

Last prepared /modified by Chance Matthiesen August 2026

Children's Minister

**First Baptist Church of Joplin
4128 Connecticut Ave, Joplin, MO 64804
417-624-4585**

Job Type – Full-Time / Ministry

Reports to – Lead Pastor / Personnel Team

Summary of Position:

The Children's Minister / Director will directly oversee ongoing evangelism and discipleship programs for children aged birth through fifth grade in harmony with the doctrine, purpose, and vision of the church.

The Children's Minister / Director will indirectly oversee the ministry of babies through kindergarten through oversight of the pre-school ministry leader according to the same principles noted above

Ministries and responsibilities will include Sunday mornings for two consecutive services. Regular Wednesday evening services for children in conjunction with other adult and youth activities.

Special events throughout the year, including holiday and seasonal special events, which may include but are not limited to, (Halloween Trunk or Treat, Thanksgiving, Christmas, and Easter), Promotion Sunday, summertime camps, vacation bible school, and other events as designed and led by the Children's Minister.

Essential Functions:

- Serve as an example of godliness, humility, and disciple-making.
- Develop and expand ministries to children birth through fifth grade and young families.
- Consistent with Ephesians 4:11-16, build, train, encourage, and invest in church members who serve children and young families through exceptional volunteer ministry teams.
- Effectively develop leadership teams within each ministry setting.
- Ensure that ministries to children and young families are biblically faithful and executed with excellence:
 - Weekly Activities for Preschool and Children's Department

- Prepare and communicate age-appropriate messages and shepherd the children and families
 - Sunday School, Children's Church, Wednesday Night Ministries
 - Work with the Nursery Director to ensure schedules and volunteer availability are adequate.
 - Potentially develop Family Night Out and other opportunities
- Annual Events for the Children's Ministry
 - Seasonal Community Outreach events for Children's Ministry
- Look to create ministry opportunities to meet the needs of the community and church families.
- Communicate Children's Ministry information and with the church family and the community.
- Work alongside the pastoral team to implement the vision of the church.
- Other duties as required.

Working Conditions:

- Work in a stationary position either sitting or standing
- Move or traverse while performing job duties
- Regularly operate, use, place and / or position equipment including but not limited to computers and copy equipment
- Regularly ascend and descend stairs and steps
- Position self, and / or move to accomplish job duties / tasks
- Communicate, converse with, exchange information, express oneself, and / or convey information / ideas with others
- Detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate and / or assess information / items
- Move, transport, position, place, install and / or remove items up to 20 pounds
- Environmental conditions include: indoors and outdoors exposures, moderate and loud noise levels, low and high lighting levels

Qualifications for Consideration:

The position is offered as a full-time position

Preference will be given to candidates who demonstrate willingness and call to full-time ministry to grow, develop and progress within this role as opportunity and needs require.

Candidates for consideration are expected to have prior experience through vocational or as volunteer in children's ministry leadership.

No minimum education is required. However, candidates with completed college degrees or formal education / degrees in ministry will be prioritized.

Experience in employee oversight is recommended.

Success in this role will be marked by growing and supporting volunteer teams, developing meaningful and trusting relationships with children and their families, ensuring gospel-centered teaching through a welcoming, well organized ministry environment. This position is ideal for a relational leader who loves working with children, values collaboration and teamwork, and is passionate about helping families grow together in their faith.

First Baptist Church of Joplin Information

- Denomination: Baptist- Southern Baptist Convention Affiliated
- Church size: Approximately 300-400 adults regularly on Sunday mornings
- Children's Department Size – Approximately 15-25 babies (birth – kindergarten) presently on Sunday morning, approximately 20-30 children (kindergarten – 5th Grade) on Sunday morning
- Children's Wednesday Activities – approximately 20-40 children (kindergarten – 5th Grades). This number, varies, as we presently partner with Michigan Place Apartments in Joplin to bus in children from this underserved area.