

living the vision
**FOR THE NEXT
GENERATION**

... FBCN PHASE 2 CAMPAIGN



“Now to Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.”

EPHESIANS 3:20-21

TABLE OF CONTENTS

- 2** Letter from Pastor Jeremy
- 4** Our Past
- 8** Preschool
- 10** 405 Students
- 12** Parking
- 14** Kids Ministry
- 16** Offices
- 19** Worth It
- 20** Highlights
- 23** Goal
- 24** Future Phases
- 26** FAQ

from Pastor Jeremy

We are living in a day of both incredible challenge and incredible opportunity. That has always been true since sin entered the world, and it will remain so until Jesus Christ returns and makes all things new. **Until that day, the mission of the church is clear: to go and make disciples.**

From the very beginning, First Baptist Church Newcastle (FBCN) has been a church marked by vision. When this church moved to its current location in the 1970s, it was a bold step of faith to reach a growing community. Through every season, God has been faithful. He has allowed this church to be a light in Newcastle; a people committed to Digging Deep into His Word and Reaching Wide with the Gospel. We praise Him for all He has done.

Today, we find ourselves in another defining moment. God has been unmistakably faithful in recent days. As we stepped out to build a new worship center, we trusted Him to use it to reach the next generation. We prayed, we sacrificed, and God has blessed that obedience. We have seen growth, baptisms, and new families coming to faith in Christ.

***Every number has a name. Every name has a story.
Every story matters to God. But the story is not finished.***

Our community is growing rapidly. New neighborhoods and new families are everywhere, many without Christ and without a church home. The fields are ripe for harvest, and God has positioned us for this moment. That is why we are launching Phase 2 of Living the Vision for the Next Generation: to eliminate remaining debt and to prepare our facilities to reach more children, students, and families.

This is not about buildings; it is about people. Every step forward creates space for the Gospel to change lives. Now is the time to press forward together. We invite every family to pray, "God, what is my part?" As the Lord leads, may we move forward with faith, unity, and generosity, trusting that He will continue to do immeasurably more.

***Let us Live the Vision for the Next Generation,
for the glory of God and the spread of the Gospel.***



OUR PAST

1905

First Baptist Church Newcastle has been engaging the lostness and brokenness of this world since 1905. The church has been through multiple locations, pastors, victories, and challenges, but the vision to reach people with the Gospel and teach them the truth of God's Word has always remained.

1977-1978

In 1977, a bold vision was cast to relocate the church to its current location, which happened in 1978. With great faith, FBCN members launched into this new vision, but some significant challenges arose that caused the fulfillment of the vision to be incomplete.

2007

In 2007, our Student Ministry space was expanded and updated. The renovations included a large group space renovation upstairs and classroom spaces downstairs.

2014

Community and church growth continued, leading to the addition of our Children's Ministry building in 2014.

2024

FBCN outgrew the Worship Center and other spaces in the building leading to 3 worship services on Sundays and a need for a 4th. Living the Vision for the Next Generation Phase 1 included the addition of a new Worship Center, Atrium, Central Spine, and exterior updates.

1948

Once the church landed on the corner of Fox Lane and Main Street (where the Newcastle Public School Administration Building is currently located) in 1948, the church steadily grew each and every year.

2006

In 2006, we began a master plan that continues to the present day allowing us to modernize virtually every area inside the church.

2009

With an inflow of new families in the area, FBCN began to outgrow the Preschool rooms. In 2009, we added our current Preschool Building.

2015-2020

From 2015-2020, interior updates were made across the facility including a remodel of the Student space, opening the center Hub, a Worship Center remodel, and Preschool building updates.

2006-2026

\$14+ million raised for LTV





WE SIT UNDER THE SHADE
OF TREES WE DID NOT PLANT.
AND, WE REFUSE TO SETTLE
WHEN THERE IS MORE
GOSPEL WORK TO BE DONE
FOR THE NEXT GENERATION.





PRESCHOOL

CLASSROOM ADDITIONS + PLAYGROUND

Our Preschool Ministry is thriving and growing rapidly. Every classroom is filled with life, energy, and young hearts eager to learn about Jesus. As more young families join our church, the demand for preschool space continues to increase at an unprecedented pace.

On Sunday mornings, Wednesday nights, and through our Joyful Noise Weekday Program, our preschool facilities are among the most heavily used spaces on our campus. We are quickly reaching capacity, and in many cases, exceeding it.

Looking ahead, the need is clear. Our vision is to expand our preschool environment by adding additional classrooms and creating a new playground specifically designed for preschool-aged children. This space will be intentionally built to support learning through play while ensuring a safe and secure environment.



This is more than just an expansion — it is an investment in young families and the next generation, creating space for more children to hear the gospel, grow in their faith, and take their first steps in following Jesus.

405 STUDENTS

STUDENT MINISTRY WORSHIP CENTER

The 405 Student Ministry, serving students in grades 6-12, is experiencing unprecedented growth. In recent years, the ministry expanded into two distinct environments – 405 for high school students and 405 J-High for middle school students – to better disciple and engage each age group. Today, the ministry hosts two Wednesday night services and two Sunday morning small group hours, all of which continue to fill with students hungry for connection and spiritual growth.

To steward this momentum, the 405 Student Ministry has transitioned into the old Worship Center as its primary gathering space. This move has created a significant opportunity. Our vision is to remodel and repurpose the old Worship Center into a dynamic, student-focused environment designed to support worship, teaching, and community at a higher level.

This renovation is more than a facility upgrade—it is an investment in the next generation. By creating a space intentionally built for students, we are positioning our church to disciple more young people, deepen their faith, and equip them to impact their schools, families, and future for Christ.



Our mission remains the same — to see all students and families become fully devoted followers of Jesus by **EXPERIENCING CHRIST, EMBRACING COMMUNITY, AND ENGAGING THEIR CALLING.**



PARKING

Each Sunday morning, our church experiences significant parking challenges as attendance continues to grow. In response, we have added a temporary gravel lot on the east side of our campus, but it consistently reaches capacity. As a result, cars often overflow onto grassy areas, and at times, guests leave because they are unable to find a place to park.

This is more than an inconvenience—it creates a barrier for people trying to attend and engage in the life of our church.

Looking ahead, our vision is to expand parking by adding new spaces closer to the building on both the south corner and the north side of the campus. In addition, we plan to pave the existing gravel lot to create a more accessible, efficient, and welcoming experience for everyone who arrives.

This is an investment in hospitality, ensuring that every person who comes to our campus has a clear and accessible place to begin their experience with Jesus and His Church.

FUTURE KIDS SPACE:
405 UPSTAIRS + 405 DOWNSTAIRS

This space is currently serving a variety of important functions, but as our Kids Ministry continues to grow, the need for a larger, dedicated group gathering environment is becoming increasingly clear. Already, the 405 Upstairs space is being utilized by our older elementary students on Wednesday nights, maximizing every available area to meet current demand.

Looking ahead, we see a significant opportunity. The vision for this space is to remodel and repurpose it into a dynamic, kid-focused environment that better supports large group gatherings, teaching, and worship. This transformation will allow us to more effectively minister to a growing number of children while creating an engaging space designed specifically for their spiritual development.

This too is more than a remodel—it’s an investment into the next generation, ensuring we are prepared to disciple and reach even more kids in the years to come.



KIDS
MINISTRY



OFFICES

Our current staff office setup no longer effectively serves the needs of our growing team. Offices are spread across multiple areas of the campus, creating fragmentation and limiting collaboration. In addition, several staff members are located in makeshift or overflow spaces, further reducing efficiency and cohesion.

Another challenge is the location of our offices within the building. Positioned deep within the campus, they are difficult for guests to find

and require individuals to walk through large portions of the facility to reach them. This not only creates confusion for visitors but also presents security concerns by allowing broad access to the building.

Looking ahead, our vision is to create a centralized office space that brings our team together in one location. This space would include room for future staff growth, a larger copy and workroom, a dedicated conference room, and a commons area designed to foster collaboration—an essential part of how our team functions.

This is a strategic step toward greater effectiveness, better stewardship of our space, and a more welcoming and secure environment for those we serve.





LTV PHASE 2

THE MISSION IS WORTH IT.

God has blessed the faith and sacrifice of our church family with transformed lives, restored families, and record growth. Since opening the new worship center, we have seen a 60% increase in attendance, record baptisms, and record new members. Every number represents a name, and every story represents a soul still needing the Gospel. The Mission has not changed and it's still worth it.

THE NEXT GENERATION IS WORTH IT.

Living the Vision Phase 2 will create space and remove obstacles so we can continue reaching children, students, and families. Planned improvements include expanded ministry space, parking solutions, remodeling the 405 worship center, and future preschool expansion. We refuse to settle when there is more Gospel work to be done for the next generation.



THE SACRIFICE IS WORTH IT.

The last campaign succeeded because every household prayed, sacrificed, and participated together. This phase will require faith, generosity, unity, and courage as we continue moving the mission forward. Many before us gave sacrificially so we could be here today. We sit under the shade of trees we did not plant. Now it is our turn to ask, "God, what is my part?"

LTV FOR THE NEXT GEN PHASE 1 HIGHLIGHTS

SINCE 2024 GRAND OPENING

⊖ 188 BAPTISMS

⊖ 367 NEW MEMBERS

BAPTISM, STATEMENT, AND LETTER

⊖ 62.05% INCREASE IN WORSHIP ATTENDANCE

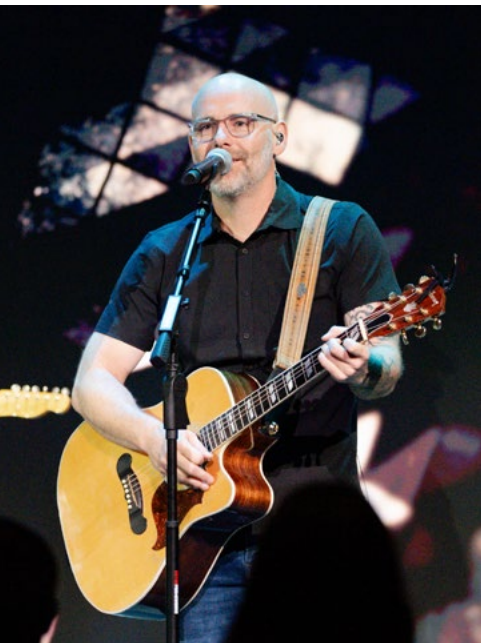
⊖ 37% INCREASE IN SMALL GROUP ATTENDANCE

⊖ 30% BUDGET GIVING INCREASE

⊖ 61.6% TOTAL GIVING INCREASE

INCLUDING BUDGET + LTV GIVING

⊖ \$14+ MILLION RAISED
FOR LTV FROM 2006–2026



LIVING THE VISION
FOR THE NEXT
GENERATION
PHASE 2

CAMPAIGN GOAL: \$4,000,000

Our goal is to raise \$4,000,000 as a church family over the next 3 years. We are asking you to prayerfully consider what you could commit to invest over the next 3 years to help us meet this goal. We are asking our church family to submit a pledge card reflecting your 3 year commitment to help us meet our goal.

Commitments	Giving Amount	Total
2	\$150,000	\$300,000
4	\$100,00	\$400,000
4	\$75,000	\$300,000
4	\$60,000	\$240,000
8	\$45,000	\$360,000
9	\$40,000	\$360,000
9	\$30,000	\$270,000
12	\$20,000	\$240,000
12	\$12,500	\$150,000
58	\$10,000	\$580,000
378	\$2,116	\$800,000

Make your pledge at fbcnewcastle.com/LTV

You can begin giving online at fbcnewcastle.com/give and select LTV.
Or you can give by cash or check by designating it to LTV.

FUTURE PHASES / MASTER PLAN

1) PRESCHOOL CLASSROOM ADDITIONS + PLAYGROUND

Our Preschool Ministry is thriving and growing rapidly. Throughout the week, our preschool facilities are among the most heavily used spaces on our campus. We are quickly reaching capacity, and in many cases, exceeding it. Our vision is to expand our preschool environment by adding additional classrooms and creating a new playground specifically designed for preschool-aged children.

2) 405 WORSHIP CENTER (STUDENT MINISTRY)

The 405 student ministry is continuing to grow at record paces. We have split the ministry into the 405 (High School) and 405 J-high (Middle School), and we currently have two services on Wednesday Nights and two small group hours on Sunday mornings. To steward this momentum, the 405 Student Ministry has transitioned into the old Worship Center. Our vision is to remodel and repurpose the space into a dynamic, student-focused environment.

3) PARKING

Each Sunday morning, our church experiences significant parking challenges as attendance continues to grow. This is more than an inconvenience – it creates a barrier for people trying to attend and engage in the life of our church. Our vision is to expand parking on the south corn and the north side of campus, as well as paving the existing gravel lot on the east side.

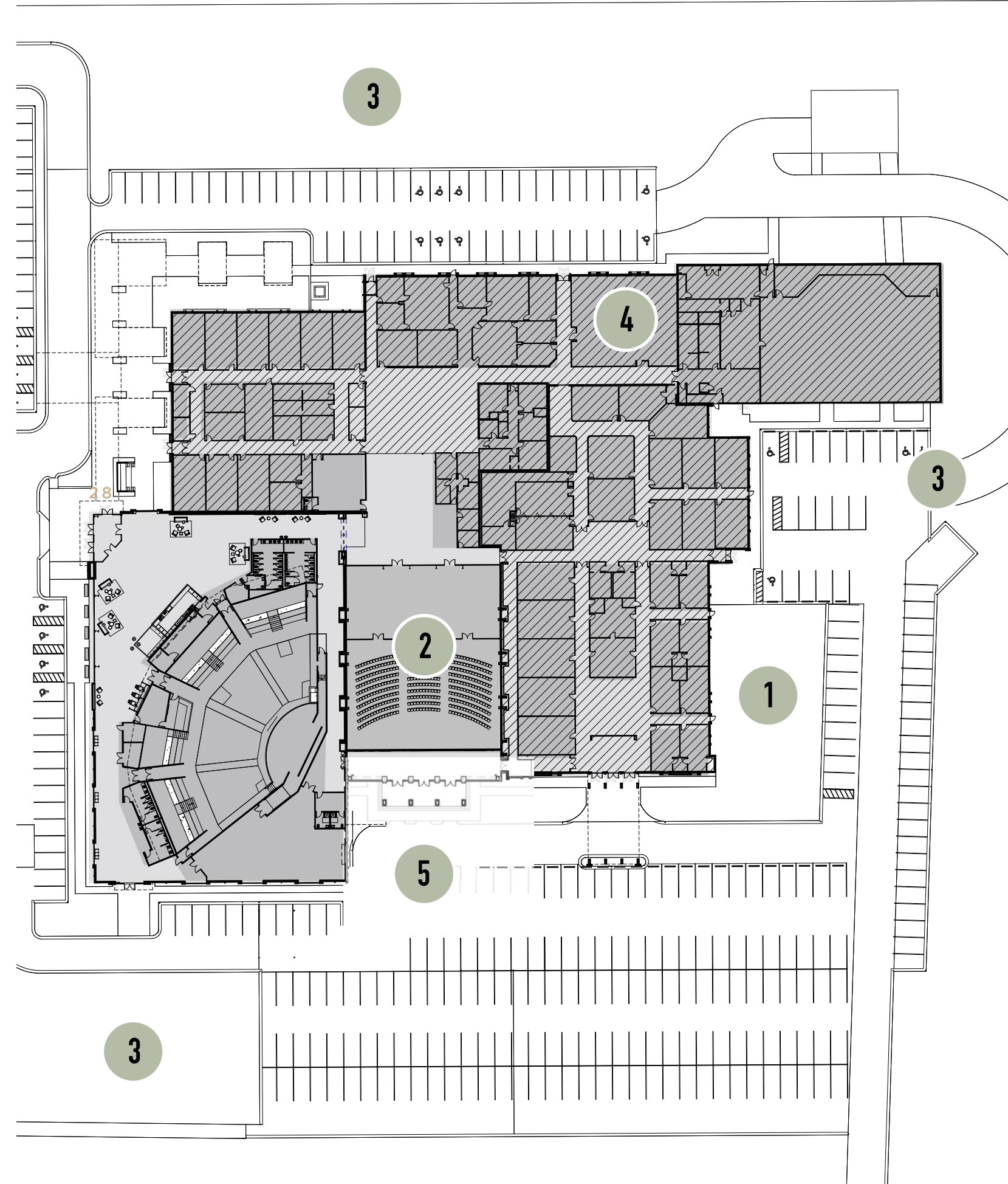
4) 405 DOWNSTAIRS + 405 UPSTAIRS (FUTURE KIDS SPACE)

Looking ahead, we see a significant opportunity. The vision for this space is to remodel and repurpose it into a dynamic, kid-focused environment that better supports large group gatherings, teaching, and worship.

5) OFFICES

Currently our staff office set up is no longer effectively serving the needs of our growing team. Offices are spread across multiple areas of the campus, creating fragmentation and limiting collaboration. Another challenge with our current offices is that they are in the middle of our campus. When someone enters the building, the office locations pose challenges for people finding us. This also creates security challenges as they have access to the rest of the building once they're inside.

Our vision is to create a centralized office space to bring our staff together in one location: including room for future staff growth, a larger copy and workroom, a dedicated conference room, and a commons area to foster collaboration – an essential part of how our team functions.



FAQ

1) How does my commitment to Living the Vision for the Next Generation affect my regular tithes and offerings?

Your 3-year commitment to Living the Vision should be above and beyond your regular tithes and offerings. We know this will require sacrifice, but it's important for the ministry and mission of FBCN to continue, which requires a continued commitment to the General Budget.

2) What are you asking me to do?

First and foremost, pray. Pray for Wisdom, for unity, and for God to do exceedingly, abundantly more than we can ask or think. Pray that God would give you clarity and direction on how to be a part of the great things God is doing in and through FBCN. Consider a 3-year commitment to helping us reach our goal for this phase 2 campaign.

3) Are there additional ways besides cash that I can give more towards the project?

Be creative as you explore ways you and your family can give towards Living the Vision For the Next Generation. You might have stocks, property, or other items of that nature. Or you may have some stored resources that God has blessed you with in the past that He might be calling you to give out of during this time.

Please let our financial office know if you need assistance with facilitating gifts of property or stock, and we would be happy to help you with that. You can contact Kristi Murphey at kristi@fbcnewcastle.com or 405.387.4366 to make a gift of this nature.

4) How long is my commitment?

We are asking that everyone make a 3-year commitment. The start of that commitment will be November 2026 and the completion will be November 2029. We are asking that everyone bring as much of their commitment as possible on Harvest Sunday, November 15, 2026.

5) Is my pledge legally binding?

No. This is a spiritual commitment between you and the Lord. All pledges will be handled confidentially just like our regular giving through our Financial Office. Pledges will not be published. We understand that in a 3-year time period financial and life circumstances may change, the Lord may allow you to give more, or you may give less than your pledge. Our prayer is that you would follow His leading no matter what.

6) What if I have never given to FBCN before?

Our desire and prayer is that you would first seek the Lord and begin to grow in your understanding of the joy of Biblical stewardship. Our hope is that you'd start giving regularly and sacrificially to the Lord, so that the church can fulfill the mission God has given us.

7) Will we ever add additional worship services? If so, when?

Yes. As to when, we don't have a definite time-frame. As God continues to grow our church, we want to be prepared to make room for more people to hear the gospel and connect with our church family.

While we don't have a specific attendance number that automatically triggers another service, we are continually evaluating factors such as worship attendance, preschool and kids ministry capacity, parking, volunteer strength, and the overall health of our church. A common rule of thumb is that when a worship service consistently reaches around 80% of its seating capacity, it's time to begin seriously considering an additional service. However, attendance is only one piece of the equation. When we believe adding another service is the best way to continue accomplishing our mission with excellence, we'll communicate those plans well in advance.

Our goal isn't simply to add another worship service. Our goal is to create more opportunities for people to hear the gospel, encounter Jesus, and connect with our church family while maintaining a healthy, welcoming environment for everyone who walks through our doors.

8) Are all donations going to pay off the debt first?

No. Seventy-five percent (75%) of all Living the Vision For the Next Generation commitments and gifts will go directly toward debt retirement, while the remaining twenty-five percent (25%) will be set aside to seed future phases of our campus master plan.

This approach allows us to aggressively reduce our debt while also preparing for the next opportunities God provides. By setting aside a portion now, we'll be better positioned to move forward with future ministry expansion as the need arises, without having to start from zero. Our goal is to be faithful stewards of today's resources while wisely preparing for tomorrow's ministry opportunities.

9) When do we foresee the debt being eliminated and beginning design and construction of the future phases?

While no one can predict the future with certainty, our desire and prayer is that the Lord would provide for us to be completely built out on this property and debt free by the end of 2037.

That timeline will ultimately depend on God's provision, the generosity of our church family, and the pace of our growth. As debt is reduced and resources become available, we will prayerfully evaluate the timing of future design and construction phases. Our commitment is to move forward wisely, responsibly, and only as the Lord provides.

Our goal is not simply to build buildings, but to create the space needed to make disciples and reach future generations with the gospel.

10) How much is our current debt?

As of today, our remaining building loan balance is approximately **\$6.3 million**.

When we moved into our new facility in 2024, our original loan balance was approximately **\$7.5 million**. Since then, through the faithful generosity of our church family, we have already made significant progress in reducing that debt.

While we are grateful for what God has already provided, we believe paying down our debt is one of the best ways to increase our future ministry capacity. Every dollar of debt we eliminate strengthens our financial position and frees up resources to invest in future opportunities to make disciples.

11) How much was pledged and how much was actually given during our last campaign?

During our previous capital campaign, our church family pledged approximately **\$4.5 million**. By God's grace, they ultimately gave **more than \$5 million**.

We are incredibly thankful for the generosity and faithfulness of our church family. Those gifts played a significant role in making our current facility a reality and positioned us to continue reaching people with the gospel.

That history gives us confidence as we look toward the future. God has been faithful in every season, and we trust Him to continue providing as we faithfully steward the resources He entrusts to us.

12) What if I can't give much? Does my gift really matter?

Absolutely. Every gift matters because every act of generosity is an act of worship and obedience to the Lord. God isn't measuring the size of the gift—He is looking at the heart of the giver.

Throughout Scripture, God delights in the faithful generosity of His people. Jesus commended the widow who gave two small coins because she gave sacrificially, not because of the amount she gave (Mark 12:41–44).

This campaign is not about equal gifts; it's about equal sacrifice. Whether your gift is large or small, your participation is a meaningful investment in what God is doing through our church. Together, every gift helps create more opportunities for future generations to hear the gospel, grow in their faith, and make disciples.

Our prayer is that every person and every family would simply ask, "Lord, what would You have me do?" and then respond in faithful obedience.



CONTINUE THE LIVING THE VISION JOURNEY AT:

fbcnewcastle.com/LTV

