

After a season of prayer, listening to our church family, and evaluating the health of our church, our Session prayerfully discerned four Ends and corresponding Critical Goals that we believe God is calling CPC to pursue, providing a shared direction and guidance for the life and ministry of our church in this season.

What is an End? - An end answers this question: “what God is calling us to do in the current season in the life of the church?” These are determined through prayerful discernment by Session as the overseers of God’s church.

What are Critical Goals? - Critical Goals are attached to an End and identify what we must focus on to see that End realized. They include key priorities and measurable indicators that help us faithfully pursue and evaluate progress toward that End.

What is an Elder? - A spiritually mature man or woman called by God and elected by the congregation to shepherd, oversee, and help lead the church according to Scripture.

What is “Session?” - The governing body of our church as laid out in Scripture and in our denominational polity. Session is made up of our pastors and elected Ruling Elders, who are called to prayerfully shepherd the congregation, discern God's direction, and provide spiritual oversight.

For the purpose of these Ends and Critical Goals, Session has adopted the following working definitions of disciple and discipleship:

Disciple: Someone who is following Jesus, being changed by Jesus, and is committed to the mission of Jesus

Discipleship: An intentional relationship in which we consistently walk alongside others as we follow Jesus to help them move from spiritual death to spiritual parenthood

End 1: Discipleship

End Statement: Jesus calls us in the Great Commission (Matt. 28:19-20) to create disciple-makers: disciples who make disciples. We believe God is calling our church to grow into a Biblically rooted family of disciple-makers engaged in discipleship relationships, continually seek to know God, love Him more deeply each day, and do as he did.

Why Statement: Our Elders believe there are few in our church family who are truly living as disciple-makers, and not many more who are being intentionally disciplined. We desire to see this become more and more embedded into our church culture as a normal part of what it means to get involved at CPC.

Critical Goals:

- **Identify:** Have a clear leadership team that is able to disciple others by end of June
- **System:** A clear and accessible pathway exists for people in our church to enter into intentional discipleship relationships
- **Expose:** People in our church are freshly exposed to this and are increasingly equipped and confident to engage in personal discipleship with others.
- **Multiply:** See 20 new people enter into a discipleship relationship

Supporting Scriptures

<u>BIBLE PASSAGE</u>	<u>MAIN THEME</u>
Matthew 28:18-20	<i>The command to make disciple-makers</i>
Ephesians 4:11-16	<i>Maturing the body for ministry</i>
Colossians 1:28-29	<i>Fully mature in Christ</i>
2 Timothy 2:2	<i>Generational multiplication of leadership</i>
Hebrews 5:11-14	<i>Moving from spiritual infancy to maturity</i>
Philippians 3:10	<i>The personal pursuit of knowing Christ</i>

End 2: Local Mission and Relational Evangelism

End Statement: To have a greater impact in reaching the unchurched people of Fremont who do not know Jesus with the good news of the Gospel, and training our congregants to know how to share the good news of Jesus in their own personal contexts as a normal part of being a disciple.

Why Statement: As a church, we recognize that we have not been producing much fruit in reaching non-Christians and sharing the Gospel with them, leading to life transformation and engagement with our church. Most of our new members are church transplants - not new believers. There have been very few people who made a decision to be a disciple of Jesus due directly to the ministries of our church. This is a major concern and area of growth for us to enact our Kingdom mission given to us by Jesus in Matthew 28:19-20.

Critical Goals:

- We desire to see congregants cultivating relationships with unbelievers, sowing seeds of the Gospel, and reaping a harvest
- When we see missional fruit, immediately take the next step of plugging into discipleship relationships
- 50% of life group members invite someone in next 3 months
- 3 new groups regularly involved/present in the community
- 10% growth in church, with ideally half being new believers (using average Sunday Attendance not total membership, as a baseline)

Supporting Scriptures

<u>BIBLE PASSAGE</u>	<u>MAIN THEME</u>
Matthew 28:18-20	<i>Our collective local and global mission</i>
Acts 1:8	<i>Empowered to be outward-moving witnesses</i>
Luke 15:1-7	<i>God's heart for seeking the lost</i>
Romans 10:13-15	<i>The necessity of sharing the gospel</i>
2 Corinthians 5:17-20	<i>Our identity as Christ's ambassadors</i>
Colossians 4:5-6	<i>Wise and gracious relational evangelism</i>
John 4:35	<i>Seeing the harvest fields around us</i>
1 Peter 3:15	<i>Ready to gently share our hope</i>

End 3: Intergenerational Connection and Relationships

End Statement: We want to be an intergenerational church where young and old deeply know one another and feel connected and valued in the life of the church.

Why Statement: Session believes that the young and old in our church don't know each other well. There are lots of new families, and that has been amazing, but we believe Jesus is calling us to help them get more connected to more people in our entire church body and to bridge the generation gap. We also want everyone in our church, no matter their age, to feel connected and valued at CPC.

Critical Goals

- Help those in older generation feel seen and known through intentional meeting and listening from leadership
- Balanced intergenerational representation to the whole church on Sundays through testimonies and stage presence
- Create regular opportunities that young and old can naturally engage one another.
- Creating environments that promote connection between young and old
- Session will consider and pray about if there is any other intentional effort or plan that needs to be made to address tension in the church

Supporting Scriptures

<u>BIBLE PASSAGE</u>	<u>MAIN THEME</u>
Titus 2:1-8	<i>Intentional discipleship across generations</i>
Deuteronomy 6:4-9	<i>Passing faith down to the next generation</i>
1 Corinthians 12:12-27	<i>Every generation needs one another</i>
Acts 2:42-47	<i>The beauty of unified, everyday community</i>
Psalms 145:4	<i>Commending God's works to the next generation</i>

End 4: Church Unity, Health, and Communication

End Statement: We want to be a united church body where everyone of different backgrounds and generations feels united behind a clear version of God's Kingdom purpose and His will for our Church in this season.

Why statement: God has called CPC to be a united body of believers, growing together in Christ and participating in His kingdom work. As we pursue this calling, we recognize that differing perspectives, concerns, and occasional tensions are a normal part of life together in the church and provide opportunities to practice the humility, patience, and love of Christ.

Session has become increasingly aware of matters that have affected the unity, encouragement, and engagement within our congregation. Our commitment is to listen carefully, prayerfully discern the mind of Christ, and address these concerns in ways that strengthen relationships, foster mutual understanding, and keep our church centered on Christ and His mission. We also want to communicate more clearly and consistently the vision God has given our church, including the language we use to describe our SEE Jesus vision to the congregation.

Critical Goals:

- **One voice from leadership:**
 - Form a consistent way of communicating how we share ends, the definition of discipleship & SEE Jesus. Consider having a group of Elders or leaders meet to work on this together
 - Tangibly name how the SEE Jesus Vision advances discipleship - 3 simple practical applications that anyone can do for each of SEE Jesus goals named
- **Communication to congregation**
 - Intentionally have times through the year where elders can meet with Life Groups and are available to sit down after church to clarify ends and other matters on church direction
 - Focus on the vital few things related to Ends and Critical Goals - minimize less helpful activities while encouraging congregants to participate in Life Groups and discipleship relationships.

Supporting Scriptures

<u>BIBLE PASSAGE</u>	<u>MAIN THEME</u>
Ephesians 4:1-6	<i>Eagerly maintaining the unity of the Spirit</i>
Titus 3:10-11	<i>Addressing divisive church behavior</i>
John 17:20-23	<i>Unity as our greatest gospel witness</i>
Philippians 2:1-5	<i>Putting others first to preserve unity</i>
1 Corinthians 1:10	<i>Being of one mind and purpose</i>
Colossians 3:12-15	<i>Clothing ourselves in peace and forgiveness</i>
Acts 6:17	<i>Example of solving structural tension to protect unity</i>

