

Constitution and Bylaws Revisions Overview

Added Table of Contents

Constitution

Article V – Dissolution

- Removed wording associated with merger

Article VI – Church Covenant

- Removed a bullet point under the point to submit to the discipline of the Holy Spirit

Article VII – Amendments to Constitution

- Added details to clarify the process

Bylaws

Article I – Membership

Section 1.3

- Removed the process of voting for members at next business meeting. Membership is completed after taking the new member class as stated in first sentence. Voting is not necessary.
- Added in the process for new members being affirmed by the church during a worship service as a way to celebrate their membership.

Section 1.6

- Revised from 6 months to 1 year of last active date.
- Added definition of what active membership means.

Section 1.7

- Simplified church member discipline by using the wording from Woodland's 2022 Bylaws.

Article II – Church Leadership

Section 2.1

- Added details for the qualification of a church leader to show the importance of the position.

Section 2.2

- Changed the wording for the Lead Pastors involvement in attending committee meetings.

Section 2.2.1

- Changed formatting and rearranged points.
- Changed the involvement of the Church Management Committee in the process for a new Lead Pastor.
- Added the Nominating and Search Committee to the process similar to Woodland's 2022 Bylaws.

- Added details for the Interim Lead Pastor role and who possess authority during a transition.

Section 2.2.2

- Changed wording to reflect a more positive tone and support of the Lead Pastor.
- Section now aligns better with the responsibilities of the Church Management Committee.

Section 2.2.3

- Added clarification and added details for the process of termination of Lead Pastor

Section 2.3

- Combined into one section instead of having two sections for church pastors and church staff.

Article III – Committees

Section 3.1

- Rearranged order and added expectations for committee members.
- Added clarification for the process in nominating and voting on committee candidates.

Section 3.3

- Added ex-officio members and committee members possessing certain related backgrounds.
- Rearranged the order of points.
- Removed the Church Management Committees role in the budgeting process.
- Revised to align with the church's accounting policy.

Section 3.4

- Added ex-officio members and committee members possessing certain related backgrounds.
- Added clarification for the outgoing chair serving as an ex-officio.
- Revised to align with the church's employee handbook.

Section 3.5

- Added details to the committee's role related to the implementation and maintenance of the Bylaws.
- Added responsibility to the committee in supporting the Lead Pastor, serving as an advisory type of committee.
- Added clarification on who is part of the committee.

Section 3.6

- Revised to align with the academy's bylaws and their Board of Director's Manual.

Section 3.7

- Added ex-officio members and committee members possessing certain related backgrounds.
- Added clarification on the duties and authority for the committee, which includes the approval amount of large capital projects.

Section 3.8

- Added clarification and details for the process of having special committees.

Article IV – Church Officers

Section 4.1

- Added that the Church Clerk can be a non-pastoral church employee.

Section 4.2

- Changed wording to be more general in when and by who does an audit or review.

Article V – Deacons

Section 5.1

- Revised by cleaning up, simplifying, and clarifying the qualifications for Deacons.
- Removed the interview with a Deacon's wife in the process. Process is now similar to that of hiring a Pastor. Deacons and pastors are on similar levels.
- Added point (e).

Section 5.2

- Added clarification, moved points around, and added specific details for the role of a Deacon.

Section 5.3

- Added the option for the Chairman of the Deacons to designate another person as moderator if they cannot.

Section 5.5

- Added new section due to the lifetime term of being a Deacon.

Article VIII – Church Meetings

Section 8.2

- Changed formatting and moved points around for better understanding and flow.
- Added (e) for the purpose of communication related to business meetings and documents for the meetings.

Article IX – Church Finance

Section 9.2

- Removed the role of Church Management Committee in the budget process.
- Added more details for the budget process.

Section 9.4

- Added more details for clarification.

Section 9.5

- Revised with the wording for Stewardship Committee to have authority to call for a yearly financial review and clarified when the church will conduct and audit with a CPA firm.

Article XI – Emergency Bylaws

- Removed due to not necessary based on revisions of Bylaws.

Article XII – Use of Church Facilities

- Revised with legal clarification and removed wording about a policy.