



Dearborn Free Methodist Church

Position: Children's Ministry Director

Part-Time | 15 hours per week

About Dearborn Free Methodist Church

Dearborn Free Methodist Church (DFMC) exists to show how the love of Jesus restores joy and freedom to Metro Detroit. Located in the vibrant and culturally diverse city of Dearborn—known for strong neighborhoods, beautiful parks, and a rich cultural heritage—DFMC is committed to loving our neighbors well, investing in families, and creating spaces where people can encounter the hope and transformation found in Jesus.

Our vision is to be a dynamic, life-giving stream that brings wholeness in Jesus to families. We long to see children, teens, and parents experience connection, belonging, and spiritual growth within a supportive church community.

Position Overview

DFMC is seeking a warm, relational, and mission-driven Children's Ministry Director to help build bridges between the church and families in Metro Detroit. This role blends children's ministry leadership, family outreach, and community engagement, creating environments where children and families feel welcomed and valued.

The ideal candidate genuinely loves people, enjoys meeting new families, and thrives in building relationships with children, parents, volunteers, and community partners. They are a self-starter who takes initiative, works well independently, and collaborates joyfully as part of a team. Most importantly, they care deeply about helping families discover the hope and transformation found in Jesus.

This person will champion the presence and spiritual growth of children (birth through 5th grade) and help support the broader family system through events, mentoring relationships, and connections with local schools and community programs.

Primary Responsibilities

1. Children's Ministry Leadership (6-8 hrs./week)

- Oversee all aspects of children's ministry (birth through 5th grade).
- Recruit, train, and encourage volunteers to ensure a safe, joyful, and consistent environment.
- Lead and support the children's ministry team on Sunday mornings.
- Select or recommend a curriculum that teaches the basics of the Christian faith and supports spiritual formation.
- Ensure that Sunday morning children's ministries are staffed appropriately and that weekly preparation of curriculum, supplies, and classroom environments.
- Coordinate check-in/check-out systems and safety protocols.
- Make sure families are welcomed each Sunday and do it in person whenever possible.

2. Family Outreach & Community Connection (3-5 hrs./week)

- Create entry events for families (e.g., Family Fun Nights, parenting workshops, seasonal gatherings).
- Develop a simple "next steps" pathway that helps families move from event → Sunday → relationship → discipleship.
- Collect and maintain family contact information to support ongoing connection and follow-up.

3. Social Media & Communication (2 hrs./week)

- Share photos, stories, and updates that reflect DFMC's heart for families.
- Promote family-oriented events online.
- Strengthen DFMC's digital presence to reach unchurched families in Metro Detroit.
- Communicate clearly with parents, volunteers, and staff.

4. Administrative Responsibilities (2 hrs. week)

- Attend weekly staff meetings.
- Produce required reports.

Qualifications

- A growing relationship with Jesus and a desire to help others know Him.
 - Demonstrates a commitment to Wesleyan theology and its faithful expression in belief and practice.
 - Warm, engaging personality with strong relational skills.
 - Experience investing in the spiritual development of children and families.
 - Ability to organize, communicate clearly, and recruit volunteers.
 - Ability to create social media content (Facebook, Instagram).
 - Ability to work independently while collaborating effectively as part of a team.
 - Minimum two years of college required; degree preferred.
 - Successful criminal background check.
 - Must become a missional partner (member) within 3–6 months of employment.
 - Ability to manage a ministry budget responsibly.
 - Demonstrates sensitivity, discretion, and confidentiality.
 - Strong time management and prioritization skills.
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Hours & Compensation

- Approximately 15 hours per week.
 - Schedule includes Sunday mornings + flexible outreach hours during the week.
 - Starting salary: **\$18,000–\$22,000 annually**, depending on experience.
 - Compensation reviewed annually based on performance.
 - Benefits: Not offered for this position.
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Success in This Role Looks Like

- New families are welcomed and assimilated into DFMC.
 - Parents feel known, loved, and supported.
 - Children are growing in their faith and excited to return each week.
 - A clear pathway exists from kids → youth → family discipleship.
 - Volunteer teams are strong, healthy, and growing.
 - DFMC becomes increasingly known in the community as a church that loves families.
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Reports To

Lead Pastor – Ryan Willson