

ELDER MEETING MINUTES

(Summary)

February 19, 2026

Present:

Elders: Jon, Blair and Chris

Elder Advisors: Karen Stothers, David Belgum, Tanya Martinez

Absent: Mike Lipsey

Meeting began at 6:12pm:

1. Something to Consider:
 - a. Discussed chapter 6 of Lead with Prayer: Leaders Pray Scripture
2. Prayer: We shared prayer requests and reviewed those from the body and prayed.
3. Approval of minutes from 1/29 and 2/5 mtg (Jon motioned, Chris seconded, and Blair agreed; Mike approved via email earlier the same day, 19 Feb 2026)
4. Reviewed and discussed our learnings from Katie, Sandy, and Larissa's visit at the elder's meeting on 29 Jan 2026, on behalf of the women's book club, and our response to the insights and questions they presented.
5. Discussed feedback the elders received after the Feb 8th service and our learnings from the concerns shared and our response.
6. Pastoral care need in the body was discussed.
7. Next Gen pastor hire update from Chris.
 - a. An offer was extended to Angel Ayala and he accepted on Feb 17, 2026.
 - b. Chris will announce the good news on Sunday at church and an email will be sent to the church immediately following. Chris is working out the comm plan to the youth with Stephanie.
 - c. Angel's start date (at or before Mar 23rd) and transition timeline with Stephanie TBD.
8. Deacon update from Jon.
9. Jon will not be in attendance at the next meeting given the memorial service for his mother-in-law. Mike will lead the meeting.
10. David closed us in prayer at 9:11pm.