

ELDER MEETING MINUTES

October 1, 2026

Present:

Elders: Chris Tenny, Mike Lipsey, and Blair Bassett

Elder Advisors: Karen Stothers and David Belgum

Absent: Jon Singley and Tanya Martinez

The meeting began at 6:05pm.

1. Something to Consider
 - David shared about what he taught in Moldova from Eph 3:14-19
 - Victor and Lily are very appreciative of the support from our church.
2. Prayer for the body and each other
3. Minutes and Action Items review from 9/17– Blair
 - 9/17 minutes were sent out the night before (9/30) for review.
 - Action items:
 - Staff comp adjustments finalized and communicated - Chris - done
 - Follow-ups with perspective deacons - Tanya - pending
4. Financial Update - Mike / David
 - It looks like we will end the fiscal year in the black, given strong Aug & Sep giving.
 - Mike and David will finalize the FY26 actuals and prepare an FY27 budget proposal for discussion at the next meeting on Oct 15th.
 - Mike will provide a financial update to the congregation in Oct/Nov.
5. Policy on facility usage - Mike
 - Emma has a draft policy that needs to be refined and finalized by the staff before being presented to the elder board.
6. Update on Strategic Plan – Chris / Tanya
 - Congregation update to be scheduled in October.
 - Scheduling Mark Mitchell session on Vision, Mission, and Values still TBD - Chris.
 - Staff Employee Review process - Chris
 - Chris has begun drafting an approach, pending review with others.
 - The target is to have something documented for discussion in November.
7. Christmas Party
 - Friday night December 11th has been chosen. Location TBD.
 - For Staff, Elders, Advisors, Deacons and their partners (~30+ people?)
8. Policy on how to manage the database of the church contacts – Mike
 - Mike sent out an email before the meeting, requesting feedback.

- Mike to discuss the details with the staff and then send out an update ahead of the next elder's meeting (Oct 15th) for ratification.

Karen closed us in prayer at 8:03pm.