

Refuge 16
Board of Directors Meeting Notes
2/11/26
Refuge 16 Annex

Board members present: Heather Bryan, Clay Bryan, Melanie Ainsworth, Cindy Puckett, Al Reed, Sam Scott, Destin Moore, Chip Jones, Imogen Nicholas & Larry Nesbit

Heather Bryan called the meeting to order at 6:30pm.

Pastor Jeff opened the meeting with a devotional based on Galatians 6:10.

The minutes of the January board minutes were reviewed. Melane made a motion to approve and they were approved by the board.

The Board will have a work session on Sunday February 22 from 4:00 - 6:00pm in the Annex.

The Board discussed committees and teams and decided to consolidate the finance and and personnel committees. We will now have the following committees.

Facilities & Grounds - Al Reed Chairperson

Personnel & Finance - Sam Scott Chairperson

Lay Leadership - Destin Moore Chairperson

Fellowship & Hospitality - Kristi Williams Chairperson

Ministries Council - This will be further defined and discussed at the work session and future board meetings.

The Board briefly discussed the bylaws and agreed to update them so they are more concise and clear to align our governing documents with how we are living and leading today. This will be addressed at our work session.

The church will host Lent teachings, meal and fellowship time on Wednesday's during March except the week of Spring break. We will also have a church wide meal after church on Palm Sunday. These will be held in the Annex. The church will also host an Easter Egg hunt. Date and time to be determined.

The Board discussed that Case will be leaving in May and the need to start a search for a new music leader. Case will help with the transition. Pastor Jeff to provide a job description.

Al gave a facilities update.

TV in the sanctuary is not working. It was suggested to ask Jason Stanard to consult on this issue.

Insurance renewal is upcoming. Al will present recommendation on insurance policy.

Security system. Al discussed the possibility of installing a security system in the sanctuary. It was asked that Al bring more information on this to the next Board meeting.

Cleaning of the sanctuary - Al ask the Board about obtaining a cleaning service 2 times a month at a cost of \$700 per cleaning. The womens and mens groups that meet on Wednesday night will be asked to do the cleaning on the 2nd and 4th weeks and the cleaning committee will clean the other weeks. If the groups agree, this will start in April and AL will provide a detail list of the duties.

Missions:

R16 will have 2 members (Hugh & Janet Langley) going to Honduras with Salt & Light. Melanie made a motion to allocate \$5,000 to Honduras missions. This was approved by the Board and will be included in the budget.

The meeting was adjourned at 7:45pm.