

ELDER MEETING MINUTES

(Summary)

May 7, 2026

Present:

Elders: Mike Lipsey, Chris Tenny, and Blair Bassett

Elder Advisors: Tanya Martinez, David Belgum, Karen Stothers

Absent: Jon Singley

The meeting began at 6:08pm with Blair opening in prayer.

1. Something to Consider – ‘Lead with Prayer’, chapter 11 reflections “Leaders Create a Culture of Prayer”. Shared insights from the chapter.
2. Prayer – shared needs from the body and each other and then prayed.
3. Minutes review/approval – Blair
 - Mike motioned to approve the 3/19, 4/2, and 4/16 minutes. Chris seconded and Blair agreed. Jon had pre-approved them via email prior to the meeting.
4. Tanya’s Job Description - Chris
 - We discussed the updated job description and provided additional feedback.
5. Leadership structure Chris
 - Chris presented an updated leadership structure to provide clarity on the different roles and connections between the elders, pastors, staff, deacons, and other ministry leaders. Feedback was provided. Chris will work on a revision.
6. Youth Room Updates - Chris
 - Zack Fry worked with Angel to put together a proposal for new lighting in the youth room, not to exceed \$6,000.
 - Jon to discuss the details with Zack before a decision is made to move forward.
 - This would extend beyond the Youth budget for the year but the elders were comfortable with extending it for this expense.
7. Children Ministry Staffing Update
 - We discussed staffing changes in the children's ministry.
8. Review of April 27th meeting with the women’s book club.
 - We discussed how the evening with the elders went and what we heard and learned. General consensus was that it was a helpful and healthy dialog.
9. Update on Strategic Plan - Chris
 - Curtis Sullivan agreed to help develop a framework for tracking status and providing updates to the church. The initial draft looked great.
 - Chris had given a church update last week Sunday (May 3rd). Moving forward we’d like to follow these announcements with an email update as well.
 - We also discussed providing a link in the weekly newsletter to a page with the current Strategic Plan progress report.
10. Rental Homes Update - Mike
11. Deacon Update - Tanya
 - Tanya shared good news that one of the women asked to become a deacon had agreed to the role. She will join the next deacon’s meeting.
12. Communication policy: Agreed it’s “good to go”. No further discussion.
13. Tanya closed in prayer at 8:25pm.