

## ELDER MEETING MINUTES

(Summary)

March 19, 2026

Present:

Elders: Jon Singley, Chris Tenny, and Blair Bassett

Elder Advisors: Tanya Martinez, David Belgum

Absent: Mike Lipsey and Karen Stothers

Meeting began at 6:13pm with Jon opening us in prayer:

1. Something to Consider:
  - Discussed chapter 8 of Lead with Prayer, Leaders Repent
2. Prayer: We shared prayer requests and prayed.
3. Minutes review/approval – Blair
  - Approval of minutes from 2/19 and 3/5 meetings. Jon motioned to approve minutes assuming Mike agrees offline; Chris seconded, Blair agreed; (Mike approved via email on 3/24)
4. Church governance model - Chris
  - Chris shared a draft approach that provides more clarity on roles/responsibilities between the Elder Board, Pastoral Staff, Administrative Staff, Ministry Directors, and Deacons.
  - We discussed some potential revisions.
5. Tanya's job description – Chris
  - Deferred until the next meeting to allow Chris more time to draft a proposal after additional input from others.
6. Angel Onboarding – Chris
  - Angel and Liz are being introduced at church on Sunday March 22nd.
  - He starts work on Monday March 23rd.
  - His first meeting with the youth is planned for Wednesday March 25th.
7. Facility Maintenance – Jon
  - Deacons feeling the burden of church maintenance.
  - Need to revisit the budget for the facility when Mike is back from Liberia.
8. Rental Home Update - Jon
  - We discussed what Mike had shared earlier offline regarding planned changes and the status.
9. New Deacons –
  - Proposed to move forward with asking two additional women, and a third woman will revisit her decision in May.
  - An additional man has been identified to ask as well.
10. Proposed communication and response protocol when feedback received from the congregation – Tanya
  - We discussed a draft proposal. She'll make revisions with an intent to discuss and finalize at the next board meeting.
11. Tanya closed us in prayer at 8:15pm.