a group of 10-15 met at West Oaks Farm in Winchester, VA to go apple picking and explore the corn maze. It was a great time to connect, and the group seemed to enjoy the time together.
- On Sunday October 30, the Gospel Project held a candy exchange party after class. Members brought along their favorite confection and shared with others in the group.

- On Saturday, November 5, the ministry hosted a Chili Cookoff & Dessert Bakeoff in the FAC. There were about 15 in attendance. Four parties contributed chili and three submitted entries in the bake-off. The Hendricks won the chili category and Carrie Parker won in the bake-off with a cake designed to look like pot of chili.
- On Sunday November 6, The Gospel Project class held a 'Cereal Party' at 10:30 before class. Members brought in their favorite cereals to share with the group – or cereals they had never had the chance or reason to try. It was a fun and casual opportunity, as was the candy exchange, to get to know new faces in the ministry.
- After church on November 20, the ministry held its monthly luncheon (catered by Hannah's). It was Thanksgiving themed for the season – turkey, dressing, etc. Hard copy surveys were distributed to those who attended to solicit ideas and interests for the coming year. About 40 were in attendance.
- On Saturday, December 17, the ministry held a 'Lessons and Carols Christmas Party' in the Chapel. With the help of Jill Hoover, Allen and Ashlea Frazier, Matt Irby, Grant Holmes, and Pastor Reed – the group walked through a traditional nine-part service; nine scripture readings and nine carols. There were about 25 in attendance – young adults and others included. It was a casual, but deeply sincere celebration of Christmas.

SENIOR & CONTEMPORARY ADULT MINISTRIES – Submitted by Rev. Carolyn Jenkins

Adult Ministries are enjoying times together! We have travelled to nearby states, enjoyed local activities, and are leading worship services at two venues now.

October

- 10/3 Mission Monday
- 10/6 Catoctin Mountains
- 10/12 Book Discussion (*Gentle & Lowly* by Dane Ortlund)
- 10/13 Book Discussion (*Gentle & Lowly* by Dane Ortlund)
- 10/18 4th Tuesday
- 10/26-28 Beach Retreat (33)

2 newsletters

2 Worship services at Alexandria Adult Daycare (led by Arlene Bohman)

November

- 11/4 "Out & About" Lunch at El Paso Mexican Restaurant
- 11/15 SA Thanksgiving Lunch, guest speaker: *Julia Child* (portrayed by Leslie Goddard)

2 newsletters

2 Worship services at Alexandria Adult Daycare (led by Arlene Bohman)

December

- 12/5 Christmas Luncheon at Ginter Gardens (42)
- 12/7 Meeting 4th Tuesday Committee
- 12/9 Lunch at Olive Garden with Trip Committee & Sr. Adult Council members
- 12/12 Mission Monday: 24 sweatshirts stuffed, and 4 bins of food collected for Alive
- 12/21 Christmas Movie

2 newsletters

2 Worship services at Alexandria Adult Daycare (led by Arlene Bohman)

STUDENT MINISTRY — Submitted by Student Pastor Eric Schneiderhan

Youth

- **DNOW 2022:** October 7-8th, over 60 youth and leaders gathered for an incredible DNOW retreat. Throughout the course of the weekend, youth engaged in three sessions complete with worship, teaching, and small group discussion, as well as three service projects out in the community. Our theme for the weekend was Inside Out and was grounded in the book of Ephesians. This was the first big event with Eric Schneiderhan, and was a great success.
- **Life Group:** Throughout the fall, youth continued to meet on Wednesday evenings in Life Group to engage in the Youth Alpha series. Alpha is an engaging series designed to help youth navigate foundational faith questions as well as create a safe on-ramp for new youth to get plugged in. Life group continues to be a meaningful way for youth to have a midweek connection.
- **Youth Worship:** Youth Worship continued on Sunday evenings throughout the fall and has proved to be a meaningful time of teaching and engagement for our youth. Throughout October and November we completed a series called “The Good Life” which focused on what it means to be filled with the spirit and truly follow Jesus. This series was the perfect follow up to our DNOW retreat and will continue to be a focus in youth ministry in the months to come.
- **Youth Choir/Band/Drama:** Every Sunday afternoon, more than 35 youth gather to explore what it means to lead worship through drama, choir, and praise band. Youth Drama relaunched in the beginning of November and will continue throughout the winter and spring.
- **Youth Christmas Party:** On December 4th, over 80 youth and leaders gathered in the garage for our annual Youth Christmas Party. The party was a huge success, complete with a massive white elephant gift exchange. The coolest part about the event was that more than a dozen youth brought a friend for the first time.

College

College Christmas Brunch: On Sunday, December 18th a group of 15 college age adults gathered for breakfast during the 11:00 am worship hour to reconnect after the fall semester. This was a great time of fellowship, as well as an opportunity for our college students to meet Pastor Eric for the first time. We are looking forward to our next college gathering on January 8th.

KIDS’ CONNECTION/CHILDREN’S MINISTRY – Submitted by Pastor Kim Eskridge

Evangelism:

In-Person Vacation Bible School: Spark Studios Vacation Bible School ran from July 18 – 22, from 9:30 am to 12:30 pm on our campus. Our VBS Coordinators were Jeannine Best (Early Childhood Coordinator) and Beth Leeth (Elementary Coordinator). Open enrollment was available for children in kindergarten through 6th grade. Younger children of faculty members were enrolled in the infants through pre-kindergarten classes. Total in-person enrollment was 390 (an increase of more than 100 from 2021), which included 244 children and 146 youth and adult volunteers and staff.

Each morning began with an exciting Opening Rally in the Sanctuary led by the Pastors Wayne, Reed, Carolyn, and Kim, Barbara Elliff (our Music Rotation Leader), Jesse McCain (Interim Missions Pastor), and other team members. Afterwards, children went to their base rooms for small group Bible studies. From there, they rotated through missions, crafts, recreation, and music stations which reinforced the day’s Bible lesson. Again this year our mission project was to collect school supplies for students at McArthur Elementary School, our neighborhood elementary school.

On the morning of July 20, Pastor Kim shared a gospel message with the third through sixth graders, and those children were given an opportunity to talk with a pastor about accepting Jesus as their Savior or just to ask questions. Twenty-six children responded and met with a pastor.

A Celebration Rally was held during the Opening Rally on Friday, July 22. Parents were invited to join us to see their children sing on the stage and to see some of what we had learned and experienced during VBS.

Ministry:

Weekday Childhood Ministry: The Weekday Childhood Ministry presented their annual Christmas Program in person this year. Each age group performed together, and the kindergarten class recited Luke 2 from memory. The Christmas Program was followed by cookies and punch in the FAC.

Registration for the 2023 - 2024 school year will open on January 30, 2023. WCM will offer 3, 4, and 5 day a week options, as well as before and after care. Initial registration will end on February 27, 2023. WCM will continue to accept applications after the initial registration has ended.

Missions & Evangelism:

Girls in Action (GAs) and Royal Ambassadors (RAs): Our children's missions groups wrapped up the fall session on Wednesday, November 30 with their International Missions Study, which focused on the Philippines. Children rotated through a variety of interactive lessons and activities.

Fall Festival: This year our Fall Festival was held on Sunday, October 30 and was entirely outdoors with a large attendance, estimated to be at least 1000. Over 160 volunteers from our church family worked together to host families with children from our community. Those who attended enjoyed moon bounces, carnival games, great food, and wonderful fellowship.

Fellowship:

Family Pumpkin Patch Fellowship: Fall and friends . . . it doesn't get much better. To celebrate the season and have some family-friendly fun together, the FBCA Family Pumpkin Patch Fellowship was held at Belvedere Plantation on Saturday, October 15, from 6 - 10pm. Ninety-seven of our people from 27 FBCA families met at the farm for an afternoon of hayrides, a pumpkin patch, go carts, moon bounces, and many other activities. In addition to the general fun, our group had the use of a reserved picnic pavilion and campfire sites.

GAP Christmas Party: On Sunday, December 4 from 5 – 7:30 pm, 4th – 6th graders were invited to participate in "Minute to Win It" games, a festive attire contest, gift exchange, and pizza dinner. As they had fun, our preteens entered into a deeper understanding of events surrounding the birth of Jesus.

MISSIONS AND EVANGELISM COMMISSION — Submitted by Interim Pastor Jesse McCain, Chair

- The Alma Hunt Virginia Missions offering received \$9,915 from FBCA during September 11th – 25th. (This is an updated amount from previous reports.)
- The MEC hosted the ALIVE! Congregational Board Meeting October 11. Refreshments were provided as the board discussed the local non-profit's food, furniture, and family programs which assist those in need within Alexandria.
- The MEC hosted a Baby Bottle Offering during the month of October which raised \$2,092 to support the work of Sanctity of Life Ministries. Future Baby Bottle Offerings will be hosted during May in collaboration with Mother's Day.
- The MEC hosted a Winter Coat Drive in support of Douglas MacArthur Elementary School and its families November 20th – December 7th. Fifty winter coats and accessories were donated and will keep students warm during the winter season.
- The Lottie Moon Christmas Offering has currently received \$175,740 from FBCA and was held November 27th – December 25th. One hundred percent of contributions go to support international missions.
- The Mercy Fund of FBCA continues to receive donations which support the provision of relief and assistance within Alexandria and through partners. In December alone, three families were able to avoid eviction because of support from the Mercy Ministry.

- For the Nations DC continues to use space within FBCA's for facilitating ESL classes for people within Alexandria. Students were able to strengthen their English proficiency while interacting with the Bible. Students also celebrated Thanksgiving on November 22nd and Christmas on December 13th.
- Campagna Center utilized part of the FAC December 2nd-12th as they provided a Christmas Toy Store for families within their programs. Families were able to celebrate Christmas as they received gifts from one another.

PROPERTY COMMITTEE — Submitted by Mike Bible, Chair

- Sam reported that Whitener has been working on the fascia/gutter project, initially performing the work that requires the crane/lift rental equipment. Whitener requested to complete the entire project this fall instead of waiting to start phase 2 this spring. This request was approved. While performing their work, Whitener has discovered some issues with our existing gutters which apparently have been the source of some of our water leaks. Those issues have been addressed and those leaks, at present, resolved. Whitener has given an estimate of 4-5 weeks for project completion.
- The 2023 church budget was approved in committee. No change to PC budget from 2022. The budget was presented to the church on November 20th for discussion and was presented on December 4th to the church for a vote.
- Significant interior work has been completed to 2920 and 2924 properties. Exterior issues to be addressed next year.
- Dana Lawhorne has been contracted to perform Building Supervisor duties 15 hours a week. Currently Dana is working on clearing out some storage areas and taking inventory in others. Church leadership will discuss and decide, sometime next year, whether to make the Building Supervisor a part-time or full-time position.
- Several painting projects have been completed in the church utilizing leftover paint that was purchased for the recent renovation. This accomplished the need to paint those rooms while utilizing those resources before they are no longer usable.
- We did not hold a December Property Committee meeting. Any project updates were communicated through email.

PERSONNEL COMMITTEE — Submitted by Bob Redding, Chair

- The Personnel Committee (PC) held meetings in October and November 2022. At the October PC meeting, the PC discussed the Budget Summit and heard FBCA staff reports regarding the Senior Pastor Pulpit Committee. The PC also discussed interim pastor positions and interim FBCA staff positions.
- At the November PC meeting, the PC held a staff bonus review, discussion and finalized 2022 bonuses. The PC discussed minor changes in the DRAFT compensation package being presented by the Senior Pastor Pulpit Committee to candidates. The Interim Senior Pastor provided a timeline for his retirement.
- The PC received FBCA staff updates at each of its meetings this quarter. This included compensation, hours, job descriptions for specific positions and other issues. The PC did not meet in December 2022.

TRUSTEES – Submitted by Reece Langley, Chair

- The Trustees have no updates or activities to report at this time.

NOMINATING COMMITTEE — Submitted by Robin Moutray, Chair

The Nominating Committee met in November and December to discuss committee and commission nominees for the 2023 year. The following slates of ECC Officers, Committee Members, Commission Members, and Trustees were presented at the last ECC meeting (Dec. 12) and was approved unanimously:

**First Baptist Church Alexandria Executive Church Council and Officers
Serving In the Calendar Year 2023**

<u>Organization/Position</u>	<u>Term Expires 2023</u>	<u>Term Expires 2024</u>	
Executive Church Council			
Member at Large	Pam Shoemaker (1VC)		
Member at Large		Beth Spivey (2VC)	
CDC (1VC)	Heather Cirimo		
CDC (2VC)		Stephanie Angle	
MEC (1VC)	Sherry Lutz		
MEC (2VC)		JT Jezierski	
Worship Commission (1VC)	Rob Stewart		
Worship Commission (2VC)		TBD	
Diaconate (Chair)	Jeremy Foot		
Diaconate (Vice Chair)		Adele Shartzter	
Finance Committee (Chair)	Josh Davenport		
Nominating Committee (Chair)	Jill Kenyon		
Personnel Committee (Chair)	Jeff Cunningham		
Property Committee (Chair)	Patti Wells		
Trustees (Chair)	Reece Langley		

Church Officers/Position			
Church Treasurer (1 year)	(remaining vacant)		
Church Clerk (3 years)	Lorrie Semonian		
Asst Church Clerk (3 year)	Annette Wimmer		
Church Historian (3 year)	Larry Meyers		
Church Moderator (3 year)	Paul Jordan		

**First Baptist Church Alexandria Committee Members, Commission Members, and Trustees
Serving In the Calendar Year 2023**

<u>Organization</u>	<u>Term Expires 2023</u>	<u>Term Expires 2024</u>	<u>Term Expires 2025</u>
Worship Commission	Kim Dumornay Rob Stewart Jimmy Kirby*	Tammy White Adele Shartzer Dee Buchanan	Lea Anne Foster David Townsend Kent Broome
Christian Development Commission	Charnita Jackson Heather Cirno (<u>1VC</u>) Doug Hoey	Gavin McKinley Stephanie Angle (2VC) Megan Levanduski	Georgiana Bossley Daniel Lopez Cynthia Trice
Missions and Evangelism Commission	Sherry Lutz Jason Edminster Blake Hampton	Stephen Parker JT Jezierski Randy Martinson	Jeff Jordan Annabelle Floyd TBD
Finance Committee	Reece Langley Shon Klegin Courtney Schlieter	Josh Davenport (C) Jodie Winkler David Lehman	Simon Joseph Phil Rexroth Jeannette Smith
Personnel Committee	Shannon Cole Kelly Carty	Brian Klock Kerri Langley	Jeff Cunningham (C) Andrea Tibbs
Property Committee	Patti Wells Karen Kelly John Barlow	Becky Connell Lisa Heilbronner Gary Howe	Chuck Spangler Allen Frazier Wes Foster
Nominating Committee (<i>Nominated by ECC</i>)	Jill Hoover Kenyon (C) Trevor Friend TBD*	Susie Edminster Bobby Combs Ashlea Frazier	Sara Butler Mark Kern Matt Eisemann
Trustees (5 year terms)	Chad Moutray* (2023)	Scott Humphrey (2024)	Jimmy Kirby (2025) Reece Langley (2026) (C) Gary Howe (2027)

*Completing an open position/term

-Those noted in **bold type** are awaiting approval at the next Quarterly Business Meeting

DIACONATE — Submitted by Mark Kern, Chair

The Deacon ministry continues to provide service to the families and the pastoral staff within First Baptist Church of Alexandria. Below is a list of Diaconate activities during the 4th quarter of 2022:

- Held virtual meetings on October 17 and December 19 via Zoom.
 - The October meeting had 37 deacons attending and focused on Deacons as interveners and intercessors, being persistent and persevering in our relationship with Christ, the Bob Goff event hosted at FBCA, the FBCA Foundation as a resource for families and deacons, a discipleship update from Pastor Reed, and using empathy as a key to serving our families. We included a handout to deacons on encouraging families/members who have not returned to live services on how to answer their questions and several suggestions on what to say to them. A suggested email template was provided for deacons to tailor and send to their families.
 - The December meeting had 35 deacons attending and focused on J Term classes, financial updates, communion needs for Christmas Eve, announcement of new deacons, announcing of the Vice Chair for 2023, and plans for the upcoming ordination meeting in January 2023.
- During the quarter, 28 FBCA members were nominated as deacons. Eleven of those deacon nominees consented to and were tested in accordance with 1 Timothy, and seven were recommended to Pastor Wayne to interview.

Seven new deacons will be ordained in January 2023. They are Simon Joseph, Barbara Ritzert, Bernie Ritzert, Chris Moeller, Don Acker, Kevin Roughgarden, and Gary Howe.

- The nominating committee put forward Adele Shartzter as the Vice Chair of the diaconate for 2023. She was approved by the ECC on December 5, 2022.
- On November 22, the diaconate sponsored a Thanksgiving dinner for over 200 members and their friends/families in the FBCA FAC. Deacons Branden and Tricia Ritchie gave their testimony and Pastors Reed and Eric along with Matt Irby and Allen Frazier provided music for the event.
- Deacons volunteered to serve as welcome team members, greeters, and communion prayer leaders during Sunday morning services. They also served during Darrell Hayes funeral service, as vote distributors and collectors for Call Weekend, and as ushers for communion during Christmas Eve services.
- Deacons were provided monthly updates from the Pulpit Search Committee to keep their families informed properly. Announcements were distributed when Pastor Robert Stephens was called for Call Weekend on December 10/11, 2022.
- Deacons who have been unable to make monthly meetings have been contacted and provided a taped version of the meetings.

FINANCE COMMITTEE — Submitted by Josh Davenport, Chair

- The Finance Committee presented the budget to the FBCA congregation in December, and the budget was approved. No notable activity has occurred since. We are on track to finish with giving roughly 15% under budget for 2022, and with a deficit of roughly 3%, consistent with earlier-presented estimates and in view of holiday giving.
- **See the following pages for financial reports.**

FINANCE COMMITTEE
Fourth Quarter Report 2022

GENERAL FUND

INCOME YTD (Jan - Dec)

Tithes and Offerings	\$	3,841,805
Carryover from prior year	\$	37,828
Miscellaneous Budget Income		351,322
TOTAL BUDGET INCOME	\$	4,230,955

DESIGNATED OFFERINGS

Lottie Moon	\$	150,740
Annie Armstrong		32,127
Alma Hunt		9,915
Benevolence & Ukrainian Relief		124,136
Other Mission Gifts		12,517
Misc Designated Gifts		6,217
TOTAL DESIGNATED OFFERINGS	\$	335,652

EXPENDITURES (Jan - Dec)	YTD BUDGET	YTD EXPENDITURES	Budget Percent Spent YTD
Music & Worship	\$ 79,415	\$ 52,889	66.60%
Missions	639,008	565,834	88.55%
Deaf	14,335	15,679	109.38%
CDC	38,000	25,372	66.77%
Married Adults	11,000	8,582	78.02%
Senior Adults	27,710	18,513	66.81%
Kids Connection	74,417	56,916	76.48%
Young Adults	30,500	17,979	58.95%
Students	37,113	25,457	68.59%
Administration	299,475	254,328	84.92%
Property	635,200	740,463	116.57%
Reserves	416,000	416,000	100.00%
Staff Support	2,417,025	2,082,952	86.18%
Diaconate	5,862	3,996	68.17%
Budget Contingency	50,000	-	0.00%
TOTALS	\$ 4,775,060	\$ 4,284,960	89.74%

YTD BALANCE (Income Minus Expenditures) \$ (54,005)

GENERAL FUND CASH & INVESTMENTS

\$ 1,370,904

FUNDS IN OTHER ACCOUNTS

4,331

YTD CASH & INVESTMENT BALANCE - GENERAL FUND \$ 1,375,235

BUILDING FUND

Income YTD (Jan thru Dec)	\$	648,290
Expenditures YTD (Jan thru Dec)		260,764
YTD Building Fund Balance	\$	387,526

BUILDING FUND CASH/INV ON HAND \$ 791,205

BUILDING FUND LOAN BALANCE \$ 6,868,133

WEEKDAY PRESCHOOL MINISTRY

Income YTD (Jan thru Dec)	\$	713,638
Expenditures YTD (Jan thru Dec)		732,124
YTD Weekday Preschool Balance	\$	(18,486)

PRESCHOOL FUND EQUITY \$ 171,648

*Note: The Preschool operates on a fiscal basis from August - July.