

Meeting was called to order by Moderator Evan Pitts. Announcement was made that this business session is being recorded to assist with meeting notes documentation. An opening song and prayer followed. The agenda was reviewed with one change. The reports from Stewardship and Personnel will be switched. Minutes from the previous business session in February have been made available and motion made to accept as presented, seconded and approved.

Mike Metzler gave the attached Treasurer's Report. Collections month to date are \$44,613 and expenditures \$56,807. Year to date collections are \$456,007 and expenditures \$316,386. Year collections year to date are approximately \$140,000 more than expenditures. Budget items noted were a Benevolence expense that was covered by special donations, a \$538 music expense that was miscoded and will be corrected, Maintenance and repairs are over budget due to air conditioning issues. Motion made and seconded and report was accepted as presented.

The Clerk brought the following ten names forward for new membership: Laurel Burchell, Gene and Lorie Watson, Ryan and Lindsay Caperton, Daniel and Jamie Otts, Lucas, Andrew, Elijah Otts. Motion made to accept, seconded and passed.

STAFF AND MINISTRY REPORTS: Jon Rappa, reporting for Worship (Tech, Creative, Youth Worship, Young Adults) ...All ministries are healthy and doing well. There is a continuous need for volunteers, especially on Tech Team. The college and young adult ministries are growing and there is a need for a new college and career class (ages 18-24) in the new church year. This will provide a place for students moving up from youth to plug in and remain active.

Nursery and Preschool: Lisa Erickson stated that there is a continuing need for volunteers for childcare during the worship services. Lisa is stepping down in August from her Nursery and Preschool Coordinator duties and appreciation was expressed to her for her years of service.

Pastor Jesse reported that Team Kids on Wednesday evenings is going well. VBS is scheduled for June 15th -19th. A regional training was held at our church on March 12th and a church specific training scheduled on April 19th. The Students are involved in a study of Acts on Wednesday evenings and it is going well. We are seeing significant growth in this area of ministry. A summer curriculum on basic doctrines and world religions is being planned. Youth camp is scheduled for the end of July with 31 students. This camp was supported by a recent fundraiser that raised \$3,729. A successful youth weekend was held in February at Westside. Adult Bible on Wednesday evenings is studying how to apply a biblical worldview and is seeing growth.

Sunday morning attendance is growing, averaging 170 and Sunday School has increased, leading to an award from the association. The Membership 101 class, held in May had 10 prospective members in attendance.

Renovation has been ongoing on the education wing and Pastor Jesse thanked the volunteers for their efforts. The goal is to have the current classrooms back in use by late March and then, to continue demolition and restructure on the next three classrooms. Target completion for the entire wing is the end of June.

A security group has been reviewing policies to ensure compliance with Florida law and conducted a campus walk-through. Team members are present during services and when children are present. The church is waiting on FEMA to receive funding for the security grant. All requirements have been met, but the church cannot proceed until funds are received.

Wednesday night dinners, prepared by Mr. Bruce will be on summer break after the May 20th dinner. Children and student ministry parties will be on May 27th.

Upcoming events include the Blood Mobile on campus on June 7th, a Family Game Night on July 1st and Promotion Sunday scheduled for August 9th.

On May 11th, an Ordination Council made up of five pastors, met with Jon Rappa and recommends that we go forward with ordaining Jon. Plans for Jon to preach in the services soon is being scheduled and a Special Called Business meeting will

follow for a vote on affirming him for a pastoral role and if approved, an ordination will be held that evening.

Staff departures and changes to come soon include Campbell Falk, the Family Ministry Intern Director has resigned to take a full-time position elsewhere. His last Sunday is May 31st. Lisa Erickson, mentioned previously, will be stepping away from her role as Nursery and Preschool Coordinator. She will continue to volunteer in the children's area with the 1 and 2 year old Sunday School. Her last Sunday as Coordinator will be August 2nd.

The Personnel Committee has endorsed a three-part vision to address staffing needs due to growth and departures. Proposals are to hire paid nursery workers to cover all service times. A separate, part-time role (less than 20 hours) to oversee the children's ministry (Nursery through 5th Grade), coordinate with the Family Ministry Team, and equip workers. Plan is to create a new three-quarter time (less than 30 hours) position focused solely on the growing student ministry. The model is similar to one used previously, allowing the candidate to pursue a ministry degree while building relationships. The long-term goal is to transition this to a full-time position. Question raised regarding bylaws requiring a three-fourths church vote for ministerial positions. Discussion followed. It was agreed that the Personnel Committee will formally review the new positions to classify them as ministerial or not and determine the required voting procedure.

COMMITTEE REPORTS

Stewardship - Ron Hewlett reporting for this committee presented a motion to amend the budget. Motion made from committee proposed adding \$8,751 for a three-quarter time Student Ministry Director for the remainder of this fiscal year, funded from the current budget surplus. Motion also renamed the "intern" line item to "Part-time Children's Coordinator" with no budget change. No second needed since it is from committee. Motion approved unanimously.

Building and Grounds – Robert Erickson reported that all planned exterior improvements for the budget year are complete.

Deacons – Matt West reported that communion is planned for June 7th. Jamie Ellis is stepping down as a deacon as his family will soon be moving. Grant Bosier will step into that deacon service slot.

The Team Status Reports have been made available and become a part of this business record as attached.

OLD BUSINESS – none

NEW BUSINESS – none

The meeting was adjourned with prayer.

RESPECTFULLU SUBMITTED

Evan Pitts, Moderator

Alice Bryan, Clerk