



Job description for Worship Leader at Crosspoint Church

Crosspoint Church in Missoula, Montana, is seeking a Worship Leader. Situated in the beautiful Clark Fork River Valley among the mountains of Western Montana, Missoula is an active and vibrant community that offers a unique blend of outdoor beauty, adventure, and culture. The area is a haven for outdoor enthusiasts, with endless opportunities for hiking, fishing, rafting, and camping in nearby recreational areas. Known for its strong arts scene, local music, and welcoming atmosphere, the Missoula Valley is home to the University of Montana and over 125,000 people who value authentic relationships and meaningful experiences.

With a growing population and a heart for community, Crosspoint Church is an ideal setting for a Worship Leader who wants to make an impact inside a dynamic church that welcomes 500–600 people weekly and is an active member of the Southern Baptist Convention. The Worship Leader will join a team of dedicated, skilled ministry leaders within the church, including at least eight other leaders serving in men's, women's, youth, children's, and counseling ministries.

A Crosspoint Church Worship Leader is responsible for guiding a congregation in musical worship, blending technical musical skills with pastoral leadership to create an engaging service. Key duties include planning weekly services, selecting songs, rehearsing with teams, mentoring musicians, and collaborating with pastoral staff to align music with the message. Crosspoint Church typically plays Contemporary Christian Music, the songs that are played on mainstream Christian radio. Examples include Phil Wickham, Chris Tomlin, Brandon Lake, Elevation Worship, Hillsong United, etc.

Core Responsibilities

- **Service Planning & Leading:** Select songs, arrange music, and facilitate corporate worship through singing, prayer, and scripture, ensuring a smooth flow.
- **Team Leadership:** Recruit, audition, schedule, and train volunteer musicians and vocalists.
- **Rehearsal Management:** Lead weekly rehearsals, directing the band on arrangements, dynamics, and technical proficiency.
- **Pastoral Collaboration:** Meet with the pastor to align worship with the overall vision, theme, or sermon.
- **Technical Coordination:** Oversee sound, lighting, projection, and livestreaming elements.
- **Spiritual Mentorship:** Shepherd the worship team spiritually, encouraging their growth and fostering unity.
- **Administration:** Manage the music budget, licensing for copyrighted songs, and equipment maintenance.

Key Objectives

- **Focus on God:** Guide the congregation to focus on Jesus rather than the performance.
- **Prepare Hearts:** Create an atmosphere that allows people to engage in worship.
- **Develop Culture:** Curate a diverse, multigenerational worship experience.

If interested, please contact Dr. Bruce Speer at (406) 529-8377 or via email at speer77@gmail.com or contact Brandon Forney at brandonforney@rocketmail.com.