



Kennonsburg Church

A Christian Community Since 1839

Kennonsburg Church Bylaws

Proposed and Authorized by the
Action of the Kennonsburg Church Members
December 7, 2025



Kennonsburg Church

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These bylaws are in accordance with and supplementary to the Constitution of the Missionary Church (mcusa.org) and the bylaws of the East Central Region of the Missionary Church (mcecr.org).

Article I Name

This organization shall be known as Kennonsburg Church. The principal office is located at 57599 Kennonsburg Road, Salesville, Ohio, 43778. The registered agent is any of the statutory officers of the church, as stated in Article IX, Section B of this document.

Article II Member Church

Kennonsburg Church, in the context of these by-laws, is an organized church that has adopted the Constitution of the Missionary Church, Inc, has been granted membership by the East Central Region of the Missionary Church, and has been officially received by the General Board.

Article III Objectives

Kennonsburg Church exists to help people throughout the world learn to follow Jesus. In order to fulfill its purpose, the following objectives are further defined by Kennonsburg Church:

1. Believe in the Lord Jesus Christ for eternal life through His death and the power of His resurrection.
2. Believe the Bible to be God's word and the revelation of His will to man and accept it as our rule for faith and conduct.
3. Believe Christian fellowship, mutual edification, and evangelical effort, in the form of local churches, is God's ordained order for His people.
4. Believe the church is to assemble together for worship, fellowship, counsel, and instruction in the Word of God, and the work of the ministry.
5. Believe the church should exercise the gifts provided for in the New Testament to obtain the Christian goal, "Be ye therefore perfect even as your Father in heaven is perfect." (Matthew 5:48)
6. Believe God has called and anointed us to emphasize the fullness of the Gospel through the Baptism of the Holy Spirit.

Article IV Articles of Faith and Practice

Kennonsburg Church shall uphold and adhere to the Articles of Faith and Practice of the Missionary Church constitution and the bylaws of the East Central Region of the Missionary Church. A full copy of the constitution is located at mcusa.org, and bylaws at mcecr.org.

Article V Church Membership

A. Definition

1. Regular Active Membership.

Regular members are persons who give clear testimony to and evidence of saving faith in Christ, have been subsequently baptized by immersion and have been examined and publicly received by Kennonsburg Church. Candidates who as believers have been baptized in another manner may be admitted to membership. We encourage a willingness to be immersed as the Lord may lead.

2. Application for Membership

Those wishing to become members of Kennonsburg Church shall complete a membership class and submit a completed application form for review and approval.

The Elders shall review and approve membership of all applicants, or identify further

restoration recommended for local church membership. Voting privileges are extended only to members 16 years of age or older that have completed the requirements of this paragraph.

If a person is at least 12 years of age and truly understands the meaning of a saving faith in Christ and baptism by immersion, said person, if they so desire, may become a member without voting rights (reference Luke 2:42-49).

B. Dual Membership

The requirements for dual membership shall be the same as for regular membership and may be granted under the following conditions:

1. Members who are living in an area where there is no Missionary Church are permitted to become members of a church in the community where they are living and at the same time retain their membership in the Missionary Church home church, if it is acceptable to the receiving church and the home church. Ministers and licensed Christian workers who are serving outside the Missionary Church are permitted to become members of a church in that community upon approval of the regional or district board.
2. Students and teachers at Bethel University and who attend or serve in a Missionary Church may be accepted for membership while retaining their membership in a home church.
3. Members of or approved workers in non-Missionary Churches elsewhere, desiring membership in a Missionary Church, but whose membership should continue in a home church for reasons known and accepted by the local Missionary Church may be granted the privilege of dual membership.
4. Those who have dual membership will be active only in their home church. The Missionary Church in which they have dual membership will be an inactive membership and will not be eligible to vote at business meetings.

C. Commitment

Members shall commit themselves to the pursuit of the Christian life in conformity to the statements of doctrine and lifestyle of the Missionary Church and the following Covenant of Membership:

Covenant of Membership

Having been led to repentance toward God and faith in the Lord Jesus Christ, our Savior, we do now, in the presence of God and this assembly, most solemnly and joyfully enter into this covenant with one another as one body in Christ.

We covenant, by the aid of the Holy Spirit:

1. To work together in Christian love, to join in mutual labors for the kingdom of Christ, to strive loyally for the advancement of this church in holiness, knowledge, and love, to promote its prosperity and spirituality, to sustain its worship, ordinances, discipline, and doctrines.
2. To contribute cheerfully and regularly, as God prospers us, to the support of this church and its worldwide ministries.
3. To maintain private and family devotions where possible. To endeavor to bring all whom we have the care and influence to a saving knowledge of Christ, to walk circumspectly in the world, to be just in our dealings and faithful in our engagements.
4. To care for one another in brotherly love, to remember each other in prayer, to aid each other in sickness and distress, to cultivate Christian sympathy in feeling and courtesy in speech, to be slow to take offense and always ready for reconciliation.

5. To witness faithfully to the saving and keeping power of our Lord and Savior Jesus Christ so that in every way we bring lost men and women to a saving knowledge of Him.

D. Discipline of Members

Elders are expected to help assure that all members of Christ's church conduct their lives according to the standards set forth in Scripture. Such conduct includes moral purity, personal honesty, and biblical fidelity. Members are to be consistent examples of authentic Christianity as they seek to emulate the character of Christ through the power of the Holy Spirit. Furthermore, members shall promote the unity of the church rather than seeking to divide it. (Rom 8:28-29, 16:17-18; 1 Cor 6:9-10; Gal 5:22-23; Eph 4:3 and 25, 5:18; 2 Tim 3:4-17; Titus 3:10-11)

Purpose of Discipline.

The church is commanded by Jesus to discipline its members when they continue in open and habitual sin. Church discipline has multiple purposes including the following:

1. Encouraging the sinning members to repent, thus restoring to fellowship with Christ and the church.
2. Warning other members against such sin.
3. Upholding and maintaining the moral purity and blameless testimony of the church.

(Matt 18:15-18; 1 Cor 5:1-13; 2 Cor 2:6-11, 7:8-10; 1 Tim 5:19-20; 2 Thess 3:6, 14-15)

1. Process of Discipline.

Should any member depart from the standard of Scripture and engage in conduct which conflicts with biblical principles of holiness, the steps of discipline outlined in Scripture shall be followed. Hence, some or all of the following steps shall be taken in the process of enforcing church discipline:

1. Private reproof of the sinning member.
2. Reproof before two or three witnesses. This step must include Elder(s) of Kennonsburg Church.
3. Public reproof before the church.
4. Termination of membership and possible disassociation and severance of fellowship.

The entire process of church discipline outlined above shall be carried out and enforced in a spirit of Christian love, care and sensitivity. (Matt 18:15-18; Rom 16:17; 1 Cor 5:1-13; Gal 6:1; 2 Thess 3:6, 14-15; 1 Tim 6:3-5; Titus 3:10)

2. Enactment of Discipline.

It is hoped that the preliminary steps of discipline outlined in the numbered steps above will result in repentance on the part of the sinning member. However, if there is no indication of repentance after these steps are taken, the sinning person's membership shall be terminated in accordance with sections above. Such termination of membership shall be brought before the congregation for a vote and enacted by the Elders after due consideration and prayer. The reason for termination shall be stated in a pastoral letter and delivered to the terminated member.

3. Submit to the Process of Church Discipline.

Every person who makes application for membership or who maintains membership in a local Missionary Church explicitly consents to submit to the process of church discipline outlined above.

E. Inactive Members

A member failing to share in the fellowship and responsibilities of church for a period of one year without just cause shall be moved to an inactive status. Fellowship includes items such as a devotion of time, finances, and ministry of the church. The Elders shall annually review the membership list for inactive members. They shall then cause the membership list to be updated accordingly. Only active members will be eligible to vote at the business meetings of Kennonsburg Church.

F. Transfer of Membership

Members in good standing moving from one locality to another where there is a Missionary Church shall at their request be given letters of transfer. In case of a pastor moving from one Missionary Church to another, the memberships of the pastor and such members of his family as accompany him and are members in good standing in the Missionary Church from which they move shall automatically transfer to the new church of which he becomes pastor.

Article VI Congregational Meetings

A. Membership

Kennonsburg Church congregational member meetings shall be composed of active and eligible members of Kennonsburg Church. Such members must be sixteen years of age or over.

B. Fiscal Year

The fiscal year shall be the calendar year unless the East Central Region of the Missionary Church establishes a specific regulation.

C. Business Meeting

Kennonsburg Church member meetings shall be held at least once a year. Special meetings may be called by the Regional Director, the Elders, or 20% petition from the active members of Kennonsburg Church. Kennonsburg Church may decide upon the number of business meetings to be held each year. Public announcement of these meetings should be made well in advance of the meeting date. It is recommended that at least two weeks or two Sundays be considered as an appropriate time for advance notice. Special meetings may be called by giving at least one week's notice to all members.

D. Quorum and Eligibility

Eligible Kennonsburg Church members present in a meeting duly called for the transacting of the business at hand shall constitute a quorum. No provision shall be made for proxy voting.

E. Voting

Voting shall be done by the eligible members present in a meeting duly called for the transacting of the business at hand. Absentee or proxy voting is not permitted. For a Senior Pastor vote, or other significant church votes, an expression may be obtained from non-member attendees, but this is not to be part of the official vote.

A simple plurality of the votes cast is necessary for all business unless otherwise stated in these bylaws. For leadership positions of Elder and/or Deacon, a majority vote of all eligible members present must be obtained for each person to fulfill their role.

F. Chairman & Secretary

The chairman (selected from the Elders) and secretary (selected from the Membership) of the church shall act in their respective capacities at all business meetings.

Article VII Senior Pastor

A. Selection

The manner Selecting the Senior Pastor shall be left to the decision of Kennonsburg Church with the provision that the Senior Pastor and the Missionary Church East Central Region shall be involved in the negotiations. The Senior Pastor shall be chosen by a vote of the Kennonsburg Church Members at a meeting called for this purpose. The Senior Pastor shall be chosen from among persons approved as ministers in the Missionary Church, Inc., and at least 75% of all votes cast shall be required for selection. Proxy and absentee votes shall not be permitted. The Regional Executive Board, working in cooperation with the Church Elders, shall have the privilege, where deemed necessary, to appoint the Senior Pastor to those churches where either the Region or the Denomination subsidizes the church or related pastor's salary.

B. Duties

A Senior Pastor shall be an example to the flock of God by keeping free from all worldly entanglements and above reproach in all matters of conduct and finance. It shall be the Senior Pastor's duty to preach the Word; to exercise prayerful and diligent oversight of the church; watching over the souls thereof as one that must give account; and to seek earnestly the salvation of the lost; that in all things, the Pastor may be approved unto God.

With Jesus as the Head Shepherd of the local church, the Senior Pastor shall be recognized as the under-shepherd for Jesus and leader of Kennonsburg Church. The Senior Pastor shall be responsible for the public services and general promotion of the church activities. The Senior Pastor shall be allowed to speak into and vote at any committees and ministry teams.

It shall be the Senior Pastor's prerogative, with the approval of the Elders, to arrange for all special congregation meetings and to engage the necessary help for the same. The Senior Pastor shall be responsible for all ministry staff.

C. Term

The term of service shall be an indefinite period of time.

D. Elders Review

The Council of Elders shall meet annually with the Senior Pastor to discuss the relationship between the Senior Pastor, the Elders, and the congregation. This review is for the purpose of establishing a good church relationship and support for the work of the Senior Pastor.

1. Annually, the Elders shall review and establish pastoral goals, salaries and benefits for the ensuing year.
2. The Elders shall establish sabbaticals for the Senior Pastor. Sabbaticals are intended to avoid burnout rather than respond to it. Typical sabbaticals often include three months off, with pay, every seven years. At the Elder's discretion, additional rest time may be provided during stressful seasons of Church or Pastoral life.
3. If after discussion of the annual review, the Council of Elders have interest in giving the Kennonsburg Church Members the opportunity to have a vote regarding a desire of change in pastoral leadership, the Elders shall bring the matter to the Kennonsburg Church Members for a vote.
4. The Senior Pastor and Regional Director shall be informed immediately by the Chairman of the Elders of the decision to have a Kennonsburg Church Membership vote regarding a desire of change in pastoral leadership.

The finance team shall evaluate the annual reviews on the Pastor. This team will also make recommendations to the Elders regarding salaries, benefits, and compensation packages.

E. Membership Vote Regarding a Change in Pastor

A desire of change in pastoral leadership may be called for by the Elders or the Pastor. Announcement of a meeting for pastoral vote shall be made at least ten days prior to the vote.

1. The Regional Director, upon recommendation of the Regional Executive Board, may call for a vote regarding a desire of change in pastoral leadership.
2. The designated local Church Secretary shall immediately notify the Senior Pastor and the Regional Director of the results of the vote.
3. If the Senior Pastor receives less than 60% of the votes cast, a desire of change in pastoral leadership will be indicated. If the Senior Pastor receives less than 75% of the votes cast, the advisability of the Senior Pastor remaining shall be determined by the Regional Director, the Council of Elders, and the Senior Pastor in consultation.

F. Pastoral Preference

Each minister shall indicate on their denominational Annual Report Form a statement of their desire for the ensuing year.

Article VIII Ministry Staff

A. Ministry Staff

The ministry staff shall consist of those individuals who are on paid staff and who directly oversee various ministries of the church.

B. Hiring

The hiring of all ministry staff persons will be affirmed by the Elders.

C. Term of Service

The term of service shall be an indefinite period. A staff member may terminate their position with a letter of resignation – preferably with at least 2 weeks notice. The Senior Pastor and Elders shall have the authority to terminate the ministry staff based upon due process as outlined in the Missionary Church Constitution.

D. Reviews, Salary, and Benefits

The finance team shall evaluate the annual reviews of the paid ministry staff. This team will also make recommendations to the Elders regarding compensation packages.

The Senior Pastor is responsible for all part time and full-time ministry staff. The Senior Pastor shall make sure the staff is qualified, is being led of the Lord, and is held accountable to the Kennonsburg Church Members.

Article IX Government, Leaders, and Organization

A. Vestiture

The government of this church shall be vested in its membership. The authority to lead this church shall be vested in and carried out by the Council of Elders (“Elders”).

B. Governance

The Biblical offices of the Church are Elders and Deacons.

The leadership of this church is organizationally and Biblically vested in the Council of Elders who are responsible for leading the church as shepherds, teaching God’s Word, and tending the flock of God. Their purpose is to lovingly shepherd, care for, and equip the membership to do the work of the ministry. The purpose of the Deacons is to assist the Elders and ministry leaders.

The Chairman from the Council of Elders, the Lead Trustee, along with the Church Treasurer, are the statutory officers of the church for legal purposes, and they are the only officers who have authority to execute legal documents on behalf of Kennonsburg Church. All officers must agree without mental reservation with the doctrine and practice of Kennonsburg Church.

C. Role of the Congregation

The Council of Elders shall schedule congregational meetings as needed. An Annual Congregational Meeting should be held in support of each fiscal year to elect Elders, Deacons, approve annual budgets, and other business at the discretion of the Elders.

The Chairman of the Council of Elders, another elected elder, or the Senior Pastor will officiate all congregational meetings.

No matter can be brought to a vote at a congregational meeting unless at least one-half of the elected members of the Council of Elders are present.

When the congregation is prevented from gathering for a congregational meeting for reasons outside its control, then the Council of Elders may conduct a meeting virtually or digitally using guidelines to be established by the Council of Elders. All members whose remote participation in a meeting complies with such guidelines are considered to be "present" for all purposes. The Council of Elders shall not offer remote participation for an in-person meeting.

The vote of the membership of this church at a properly called meeting shall be required for the following actions:

1. Voting to affirm the call of a pastor to the church.
2. Electing members to the elder and deacon offices of the church.
3. Disciplining members by removing them from membership.
4. Disciplining pastors, elders, or deacons by removing them from office.
5. Approving the annual financial plan of the church.
6. Approving major expenditures (see explanation below), obligations, or long-term commitment of resources, which are not covered by an approved financial plan or are not part of the scheduled, customary maintenance, and repair of church facilities.
7. Approving the assumption of debt or any transactions regarding real property, which requires a two-thirds written vote.
8. Approving the establishment of any paid staff position.
9. Approving a change in the number of Elders or Deacons.
10. Confirming by vote the call of pastors, which requires a written vote. At least 75% of all votes cast shall be required for selection.
11. Approve all "Officers" described in paragraph B, above.
12. Approve temporary cessation of Sunday Worship Services, due to unforeseen circumstances. The Council of Elders may limit live services due to extreme conditions, but cessation for more than two consecutive weeks must be affirmed by the congregation, which requires a two-thirds written vote.
13. Adopting, amending, or repealing these Bylaws, which requires a two-thirds written vote.

Major expenditures: Any disbursement of funds, or purchase or disposal of assets, involving a major sum of money shall require review by the Elders and approval by a vote of the congregation. A major expenditure is defined to be an unbudgeted item amounting to greater than 10% of the ministry operations budget of the current fiscal year, or another amount as defined by congregational vote. The Council of Elders may exceed this limit for any emergency situation for which a two-week delay for a congregational vote would be detrimental to the

functioning of the church and immediate action is required. If such emergency action is taken, then the action must be announced to the congregation in the next regular worship service.

D. Election of Elders and Deacons

All elected elders or deacons must be members, in good standing, of this church and must agree without mental reservation with the Statement of Faith and Practice in the Constitution of the Missionary Church USA, and these Bylaws.

Elders and nominees for elder shall represent a demonstrable godly character, above reproach in public and private, and committed to shepherding the flock of God at Kennonsburg Church and to teaching and guarding sound doctrine. Elders and nominees shall not be novices but mature in the Christian faith, life, and experience, and will exemplify the Biblical characteristics of overseers in I Timothy 3:1-7, Titus 1:5-9 and I Peter 5:1-4.

Deacons and nominees for deacon shall represent and demonstrate godly character and possess particular gifts of service. Deacons and nominees shall not be novices but mature in the Christian faith, life, and experience, and will exemplify the godly characteristics set forth in I Timothy 3:8-12.

Election shall occur at the Annual Congregational Meeting. Two months prior to the election, the Council of Elders will request nominations from members for elders or deacons to serve the following year. Elders may appoint a nominating committee to facilitate this process. The nomination period will last a minimum of three weeks. These nominations shall be considered and evaluated by the Council of Elders. Elders shall post the ballot for the congregation for two consecutive weeks prior to the election.

At any time of the year, if additional elders or deacons are deemed necessary due to resignations, additional workload, or any other reason, the Council of Elders may appoint qualified members to that office, who may begin work of that office and attend meetings, but who may not vote until both the addition and the appointee are affirmed by vote of the congregation, no later than the next regular congregational meeting.

E. Removal of Elders or Deacons.

Elders or deacons should resign their office if, at any time, they find they are no longer able to discharge the duties of the office. If an elder or deacon consistently fails to perform the duties of the office, the Council of Elders may make inquiry and recommend to the individual that they resign from office.

If a grievance exists against an elder or deacon due to their teaching, personal conduct, lifestyle, or belief not being in full accord with the Statement of Faith and Practice, their services can be terminated by the following guidelines:

1. The Council of Elders may recommend termination of an elder or deacon services for causes related to their performance of duties if the difficulties cannot be resolved by prayerful Scripture-oriented counseling and negotiation with the Elders.
2. Before the recommendation of termination is made, the Council of Elders shall counsel with the individual elder or deacon. If, after careful and prayerful consideration, the Council believes dismissal is appropriate, then they may recommend that the elder or deacon resign. If the person declines, the Elders may recommend to the congregation, at any congregational meeting, termination of the elder's or deacon's services. A recommendation for dismissal shall require a simple majority vote of all elected members of the Elders. Accepting the Elders' recommendation is subject to a congregational vote.

Article X Elders

A. Council of Elders

The leadership of this church shall be vested in the Council of Elders who are responsible for leading the church as shepherds, teaching the Word, and tending the flock of God. The elders shall be equal in authority but may be specialized in function.

The Council of Elders shall elect a Chairman, Vice-Chairman, and Secretary. The Elders should meet on a regular basis to tend to the leadership of Kennonsburg Church. They shall meet at least once each quarter.

The Chairman shall moderate the Council of Elders' meetings and, together with the Senior Pastor (who is the shepherd of the shepherds) shall be responsible to set the agenda for their meetings and share the leadership as they and the Council deem most appropriate. The Chairman is the senior church officer and shall be responsible for conducting and moderating meetings of the congregation. In other regards, the Council of Elders shall organize itself however it determines to best achieve the mission of the church.

B. Term of Office.

Elected elders serve for a three-year term. The terms of office shall expire on successive years to form a rotating eldership. The Council of Elders annually recommends, and the congregation approves, the number of elected elders. Five (5) elders are desirable. More, or less, may be appropriate for different seasons in the life of the church. For example, the initial Council of Elders may start with three (3) to establish the structure and help the church mature. Each elder must be elected by membership. A majority vote of all eligible members present must be obtained for each person to fulfill their role. An elected elder may not serve more than two consecutive three-year terms, not including any years served completing the term of a vacated office, or initial establishment of the office.

After the term expires, an elder is expected to maintain the Biblical characteristics of an overseer and remain qualified as an elder so they can be available at the invitation of the active elders for encouragement, counseling, ministry, mentoring, or other roles the Elders may deem appropriate.

C. Duties

Elders shall be responsible for the spiritual welfare of the church. The fundamental duty of the Elders is to devote themselves to prayer and study of the Word. They shall endeavor, by God's grace, to live and serve in full conformity with the standards set forth by the constitution, these bylaws, and especially as found in the Word of God as noted above. The Elders are responsible for leading the church and shepherding the congregation as godly servant leaders focusing on administration, missions, worship, and discipleship.

Elders bear significant responsibility for the exercise of church discipline. This responsibility is detailed in Article V. Section D. of this document.

The responsibilities of the Elders shall include overseeing the examination of prospective members and candidates for baptism and acquainting them with the church's Doctrine and Practice.

The Elders shall administer and have supervision over all other ministry teams, committees, or boards and over all matters concerning this church, unless otherwise stated in the constitution or these bylaws. They shall approve the appointment of personnel or support staff employed by the church who do not require congregational approval; they or their designees shall be responsible for determining the duties, setting the compensation, and managing the hiring of such personnel.

The Elders shall be responsible for examining prospective candidates for office and other leadership positions, scheduling congregational meetings, providing for reporting and recording of official church business. They must maintain a register of membership, issue transfers of membership, take care of correspondence as authorized by the Council of Elders or Congregational meetings, and ensure record of minutes for all business meetings. They are responsible for overseeing the work of the Deacons, conducting worship services, administering the ordinances of the Church (Baptism and The Lord's Supper), and equipping the membership of the church for the work of the ministry. They are to teach the whole counsel of God both formally and informally, and protect the unity, purity, and doctrine of the church. They are responsible to oversee, coordinate and promote the ministries of the church, and mobilize the church for local and global missions.

With support from the Finance Team, the Elders shall be responsible for the oversight of the finances of the church and the reporting of income and expenses, and their relationship to the church's annual financial plan, to the membership at every regularly scheduled congregational meeting. A written report shall be submitted at the annual congregational meeting.

In addition, the Elders shall carefully consider any church-related concerns or recommendations made by any members of this church when they impact the entire church body, but any that do not should be addressed to the appropriate member, ministry team leader, staff, or deacon. An unresolved concern or recommendation shall be brought by the church member to the attention of the congregation for consideration.

D. Quorum

Decisions at Elders' meetings will be decided by consensus, with the exception of legal matters, which shall be decided by simple majority vote, unless otherwise stated in these bylaws. No official meeting may be conducted, and no matter may be decided by consensus or brought to a vote at any meeting, unless at least one half of the elected elders are present.

Article XI Deacons

A. Term of Office

Deacons serve for a two-year term. A deacon may not serve more than three consecutive two-year terms, not including any years served completing the term of a vacated office, or initial establishment of the office. The terms of office shall expire on successive years to form a rotating diaconate. The Council of Elders recommends, and the congregation approves, the number of deacons, five (5) is desirable, each of whom must be elected by the membership. A majority vote of all eligible members present must be obtained for each person to fulfill their role.

B. Duties

Deacons shall assist the Council of Elders by performing services of advice, administration, and implementation. Under the oversight of the Elders, they assist the ministry team leaders by resourcing, encouraging, and resolving issues. In cooperation with and under the direction of the Elders, the Deacons shall be organized to best achieve the mission of the church.

Article XII Statutory Officers

The Chairman from the Council of Elders, the Lead Trustee, along with the Church Treasurer, are the statutory officers of the church for legal purposes, and they are the only officers who have authority to execute legal documents on behalf of Kennonsburg Church. All officers must be members in good standing and agree without mental reservation with the doctrine and

practice of Kennonsburg Church. Officers of Kennonsburg Church shall have the authority to enter into contracts, open bank and investment accounts, file all tax and regulatory reports, and sign all legal documents in accordance with the approvals established in these bylaws.

All statutory officers shall be approved during the annual Church meeting. All vacancies in an elected office shall be filled by the appointment of the Council of Elders and such appointees shall hold office until the next regular election is held.

Duties of the Treasurer: It shall be the duty of the Treasurer (typically supported by the Finance Ministry Team) to receive and hold all monies of the church except that from organizations in the church which have their own treasurers; to issue receipts when necessary; to pay all obligations regularly as directed by the Council of Elders; and to give a report to each regular Congregational Meeting and to the Elders as requested.

Duties of the Trustees: The Lead Trustee shall be elected in such manner as the local congregation shall determine. The trustees shall hold in trust the property and shall be responsible for its care and maintenance, unless other provisions are made for holding the property. They shall act for Kennonsburg Church in connection with all legal matters. Where title to property is held by the local trustees they shall have the power to mortgage, encumber, sell and convey any real or personal property of the church and enter into lawful contracts, in the name of and on behalf of Kennonsburg Church when so directed and authorized by the local congregation. It shall be the Trustees duty to see that all properties are kept in good repair. They shall make a report to the annual Congregational Meeting.

Article XIII Miscellaneous

A. Ministry Team Leaders

Except for roles requiring congregational approval, other ministry roles, or ministry team leaders, both current and potential, may be established or abolished by the counsel and consent of the Council of Elders; such actions shall be reported to the church at a regular Congregational Meeting.

B. Organizational and Personnel Standards

Because a Biblically based church is to present a clear and unambiguous message of God's standards to the larger community, all volunteers, missionaries or ministries supported by the church, and employees of Kennonsburg Church shall conform to and not violate our doctrine and practice. In addition, all sponsored and hosted events and all uses of facilities shall conform to and not violate the doctrine and practice of Kennonsburg Church.

C. Conflicts of Interest

Representatives of Kennonsburg Church should always act in the best interest of Kennonsburg Church and not permit outside interests to interfere with their duties. Representatives are prohibited from using their position with Kennonsburg Church for any type of private gain or to obtain benefits for themselves or members of their family.

D. Governing Law

These Bylaws shall be construed and interpreted in accordance with the laws of the state of Ohio.

Article XIV Amendments

These bylaws may be amended by a two-thirds majority vote at any regular or special meeting of the Kennonsburg Church Members, providing announcement has been made in advance of the proposed revision. All recommended amendments must be publicly displayed at least ten (10) days prior to the date set for the Kennonsburg Church Member meeting.

Article XV Extra-Biblical Disputes

Any disputes against Kennonsburg Church not captured by these bylaws, the Constitution of the Missionary Church USA, or the bylaws of the East Central Region of the Missionary Church must be addressed in a Christlike manner. Therefore, if an impasse is reached, all parties agree to arbitration.

Article XVI Disassociation

If Kennonsburg Church desires to disassociate as a member church of the Missionary Church, the regional or district director or his representative will be invited to meet with the membership. If disassociation is still desired, there shall be a duly called meeting of the church. A 75% vote of all members present may approve an action to disassociate from the Missionary Church. Upon disassociation, all assets of the Kennonsburg Church shall remain with the Kennonsburg Church.

Article XVII Dissolution

In the event of dissolution, the assets of Kennonsburg Church shall be distributed to the East Central Region of the Missionary Church.