

ELDER MEETING MINUTES

September 3, 2026

Present:

Elders: Chris Tenny, Mike Lipsey, and Blair Bassett

Elder Advisors: Karen Stothers and David Belgum

Absent: Jon Singley and Tanya Martinez

The meeting began at 6:09 pm.

1. Something to consider - Mike
 - Mike led us in a discussion about Gratitude, reading James 1:17 and Psalm 103:2.
2. Prayer – Shared praise/requests for the body and each other, and then prayed.
3. Action Items from last meeting
 - Follow-ups regarding the changes to the listed formation groups were completed by Chris and Jon.
 - Document policy on church database contact info - Mike took the action to follow-up with the staff.
4. Budget update - Mike & David
 - They presented the actuals for income and expenses through August, with only one month remaining in the fiscal year, which begins October 1st.
 - FY26 is likely to end with a ~\$11k deficit; much less than budgeted (~ \$70k).
 - FY27 budget proposal to be presented next month.
5. Energy audit proposal - Mike sent a proposal via email prior to the meeting.
 - Cost is \$3k for a professional assessment to be done in October.
 - The audit will provide consultation on how to reduce energy costs of the facility.
 - Formal elder approval to follow over email when Mike returns from his trip.

Elder Advisors (Karen and David) were excused around 7:30pm.

Blair called Jon Singley by phone, so all four elders were present for the final two agenda topics:

6. Meeting Minutes Approval for July 16, Aug 6, and Aug 20, 2026
 - Jon motioned to approve; Chris seconded, and all 4 elders agreed.
7. Mike proposed staff compensation adjustments.
 - Jon motioned to approve; Chris seconded; and all 4 elders agreed.

Chris closed in prayer at 7:44pm