

(DIRECTOR OR) PASTOR OF WORSHIP
Community Covenant Church of Goleta (CA)

**The purpose of Community Covenant Church is to cultivate a community
that strives to love God, follow Jesus, and serve others.**

**The (Director or) Pastor of Worship helps us better live out our purpose by giving leadership to the
whole scope of Christian worship within our church family.**

Part-time position (which may be combined with other responsibilities – e.g., Kids and Family Ministries, College and Young Adults, Executive Pastor – to create a full-time position)

RESPONSIBILITIES

- *Craft the Worship Experience:* Through prayer, theological reflection, creativity, and staff consultation, work with the Lead Pastor to design Sunday worship.
- Serve as the *Primary Worship Leader* for Sundays & special services.
- *Provide Leadership and Oversight for Other Worship Arts:* Encourage and provide vision for other artistic components of worship; coordinate musical worship-related needs with kids and youth ministries.
- *Team Building:* Ensure that volunteers are recruited for the worship team and for the tech team; and that they are mentored, deployed, communicated with, encouraged, and evaluated for effectiveness.
- *Team Partnership:* Serve as a ministry partner with other staff, the Leadership Board, and volunteers.
- Address *General Administrative Duties* related to worship – for example, scheduling; charting music; overseeing church musical equipment, instruments, and their maintenance; maintaining all music related licenses, fees, and memberships for the church.

QUALIFICATIONS

- *Pastoral Fit:* Spiritual maturity, theological insight, and a love for the local church; theological harmony and resonance with Community Covenant and our denomination, The Evangelical Covenant Church (ECC)
- *Lover and Student of Worship:* A passion for worship and leading people in it
- *Pastor at Heart:* A pastor's heart for people and equipping the laity for ministry
- *Team Player:* Able to provide creative leadership for worship in collaboration with the pastoral team
- *Team Builder:* Able to lead weekly and ongoing worship practices, pastoral check-ins, and regular team retreats as fitting
- *Good Communication Skills,* both in interpersonal and small/large groups
- *Good Administrative Skills* in areas that are needed to be a successful leader
- *Skilled Musician:* Knowledgeable and skilled regarding music, musical language, and instruments, and able to communicate accordingly; ideally, adept both instrumentally and vocally to lead the whole team
- *Preferred Experience* leading in multi-generational contexts and in multi-cultural/ethnic contexts with strong cultural competence

EDUCATION AND EXPERIENCE

- Post-college education preferred
- Demonstrated effectiveness in church or parachurch leadership is a must
- Strong musical skills and ability to confidently lead instrumentally and/or vocally
- Evidences a team-building capacity
- Expresses a theological understanding of the place of worship and community in the life of the congregation

**The (Director or) Pastor of Worship reports to,
and ministers in collaboration with, Lead Pastor Eric Sorenson.**

*Competitive pay based on skills and experience.
On-campus housing is available for rent.*