

September 25, 2018

Senior Pastor

Pleasant Grove Baptist Church

JOB DESCRIPTION

GENERAL:

The Pastor is the spiritual leader of the church. As such, he is to follow the teachings of the Bible in leading the church and represent the Baptist faith in accordance with the tenets of the church. The Pastor is the Chief Executive Officer of the church. As such, he may delegate authority but not responsibility. He is, therefore, ultimately responsible for ensuring that staff performs effectively and their goals are achieved as they achieve toward overall church goals.

SPECIFIC:

- 1. Prepare and deliver sermons and lead in observance of ordinances, such as, but not limited to, the Lord's Supper and Baptisms.**
- 2. Lead the church in an effective program of evangelism, discipleship, missions and Bible study.**
- 3. Direct the work of the church ministers and staff in an environment of a "shared ministry" and mutual dedication.**
- 4. Promote outreach ministry by example and direction to include reaching out to the unchurched, the lost, prospective members, and inactive members.**
- 5. Visit members as needed in crisis times, i.e., illness and bereavement and those who are home bound.**
- 6. Participate in the planning, directing and execution of regular and special worship service and events in conjunction with other staff members and special groups.**

- 7. Promote and encourage church members to share their testimonies during worship services. Be inclusive of participation of lay leaders in developing and managing programs such as outreach – mission activities so that they can share with the congregation the joys of serving in the name of the Lord.**
- 8. Conduct counseling sessions, perform weddings, and conduct funerals as needed and circumstances dictate.**
- 9. Encourage, educate and motivate the deacons to serve the PGBC church body.**
- 10. Attend all church conferences with a prepared report. If attendance is not feasible, provide report to the church clerk.**
- 11. Represent the church in the community and in affiliated organizations, such as the Raleigh Baptist Association, the North Carolina Baptist State Convention and the Southern Baptist Convention.**
- 12. Act as moderator/chairperson of church council leading in planning and coordinating programs within the church.**