



Nursery Caregiver

Reports to: Pastor

Status: Part-time, Hourly

FLSA Status: Non-Exempt

Compensation: Hourly (based on experience)

Position Summary

The Nursery Attendant supports the ministry of Country Club United Methodist Church (CCUMC) by providing safe, attentive, and nurturing care for infants and young children. This role helps create a welcoming environment where children are cared for with consistency and compassion, allowing families to participate fully in worship and community life.

The ideal candidate is dependable, attentive, and demonstrates a genuine care for children and families.

Core Responsibilities

1. Childcare & Safety

- Provide attentive care for infants and toddlers (ages 0–4).
- Maintain a safe, secure, and nurturing environment at all times.
- Follow all Safe Sanctuaries policies and procedures, including supervision standards and check-in/check-out protocols.
- Respond appropriately to children’s needs (comforting, feeding, diapering as applicable).
- Report any incidents, injuries, or concerns to supervising staff in a timely manner.





2. Environment & Experience

- Create a warm, welcoming space where children feel safe and known.
- Engage children with age-appropriate play, reading, and simple activities.
- Maintain a calm and positive atmosphere.
- Ensure the nursery is clean, organized, and reset after each use.

3. Family Communication

- Greet parents and children during drop-off and pick-up.
- Communicate clearly and appropriately with parents regarding their child's experience or needs.
- Build trust with families through consistency and care.

4. Team Collaboration

- Work collaboratively with other nursery staff and volunteers.
- Communicate regularly with Family Ministry leadership regarding schedules, supplies, and needs.
- Participate in required training and periodic check-ins.

Key Outcomes

- Children are cared for in a safe, consistent, and nurturing environment.
- Families feel welcomed and supported, enabling full participation in worship and church life.
- Nursery operations are organized, reliable, and aligned with church policies.
- The nursery reflects CCUMC's commitment to hospitality, care, and community.





Qualifications

- Experience working with infants and/or young children preferred.
- Dependable, punctual, and responsible.
- Calm, patient, and attentive demeanor.
- Ability to manage multiple children and respond to varying needs.
- Willingness to complete required background checks and Safe Sanctuaries training.

Success in This Role Looks Like...

- Children are safe, calm, and engaged.
- Parents feel confident and at ease leaving their children.
- The nursery environment is welcoming, clean, and well-managed.
- The ministry operates with consistency and reliability each week.

Email office@countryclubumc.org for additional information or to apply.

