COMPASSION CHRISTIAN CHURCH JOB DESCRIPTION

Position Title	Department	Reports to
Connections Leader/Pastor	Campus Development (CD)	Campus Pastor - Statesboro
Employment Status	FLSA Status	Effective Date
☐ Temporary ☒ Full-Time ☐ Part-Time	☐ Non-Exempt ☒ Exempt	09.2026 – cdb/HR

WHO WE ARE

We are guided by our fundamental values, our CORE4, which define our culture, but it's our mission that drives everything we do: to **LEAD OTHERS TO A LIFE-CHANGING RELATIONSHIP WITH JESUS.**

- Roof Wrecker (RW): Willing to go above and beyond to help others connect with Jesus.
- Game Changer (GC): Committed to doing whatever it takes to advance the Kingdom.
- Ephesians 4 (E4): Focused on raising others up to fulfill their potential and contribute.
- We Over Me (W/M): Prioritizing the good of the team over personal gain.

POSITION SUMMARY

The Connections Pastor provides leadership and pastoral oversight for Groups, Growth Track, and Guest Experience at the Statesboro Campus. This role develops leaders, cultivates meaningful pathways for belonging and spiritual growth, and supports healthy ministry systems aligned with the mission of Compassion Christian Church. As part of the campus pastoral team, the Connections Pastor also provides spiritual care, discipleship, prayer, counseling, and relational ministry while partnering with Central ministry teams.

ESSENTIAL DUTIES & RESPONSIBILITIES

The essential functions include, but are not limited to the following:

- **Groups, Growth Track & Guest Experience (GC, W/M):** Provide leadership and oversight for Groups, Growth Track, and Guest Experience at the Statesboro Campus by partnering with Central ministry teams to implement ministry direction, while representing the campus's needs, feedback, and opportunities.
    - **Groups & Discipleship (E4, RW):** Develop healthy Groups and discipleship environments, supporting Group Leaders and helping people connect into meaningful biblical community while emphasizing multiplication and invitation.
    - **Growth Track & Next Steps (RW, GC):** Oversee Growth Track and next-step pathways, helping people move from attending toward belonging, serving, and growing as disciples.
    - **Guest Experience Development (E4, RW):** Lead and develop Guest Experience teams and leaders to create welcoming, relational, safe, and excellent environments.
- **Volunteer Leadership Development (E4, GC):** Recruit, develop, equip, and empower volunteer leaders by building healthy leadership pipelines and reducing ministry dependence on staff.
- **Pastoral Care & Discipleship (RW):** Provide pastoral care and discipleship, including prayer, spiritual guidance, follow-up, hospital care, and support during significant life circumstances for the people of the Statesboro campus.
- **Other Duties as Assigned (E4, W/M):** Partner with the Campus Pastor and staff team to support campus ministry, pastoral health, communication, events, calendars, baptisms, budgets, and ministry environments, while carrying out other campus, community, ministry, and organizational responsibilities as assigned.

COMMITMENT TO CHRIST and CCC

- Demonstrates a personal relationship with Jesus Christ and actively engages in spiritual growth.
- Participates in regular accountability with a designated staff partner or approved individual.
- Adheres to the Mission, Vision, Core Values, Philosophy of Ministry, and Statement of Faith of CCC.
- Supports and upholds the policies and procedures outlined in the CCC Employee Handbook.

TEAMWORK and PROFESSIONALISM

- Embraces a collaborative team mindset and actively contributes to the objectives of the Vision & Strategy Team (VST).
- Maintains the highest standard of personal conduct and lifestyle, as outlined in the Team Assumptions.
- Demonstrates a commitment to excellence in all work, recognizing its significance.

MINIMUM QUALIFICATIONS

Education:

- A bachelor's degree from an accredited college or university is required. A degree from a Christian university and/or a degree in biblical studies is preferred.
- Consideration will be given to candidates with extensive experience and demonstrated proficiency in ministry leadership.

Experience:

- A minimum of three (3) years of experience in ministry or a related field is preferred.

Knowledge, Skills, and Gifts:

- Spiritual Character: Demonstrates spiritual maturity, integrity, humility, and a growing relationship with Christ reflected in daily life and ministry.
- Ministry Passion: Has a passion for helping people connect with the church, grow in their faith, and take meaningful next steps toward discipleship and service.
- Relational Skills: Builds trust and meaningful relationships with people from diverse backgrounds. Demonstrates empathy, emotional intelligence, discernment, and healthy boundaries.
- Leadership & Collaboration: Able to develop and encourage leaders, work effectively with staff and volunteers, and collaborate with both campus and Central ministry teams.
- Organization & Communication: Communicates clearly, follows through on responsibilities, manages time well, and is comfortable coordinating people, details, and ministry systems.
- Technical Proficiency: Demonstrates proficiency with Google Workspace and other relevant ministry tools.

EMPLOYEE ACKNOWLEDGEMENT

I understand and acknowledge that my employment with Compassion Christian Church is "at-will," meaning it can be terminated by either party at any time, with or without reason, and with or without notice. This job description, along with any other provided documents, does not constitute an employment contract or guarantee of continued employment. I have read and understand the contents of this job description. I understand that it may be subject to change and does not alter my "at-will" employment status.

Reviewed with employee by

Signature: _____ Name (print): _____

Title: _____ Date: _____

Received and accepted by

Signature: _____ Name (print): _____

Title: _____ Date: _____