

Assistant Pastor

Position Description

Youth Focus

Primary Focus: Provide spiritual leadership, discipleship and strategic oversight for the student ministry of LifePoint Church by connecting middle and high school students to Christ, helping them grow in their faith, and equipping them to make disciples. This role will cultivate a vibrant and welcoming youth ministry that engages students, empowers volunteers, partners with families, and supports the overall mission and vision of LifePoint Church.

Reports To: Lead Pastor

Position Classification: Full-Time

Spiritual Commitment: Live a life committed to Christ while maintaining healthy spiritual habits and exemplifying God-honoring character, integrity, humility, and leadership. Demonstrate a deep commitment to the mission of the local church and the Great Commission.

Ministry Responsibilities:

1. Lead and organize a dynamic and engaging youth ministry environment that includes weekly gatherings, worship, biblical teaching, discipleship, fellowship, evangelism, and mission opportunities for middle and high school students.
2. Create a culture where students feel seen, known, valued, and challenged to grow in their relationship with Christ and become active participants in the life of the church.
3. Develop intentional outreach strategies to engage students in the surrounding community and schools, creating opportunities to build relationships with students who do not yet know Christ.
4. Recruit, train, shepherd, and empower youth and adult volunteers with diverse gifts, personalities, and backgrounds. Create leadership pathways and opportunities for volunteers and students to lead and serve effectively.
5. Provide pastoral care, spiritual encouragement, mentorship, and biblical guidance to students, families, and youth volunteers.
6. Collaborate with church leadership and ministry teams to ensure alignment between youth ministry initiatives and the overall mission, vision, and discipleship strategy of LifePoint Church.

7. Develop annual ministry goals, action plans, and corresponding budgets for the youth ministry area while stewarding resources responsibly and effectively.
8. Plan, coordinate, and lead youth camps, retreats, conferences, mission opportunities, and special events that foster spiritual growth, community, and leadership development.
9. Identify and develop student leaders while helping students discover and utilize their spiritual gifts within the church and community.
10. Assist in developing next-generation leadership pipelines by investing in future ministry leaders and supporting student discipleship beyond weekly programming.
11. Other duties as assigned.

Desired Qualifications & Characteristics

- A growing and authentic relationship with Jesus Christ.
- Strong relational leadership skills with a passion for students and families.
- Gifted communicator able to effectively teach and apply Scripture to emerging generations.
- Demonstrated ability to build, organize, and lead volunteer teams.
- Strategic thinker who can create systems and structures that support ministry growth and discipleship.
- Commitment to collaboration, servant leadership, and healthy team culture.
- Experience in youth ministry, discipleship, or pastoral leadership preferred.
- Agreement with the mission, values, and beliefs of LifePoint Church.