

Vineyard Community Church

Job Title: Tech Director

Reports to: Worship Arts Pastor

Position Type: Full-time Salaried

Compensation: \$55,000 - \$60,000 range plus benefits

Position Overview

The Technology Director leads the planning, implementation, and support of all technology systems that support VCC's mission. This role oversees worship technology, video production, auditorium IT infrastructure, livestreaming, digital media, podcasts, special projects, and volunteer teams while ensuring reliable, secure, and effective technology solutions for staff, ministries, and the congregation.

Key Areas of Responsibility

- Lead the church's technology strategy, planning, budgeting, and project management.
- Oversee worship and production technology, including audio, video, lighting, presentation, recording, and livestreaming.
- Direct video production efforts, including promotional videos, testimonies, ministry storytelling, event coverage, and other creative media projects.
- Lead podcast production and digital content creation to support discipleship, outreach, communication, and engagement across multiple platforms.
- Manage software systems related to Sunday mornings, technical support, and staff training.
- Implement technology solutions and problem solve to improve ministry effectiveness and operational efficiency.
- Recruit, train, schedule, develop, and minister to volunteer teams serving in production, video, media, and technology ministries.
- Collaborate with ministry leaders to identify and execute creative media strategies that advance church-wide initiatives and communication goals.

Qualifications

The ideal candidate is a devoted follower of Jesus with experience leading technology systems, production environments, video production teams, or related technical operations. They possess strong technical knowledge, project management skills, creative media experience, problem-solving skills, and the ability to lead volunteers and collaborate across ministries. They remain calm and clear-headed in high stress environments. Experience in church ministry, video production, digital media, livestreaming, and church management systems is preferred.

Measures of Success

Success is demonstrated through reliable, high-quality execution of services and events; effective video and digital content production; strong online engagement; volunteer development; secure, stable technology systems; excellent support for staff and ministries; and the successful completion of projects on time and within budget.

Core Competencies

Strategic Leadership, Project Management, Technical Quality, Video Production, Creative Direction, Team Development, Communication, Flexibility, Team-Player, Problem Solving, Innovation, Stewardship.