

New Hope CHURCH

Job Title: Worship Pastor
Status: Full-Time
Supervisor Title: Lead Pastor
Date Prepared/Revised: September 24, 2026

Qualifications:

You are:

- Passionate about your relationship with God and disciplined to continue growing
- Trustworthy with confidential information and able to maintain a high level of personal and professional integrity
- Self-motivated, eager to learn and improve, while being driven towards excellence in your work (Hungry and Humble)
- A team player who is loyal, dependable, while seeking unity
- Positive and maintain a faith-filled attitude
- Able to recruit, motivate, and equip teams of people for ministry

Staff Expectations:

- Arrive on time or early for set up on Sundays
- Attend designated special services and functions designated by the church
- Maintain an atmosphere of excellence in all that you do (work ethic, dress, socially online...)
- Receive ongoing training through books, videos, podcasts that will provide excellence for your ministry
- Develop and train volunteer leaders who will assist you in the fulfillment of your vision.
- Attend weekly staff meetings
- Fully participate in our seasons of prayer and fasting
- Set a standard on promptness and readiness in attendance at all meetings
- Be flexible and willing to do whatever is necessary to accomplish the vision of the church
- Office hours on Monday – Thursday from 9:00AM – 4:00PM

Vocational Responsibilities:

New Hope's Worship Pastor will lead and oversee all ministries with music and worship.
(Full-Time will average between 40-45 hours/week)

WORSHIP

The goal is to lead the church into a time of authentic worship in a Spirit-filled atmosphere.

- Recruit, train, and lead teams of vocalists and instrumentals for worship services
- Shepherd and disciple everyone who serves in the worship ministry
- Partner with Lead Pastor when planning services

- Train and equip interns and others called to worship ministry into successful leaders
- Use Planning Center Online for scheduling (weeks out), while picking weekly song lists
- Resource and coach worship teams (youth & young adults) for continual improvement
- Lead Sunday rehearsals, while also planning times for practice weekly
- Pastor and disciple your team members while creating opportunities for fellowship and unity
- Lead churchwide & community worship nights regularly throughout the year
- Lead a life group
- Remain flexible to do whatever is needed to assist the Pastor to grow the church

MEDIA & TECHNOLOGY

The goal is to work alongside our media team to enhance the communication and creative elements of New Hope Church.

- Oversee all equipment in the worship area
- Partner with all staff members in the media department
- Assist with set up and review of weekly livestreams
- Other responsibilities will be determined by your experience

Personal Responsibilities:

- Complete the Growth Track and be a member of the church
- Be a faithful attendee at all public services along with your family
- Be an active supporter of the church's events/programs/outreaches
- Family commits to NHC Honor Code, while living above reproach in conversation, entertainment, interpersonal relationships, personal finances and conduct
- Be a faithful tither, while supporting missions and other projects that you decide
- Be loyal to the Lead Pastor, his vision, and the staff of New Hope Church

Compensation & Benefits:

Start Date:	ASAP
Compensation:	Depends on experience and additional responsibility in the media/technology department
Benefits:	Healthcare stipend 15 PTO days annually Cell phone plan An annual conference approved by the Lead Pastor
Church Resources:	MacBook Pro iPad