

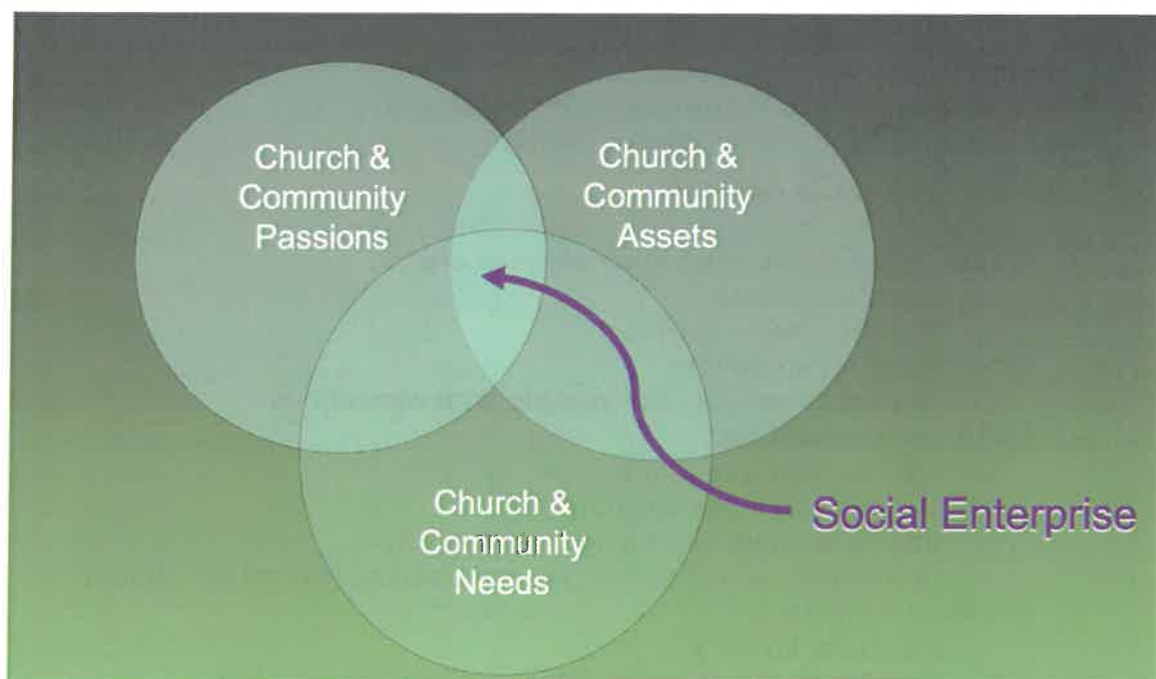


FIRST BAPTIST CHURCH ASHLAND

Business Meeting Agenda **July 26, 2026**

1. Call to Order – Jerry Heslinga
2. Opening Prayer – Josh Hayden
3. Celebration and Update – Campus Remissioning
4. Administration
 - a. Meeting Minutes (March 2026)
 - b. 2026 YTD Financials
5. New Business
 - a. CCDC Update
6. Closing Prayer – Jerry Heslinga

COMMUNITY INTERVIEWS SUMMARY



A Social Enterprise is the intersection between passions, assets and needs of both our church and our community. It fulfills our mission while creating revenue component to help provide sustainability for the generations to come.

1. Connection, Belonging, and Relational Support

What the community named

- Strong desire for places and organizations that foster connection
- Concern about isolation, especially among:
 - Seniors
 - New residents
 - Individuals with disabilities
 - Immigrants and refugees
- Appreciation for spaces that allow people to gather without pressure or prerequisites
- After-school mentoring and tutoring programs were repeatedly identified as ways to build relationships across generations.

Where FBCA fits

- FBCA is already seen as a trusted convener
- The church is uniquely positioned to:
 - Host relational programs and gatherings
 - Provide neutral, welcoming space for connection
 - Support intergenerational and cross-cultural relationships
- Community leaders value FBCA's ability to create "witness," not charity

2. Practical Support for Vulnerable Populations

What the community named

- Hidden need exists even in an affluent area:
 - Food insecurity
 - Transportation barriers
 - Housing instability
 - Access to services for people with disabilities
- Particular concern for:
 - Seniors aging in place
 - Working families stretched thin
 - Immigrant families navigating systems
 - Individuals with intellectual and developmental disabilities
- Growing demand for:
 - Financial literacy
 - Legal assistance (especially immigration related)
 - Mental health resources
 - Addiction recovery
 - Childcare
 - Adult daycare

Where FBCA fits

- FBCA is trusted to provide practical, dignity-preserving help
- Existing ministries (food pantry, tax prep, refugee support) are seen as highly effective and worth expanding or replicating
- Community leaders believe FBCA can help bridge gaps, not replace agencies

3. Transportation & Access to Services

What the community named

- Transportation is a major barrier:
 - Seniors
 - People with disabilities
 - Lower-income residents
 - Hispanic community

- Public transit options are limited or impractical for many
- Access issues often prevent people from receiving help that already exists

Where FBCA fits

- FBCA can:
 - Serve as a hub for coordinated transportation efforts
 - Partner with nonprofits, town services, and volunteers
 - Host programs that reduce the need to travel far
- Community leaders emphasized collaboration, not FBCA acting alone

4. Affordable & Inclusive Housing Concerns

What the community named

- Affordable housing is a growing issue, even if not always visible
 - Workforce housing
 - Rental assistance
 - Pathways from land rental to home ownership
- Partnerships with affordable housing organizations needed to tackle this issue
- Public resistance and zoning challenges slow progress
- Seniors, service workers, and young families are especially impacted

Where FBCA fits

- FBCA is seen as a trusted voice that can:
 - Help shape healthier community conversations
 - Convene stakeholders
 - Explore creative, mission-aligned uses of property or partnerships
- The church is respected for thoughtful, values-based leadership rather than activism

5. Safe, Flexible Community Space

What the community named

- Ongoing need for accessible, neutral, flexible space
- Programs, meetings, support groups, and services need reliable locations
- Community leaders value spaces that are:
 - Welcoming
 - Well-maintained
 - Easy to navigate
 - Relational rather than transactional

Where FBCA fits

- FBCA's campus is seen as a significant opportunity
 - Serve as a community hub

- There is openness to:
 - Expanded community use and reimagined space utilization
 - Shared solutions that serve multiple needs

Have an idea for the use of FBCA's campus that meets the needs and passions of our church and community? We would love to hear it! Use the link to the form below to submit your response.

<https://fbcava.churchcenter.com/people/forms/1261573>

**FIRST BAPTIST CHURCH ASHLAND
TRI-ANNUAL BUSINESS MEETING
MARCH 1, 2026**

The First Baptist Church Ashland Tri-Annual Business Meeting was held on Sunday, March 1, 2026. Moderator Pam Stiles called the meeting to order and welcomed those in attendance. Pastor Josh Hayden opened with prayer.

CELEBRATION VIDEOS

1. Recent Baptisms – New members of the congregation were celebrated and videos of recent baptisms were shown.

ADMINISTRATION

1. Minutes: The minutes of November 9th, 2025, Tri-Annual Business Meeting were approved as submitted.
2. Financials: Mike Powell presented the 2025 Year End Church Financial report. As of December 31, 2025, the Statement of Financial Activity was:
 - a. Revenue/Budget Gifts: \$926,015.81
 - b. Expenses/Expenditures: \$902,360.42
 - c. Yielding a balance of \$23,655.39
 - d. Mike reported that our financial position was good, in fact he stated that December had been a “spectacular” month and that we had finished 2025 with a surplus.
3. Sarah Lloyd reported for the Stewardship Committee. She commended the Church for our end of year giving in 2025 but stressed that Stewardship would like to encourage members to give during the months that are traditionally low in tithes and gifts to help minimize financial variations from month to month.
 - a. She encouraged members to be intentional and deliberate in their giving to “smooth the line” in giving consistently.
 - b. She stated that Stewardship would provide giving updates month to month as the year progresses.
4. Josh provided a Nominating Committee Update. There are three open positions remaining to be filled: one in personnel, and two in Leadership. Becky Dixon has recently agreed to fill one of the vacant leadership positions. We are waiting to hear from individuals who have been asked to fill the other two.
5. Josh provided an update to the Congregation on the status of the Remissioning team and its current efforts. He provided an information handout explaining the areas that the team was working on. There were questions from the Congregation which were addressed. Josh committed to providing additional details including input received from the community at our next business meeting.

NEW BUSINESS

1. Licensure of Bethany Smith-Mullins.
 - a. Greg Bulkley presented Bethany as a candidate for Licensure as Youth Pastor at First Baptist Church.

- b. Bethany addressed the Church via Video and explained her desire to serve God and the youth of the Church
- c. Josh explained the difference between being licensed as a pastor at an individual Church vs. Ordination as a Pastor in general.
- d. Greg Bulkley then presented the following motion:

“The Personnel Committee moves First Baptist Church Ashland approve licensing Bethany Smith-Mullins as a Pastor of Youth.”

The vote was held via paper ballot and subsequently approved by the congregation.

There was no further business. Pam Stiles adjourned the meeting at 12:45 p.m. and closed with prayer.

Carol Outten

Church Clerk



FIRST BAPTIST CHURCH ASHLAND

Campus Re-Missioning Update

What We've Been Learning Together

Listening First

- 40+ interviews conducted with FBCA members and ministry partners
- Focused on understanding FBCA's identity, mission, and future direction
- Strong consistency across stories, values, and language

What the Congregation Celebrates

- Welcoming, outward-focused church
- Shift from perception of "country club church" to trusted community resource
- Faith lived out beyond Sunday worship
- Food Pantry, International Ministries, Tax Prep, Shiloh Baptist partnership, and community groups frequently mentioned

FBCA at Its Best

- Rapid and compassionate crisis response
- Deep care during illness, grief, and loss
- Community events with no strings attached
- Adaptability during COVID
- Former pantry guests becoming volunteers

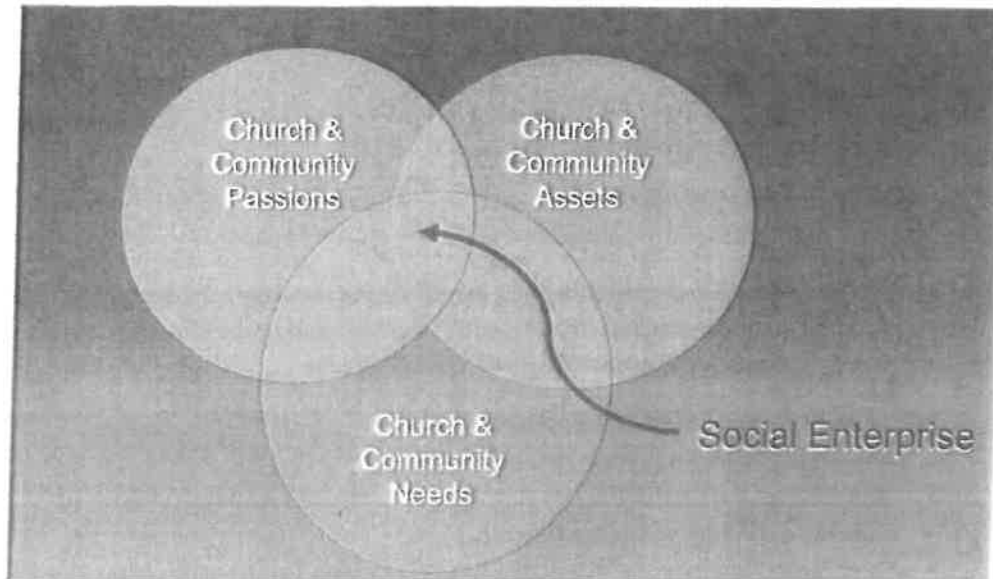
What Makes FBCA Different

- Focus on discipleship
- Multigenerational involvement
- Trusted, Christ-centered leadership
- Integrity between words and actions
- Spirit of hospitality
- Neighbors are sharing in God's mission with us

Looking Ahead with Hope

- Continued discipleship and leadership development
- Youth engagement
- Growing trust from community partners – both organizations and individuals
- Community impact included in how we measure success

Social Enterprise = Church & Community Needs + Church & Community Assets + Church & Community Passion



A social enterprise is the intersection of the needs, assets, and passion of both the church and its community

Church Assets

- Hospitality
- Strong leadership
- Entrepreneurial spirit that allows us to adapt and respond to needs around us.
- We've also become known in the community as a trusted resource — schools, nonprofits, and families now come to us for help and partnership.
- Large campus – building, parking lot, fields, outdoor chapel

Church Passion

We've learned FBCA's mission hasn't changed — we're simply rediscovering it: to be a church that lives it out — right here, in our community, together.

Community Needs (through the lens of FBCA)

- Connection, belonging and relational support
- Support for vulnerable populations - seniors, working families stretched thin, immigrant families
- Transportation
- Affordable housing
- Flexible community space

First Baptist Church
Statement of Financial Position
As of June 30, 2026

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10101 Checking	153,149.10
10103 PPP Loan	0.00
10502 CD	0.00
17100 Investments @ WMU Foundation	594,842.38
Total Bank Accounts	\$747,991.48
Accounts Receivable	
Accounts Receivable (A/R)	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
17110 Investments at EverBless	555,335.10
Misc Assets	8,156.00
Total Other Current Assets	\$563,491.10
Total Current Assets	\$1,311,482.58
TOTAL ASSETS	\$1,311,482.58
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	-6,385.32
Total Accounts Payable	\$ -6,385.32
Other Current Liabilities	
22000 Payroll Liabilities	1,423.30
22101 Retirement Payable	-628.18
22102 Health Insurance Payable	3,877.10
22104 Other Payables	-65.01
Total 22000 Payroll Liabilities	4,607.21
22103 PPP Loan Payable	0.00
Total Other Current Liabilities	\$4,607.21
Total Current Liabilities	\$ -1,778.11
Total Liabilities	\$ -1,778.11
Equity	
23000 Temporary Restricted	775,192.67
25000 Permanent Restricted	555,335.10
Net Assets	333.33
Opening Balance Equity	0.00
Net Revenue	-17,600.41
Total Equity	\$1,313,260.69
TOTAL LIABILITIES AND EQUITY	\$1,311,482.58

	TOTAL	
	JUN 2026	JAN - JUN, 2026 (YTD)
Revenue		
40100 Tithes & Offerings	151,912.99	505,740.30
40102 Undesignated Memorial Gifts & Bequests		300.00
Rent	350.00	1,800.00
Total Revenue	\$152,262.99	\$507,840.30
GROSS PROFIT	\$152,262.99	\$507,840.30
Expenditures		
Background Checks	25.98	526.20
Building Maintenance	10,783.10	52,626.02
Communication	93.34	557.03
Contracted Services	5,490.32	32,271.83
Events	2,120.38	7,272.11
Fees	2,171.61	7,012.59
Future Vision (D)		6,060.57
Hospitality	106.51	393.36
Insurance Liability & Property		16,083.67
Janitorial Supplies	890.07	3,844.59
Kitchen Supplies	517.35	1,275.20
Licenses & Subscriptions	3,023.89	14,133.73
Melio services fee	39.00	680.15
Memorial Garden (D)		425.15
Office Technology	702.56	7,556.88
Programs	3,497.77	27,077.54
Property Maintenance	137.53	8,932.49
Safety & Security	1,453.24	1,453.24
Staff Cellphone Reimbursement	550.00	3,300.00
Staff Development	400.00	477.27
Staff FICA	2,877.76	17,199.26
Staff Health Insurance	4,537.97	27,492.40
Staff Life & Disability Ins	236.40	2,528.40
Staff Recognition	58.25	705.32
Staff Retirement	2,672.78	16,036.68
Staff Salaries	38,567.46	229,434.02
Supplies	120.00	2,739.03
Table Talks	472.07	2,663.43
Transportation (D)	47.52	3,039.50
Utilities	5,266.09	50,956.16
Volunteer Support	13.39	81.31
Website & App		185.47
Worship Technology		3,920.00
Total Expenditures	\$86,872.34	\$548,940.60
NET OPERATING REVENUE	\$65,390.65	\$ -41,100.30
Other Revenue		
Designated Funds Released	2,930.49	23,499.89
Total Other Revenue	\$2,930.49	\$23,499.89
NET OTHER REVENUE	\$2,930.49	\$23,499.89
NET REVENUE	\$68,321.14	\$ -17,600.41

FBC-Ashland
Designated Funds-Quarterly

	12/31/25	Contributions	Expendiures	6/30/26
AV Tech	\$ 400.00	\$ -	\$ -	\$ 400.00
Benevolence	13,187.38	3,032.00	4,000.00	12,219.38
Calvin Grant	1,803.13	-	-	1,803.13
Campus Remissioning	15,000.00	-	-	15,000.00
ECMC International Grant	3,106.62	-	-	3,106.62
Endowment Holding	5.00	-	-	5.00
Food Pantry	10,841.15	15,590.00	9,400.83	17,030.32
Funeral Reception	2,104.43	-	433.96	1,670.47
Future Vision Ministry	29,695.52	-	1,747.98	27,947.54
Habitat for Humanity	13,247.55	-	-	13,247.55
Investment Results-Realized	142,601.38	14,725.54	50,248.16	107,078.76
Investment Results-Unrealized	0.00	50,248.16	9,042.68	41,205.48
Library/Media	144.78	-	-	144.78
Memorial Garden	6,913.53	-	425.15	6,488.38
Missions-Dover Association	45.00	-	-	45.00
Missions-Hawaii Wildfire	504.47	-	-	504.47
Missions-Refugee	5,390.21	3,562.07	6,548.80	2,403.48
Missions-Partnership	6,773.37	370.00	347.69	6,795.68
Reserve-Operating	468,061.69	23,655.39	-	491,717.08
Staff Support	99.83			99.83
Transportation	17,711.17	-	659.14	17,052.03
Video Project	3,634.50	-	-	3,634.50
Weddings	1,359.47	-	-	1,359.47
Youth	144.23	6,489.49	2,400.00	4,233.72
Total Designated Funds	\$ 742,774.41	\$ 117,672.65	\$ 85,254.39	\$ 775,192.67

