

Refuge 16
Board of Directors Meeting Notes
1/15/26
Refuge 16 Annex

Board members present: Heather Bryan, Clay Bryan, Melanie Ainsworth, Cindy Puckett, Al Reed, Sam Scott, Destin Moore, Chip Jones & Larry Nesbit
Visitors present: Ben Bryan & Jonathan Williams

Melanie Ainsworth called the meeting to order at 6:10pm.
Pastor Jeff opened with a devotional and prayer.

The board members introduced themselves to the group and elected the following officers:

Chairman	Heather Bryan	Nominated by: Cindy Puckett
Vice Chairman	Clay Bryan	Nominated by: Al Reed
Secretary	Cindy Puckett	Nominated by: Chip Jones
Board Committee chairs:		
Facilities & Grounds	Al Reed nominated by Chip Jones	
Personnel	Sam Scott nominated by Melanie Ainsworth	
Finance	Sam Scott & Cindy Puckett Co-chairs nominated by Heather	

Bryan

These nominations were seconded by Destin Moore and affirmed by the board.

At large members: Imogen Nichols and Chip Jones.

Melanie Ainsworth - Treasurer, Destin Moore - Lay Leader and Larry Nesbit - Lay Representative were previously elected.

Cindy made a motion to set the board meetings on the 2nd Tuesday of each month at 6:30 pm and seconded by Destin and affirmed by the Board. The Board will correspond by Group Me which will be set up by Pastor Jeff.

Melanie gave the Treasurer report which included an overview of the profit & loss statement, connectional giving (see attached) & pastor salary for 2026. Contribution statements were emailed on January 14, 2026. A budget needs to be completed for 2026.

New Business:

The Board had a round table discussion of the bylaws. It was decided that the Board would review Article IV, section 2 and discuss any changes that need to be made at the next board meeting. Pastor Jeff, Destin, Larry, Heather & Sam will be on a committee to review all the bylaws and make suggestions of any changes needed to the Board.

The Board approved the Chairman, Vice Chairman and the Treasurer to be signors on the bank accounts. Debit card holders Melane, Hugh, Jeff & Ben will remain the same. Users can spend up to \$150 without Board approval.

The Board discussed the Board term limits. All current Board members will serve a three term with the exception of Chip who will serve a 1 year term.

Cindy made a motion to purchase a \$225 piece of glass from David Glass and Mirror for the altar table and up to \$750 for the purchase of shelving supplies for the closets in the sanctuary and the Annex. This was seconded by Destin and affirmed by the Board.

The Board was given an email from Janet Langley requesting monetary support of the Honduras mission trip. We will partner with Madison Methodist and have spots for 5 people to be able to serve. This will be given to the finance committee for consideration when preparing the budget for 2026.

The meeting was adjourned at 8:10pm.